

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 141/2018

No. E. 1023/0/Classification/Pt.I

Kolkata, Dated: 20/07/2018

All Concerned

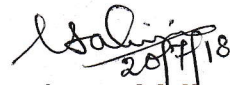
(as per standard list)

Sub: Constitution of the Committee for the purpose of promotion to posts carrying Grade Pay Rs. 4200 and above in merged grades as per modified selection procedure - Clarification reg.

Ref: This office letters of even number dated 08/02/2017 (Sl. No. 11/2017), dated 08/03/2017 and dated 12/09/2017

Attention is invited to letters under reference on the above cited subject. The matter was reviewed in light of instructions issued vide RBE No. 103/2010 (Sl. No. 93/2010) which provide *inter alia* that the mode of filling up 'Suitability with prescribed Benchmark', wherever prescribed in Board's letter dated 03/09/2009 (Sl. No. 155/2009) should be read as 'Seniority-cum-Suitability'. Hence, where the existing classification of posts as 'Selection' in the merged grades having been dispensed with and promotions are to be made to those posts on the basis of 'Seniority-cum-Suitability', it should be made following the procedure applicable to Non-Selection posts contained in Para 214 of IREM, Vol.I. Consequently, the suitability of the staff for promotion in such cases should be adjudged by a single Officer of an appropriate level. This procedure is presently being followed in some other Zonal Railways on the analogy as detailed above. The matter has also been referred to Railway Board for clarification.

It has, however, been decided by the Competent Authority (PCPO) that till clarification is received from Railway Board, suitability of the staff for promotion to posts carrying Grade Pay Rs. 4200 (Level-6 of the Pay Matrix) and above, in merged grades based on the prescribed benchmark as per methodology contained in Board's letter dated 03/09/2009 *ibid*, is to be assessed by one JAG level officer of the concerned Department, as envisaged in this office serial No. 87/2010. This is subject to following all norms, procedures and due approval of the competent authority as per extant guidelines.


(U. Lahiri)

Dy. Chief Personnel Officer/R
For Chief Personnel Officer
Phone No - 24103 (Rly.)


20/7/18