

**Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001**

CPO's S.L. No.143/2018

NO: E.890/0/1/R&R/Policy/Pt. XVIII

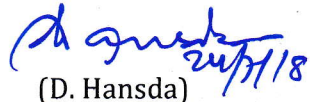
Kol. dt. 24.07.2018

All Concerned
(as per standard list)

**Sub: Direct recruitment from open market in Level-1
(7th CPC pay matrix) - Procedure- regarding.**

A photocopy of Railway Board's letter No.E(NG)II/2008/RR-1/33 (3010339) dated 18.07.2018 (**RBE No.102/2018**) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Board's earlier letters dated 10.12.2014(RBE No.138/2014) was circulated vide CPO's Sl.No.160/2014. Copies of Bd's letter dated 10.01.2014 (RBE No. 06/2014) and 17.06.2008 (RBE No. 73/2008) are enclosed for ready reference.

DA: As above


(D. Hansda)
Sr. Personnel Officer (RP)
for Principal Chief Personnel Officer

Index No. 1063: Direct recruitment from open market in Level-1 (7th CPC pay matrix) -
Procedure- regarding.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(NG)II/2008/RR-1/33 (3010339)

RBE No. 102/2018
New Delhi, dated 18.07.2018

The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

**Sub: Direct recruitment from open market in Level-1 (7th CPC pay matrix) –
Procedure-regarding.**

The non-materialization of full panel despite all out efforts made by the Railway recruiting agencies has been engaging the attention of the Board. Accordingly, the procedure for recruitment from open market in Level-1 was reviewed and following decisions taken with respect to different instructions issued from time to time:-

- i) Para 1 (ii) of instructions contained under RBE No. 138/2014 dated 10.12.2014 lays down that "the number of candidates called for Physical Efficiency Test (PET) should be 02 (two) times the number vacancies".
 - *In modification of above, the number of candidates to be called for PET should now be 03 (three) times the number notified vacancies.*
 - ii) Para 3 of instructions contained in RBE No. 73/2008 dated 17.06.2008 lays down that "the number of candidates called for Document Verification (DV) shall be 20% over & above the number of vacancies".
 - *In modification of above, henceforth, the number of candidates to be called for DV shall be twice the number of notified vacancies.*
 - iii) Para 2 of instructions contained in RBE No. 06/2014 dated 10.01.2014 stipulates that "no replacement panels are to be given against non-joining of selected candidates".
 - *In modification of the above, it has been decided that the panel will now be formed to the extent of the notified vacancies with a standby panel of 50% of the notified vacancies. In case the main panel plus stand-by is also exhausted and still there is a shortfall vis-à-vis notified vacancies, the recruiting agency may further go down in the list of candidates which meet the requirement of minimum qualifying marks in their respective community for conducting PET (if needed) and DV/ME to the extent of shortfall community-wise. This may be done till the demand from the concerned Railway administration w.r.t. indent placed and vacancies notified is fully met. These provisions shall be subject to currency of the panel.*
2. The above guidelines will also be applicable to recruitment notification published under Centralized Employment Notice No. 02/2018, issued by Railway Recruitment Boards.

Please acknowledge receipt.


(Neeraj Kumar)
Dir. Estt.(N)-II
Railway Board
Cont.../-

New Delhi, dated 18.07.2018

Copy to:

- i. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- ii. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- iii. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- iv. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- v. The Secretary, RBSS, Group 'A' Officers' Association.
- vi. The President, Railway Board Class II Officers' Association.
- vii. The Secretary General, IRPOF.
- viii. The Secretary, Indian Railways Class II Officers' Association.
- ix. The Secretary, Railways Board Ministerial Staff Association.
- x. The President, Railway Board Class IV Officers' Association.
- xi. The General Secretary, AIRPF Association.
- xii. The General Secretary, All India SC & ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- xiii. Chief Commissioner for Railway Safety, Lucknow.
- xiv. Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7


For Secretary/Railway Board

Copy to: PSs to MR, MOSR(G) & MOSR(S)

Copy to: PSO/Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, M(RS), ME, MTr., MT, Secretary/Railway Board, DG(Pers.), DG(S&T), DG(RS), DG/RHS, DG/RPF, DG(PR).

AM(Comm), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(ME), AM(Mech), AM(Plg), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(TT), AM(Works), AM(T&C), AM(Staff), AM(Budget), AM(F), PED(Vig.), PED(Infra), PED(Transformation), PEDTT(M), PED RS(P), PED(Mobility).

EDE(N), EDCE(G), EDF(E), ED(IR) ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I & II, EDF(BC), ED(ERP), Chairman/HRRC, JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), JDF(E), JDE(N)I,II, JDE(P&A), JDE(GC), JDE(W), JDE(Res)I, JDE(Rep), JDE(RRB), DDF(E) I & III, DDE (MPP), DDE (R)-II, DDE (LR)-I,II & III.

E(P&A)I&II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No. 06/2014

No. E (NG)-II/2008/RR-1/33.

New Delhi, dated: 10/01/2014

The General Manager (P),
All Zonal Railways/Production Units

Sub: Recruitment of staff in Pay Band-1 of ₹ 5200-20200 (Grade Pay: ₹1800) on Indian Railways – Mode of dispatch of call letters to applicants regarding.

In partial modification to instructions contained in Board's letter of even number dated 29/5/2013 (RBE No. 53/2013) and 19/8/2013 (RBE No. 85/2013), it is directed that henceforth, call letter be issued to successful candidates in written examination for appearing in PET (Physical Efficiency Test), **three weeks prior to date of commencement of PET** under "Business Post" instead of earlier instructions of one months prior to date of conduct of examination.

2. It is also directed that no replacement panels are to be given against non-joining of selected candidates, as recruitment in Pay Band-1 (Grade Pay: ₹1800) is now done annually in terms of instructions contained in Board's letter No. E(NG)II/2007/RR-1/58 dated 08/12/2011.

Please acknowledge receipt.
(Hindi version will follow)

10/01/14
(Harsha Dass)
Director Estt. (N)-II
Railway Board.

No. E (NG)-II/2008/RR-1/33.

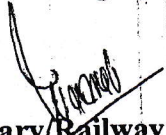
New Delhi, dated: 10/01/2014

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
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- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.

2/-

- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC & ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, DRM Office, North Eastern Railway Complex, Ashok Marg, Lucknow (U.P.).
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-110007.


For Secretary/Railway Board

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EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I, EDPC-II, EDF(BC), ED(ERP), Chairman/HRRC, JS, JS(G), JS(E), JS(C), JS(D), DE(N)-II, Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(IR), DE(W), DE(Res), DE(LL), DE(GR), DE (P&A), JDF(E), JDE(N)III, JDE(GC), JDE(Rep)-II, JDE(RRB), DDF(E) I, DDF(E)-III, DDE (R)-II, DDE (LR)-I & DDE (LR)-II.

E(P&A)I, E(P&A)-II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I, F(E)-II, A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)-I, E(Rep)-II & E(Rep)-III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)I, E(SCT)-II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board

Enclosure of PCPO's Serial Circular No.143/2018

Copy of Board's letter No. E (NG)-II/96/RR-1/62/Vol.II dated 17.06.2008 **(RBE No. 73/2008)**

Sub: Recruitment of Group 'D' staff on Indian Railways - Calling of candidates for document verification regarding.

Ref: This office letter of even number dated 18.07.2005 (RBE No. 121/2005), 29.09.2005 (RBE No. 166/2005), 01.11.2006 (RBE No. 164/2006 and 12.03.2007 (RBE No. 37/2007)

As per the instructions circulated vide letters quoted above, presently the procedure for recruitment of Group 'D' posts on the railways consists of a Physical Efficiency Test [PET] followed by written test of PET qualified candidates.

2. A clarification has been sought by one of the zonal railways regarding the ratio in which the candidates are to be called for document verification after written examination vis-à-vis number of vacancies to be filled up.

3. The issue has been examined and it has now been decided by the Board that the number of candidates called for document verification shall be 20% over & above the number of vacancies.

4. This shall, however, be done with the following proviso:

[i] It has to be brought out clearly in the Call Letter to the candidate that the purpose of calling 20% candidates over and above the number of vacancies at the time of document verification is primarily to avoid shortfall in the panel and that merely calling a candidate for document verification does not, in any way, entitle him/her to an appointment in the railways;

[ii] Even where the number of candidates available after document verification exceeds the number of vacancies, the panel finalized by RRC [Railway Recruitment Cell] shall be equal to number of vacancies only. In case, the Railway administration after giving stipulated joining time to the selected candidates, certifies that certain number of candidates have not turned up within the specified period, another panel equal to the number of candidates finally not turning up for taking appointment will be supplied by RRC. Before calling for replacement in-lieu of the candidates finally not turning up for taking appointment, CPO shall personally satisfy himself that the procedure for cancellation of the offer of appointment to the originally empanelled candidates has been strictly followed. Under no circumstances, the number of candidates covered in the original as well as replacement panels shall exceed the number of the vacancies indented by the railway; and

[iii] Replacement panels shall include only such number of reserved/un-reserved candidates as have not turned up as per original panel.

5. These instructions will be applicable to the selections wherever Call Letters to the candidates for document verification are yet to be issued.

(Source: BAHRI's RBO, YEAR-2008)