

EASTERN RAILWAY

No.E .740/2/Misc/Pt IX (Trg.),

Kolkata, dated : 24.08.2018

ALL CONCERNED

SUB: Committee for selection of Instructor/trainers in training institutes.

A copy of Railway Board's letter No.E(MPP)2018/3/5, date:19.06.2018 (RBE No.93/2018) addressed to GMs, all Indian Railways & others on the above subject is forwarded for information, guidance and necessary action. Railway Board's earlier letter dated 29.06.2001 (RBE No. 127/2001) is enclosed for ready reference.

DA: As refd .to

Pu 24/8/18

(P. Chatterjee)

Senior Personnel Officer/W & IR
For Pr. Chief Personnel Officer

Copy of the Railway Board's letter No. E(MPP)2018/3/5, dated 19.06.2018 (RBE No.93/2018) addressed to GMs, all Indian Railways and others.

SUB: Committee for selection of Instructor/trainers in training institutes.

In the Principal Chief Personnel Officer's conference held on 03.02.2018, it was recommended to decentralize selection of Instructors/Trainers of Training Institute to Divisions. The recommendation has been accepted by the Board.

Accordingly, in partial Modification of Board's letter No. E(MPP)/2001/19/3- Recomm.37 dated 29.06.2001 (RBE No.127/2001), following changes are hereby made :-

- i) For Zonal Training Institutes – Selection Committee of 3 JAG officers will be constituted with the approval of PCPO concerned. Head of the Training Centre will also be co-opted as fourth member.
- ii) For Divisional Training Institutes level – Selection Committee of 3 Sr. Scale Officers will be constituted with the approval of DRM/ADRM concerned. Head of the Training Centre will also be co-opted as fourth member.

Accordingly, Ministry of Railways has decided to modify the "Manual of Management on Training" (Edition 1998) as per the Correction Slip No. 01/2018.

DA: As above.

Sd/- (Mahendra Kumar Gupta)
Director (MPP), Railway Board

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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Training Manual
Correction Slip No.2/2001

RBE NO. 127/2001

No.E(MPP)2001/19/3-Recomm.37

New Delhi, dated 29.6.2001

The General Manager
All Indian Railways including Production Units.
CORE/Allahabad.
Metro Railway/Kolkata
COFMOW/New Delhi

The Director General,
RDSO/Lucknow

Sub:- Report of the Railway Safety Review Committee
(Part-II) 1998—Selection of instructors/trainers
for railway training centres—Recommendation No.37

The Railway Safety Review Committee vide Recommendation No. 37 have recommended as under:-

"Selection of trainers should be based on their aptitude for training as judged by their CRs, where this aspect should be specially commented upon, and interview by 3 HODs. The trainers should be trained at an appropriate training centre and should have a minimum tenure of three years."

2. This recommendation has been accepted by Railway Board with reference to selection of trainers by three HODs and their minimum tenure. However, the issue, regarding the selection of trainers based on CR, is still under consideration.

3. In this context, in partial modification of Board's letter No.E(MPP)94/3/14 dated 28.3.94, the railways are directed to ensure that the Selection Committee for the screening/selection of trainers/instructors should henceforth consist of 3 HODs and also include the head of the concerned training centre. The Selection Committee would assess the applicants keeping in view their record of service, educational qualifications, professional background and competence.

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4. The trainers should be trained at an appropriate training centre. In so far as a trainer's tenure is concerned, it is reiterated that the maximum tenure should not exceed 8 years and the minimum tenure should be 3 years. The above directives are applicable to both the gazetted and non-gazetted Principal/Instructor.

5. The Ministry of Railways have decided that the Manual on Management of Training, 1998 may be amended as per the attached Advance Correction Slip No.2/2001.

Kindly acknowledge receipt of this letter.

DA: As above.


(R. MUKUNDAN)
Director(Training)
Railway Board.

No.E(MPP)2001/19/3-Comm.37

New Delhi, dated 29.6.2001

Copy to:-

1. The Director
IRICEN, Pune,
IRISET, Secunderabad
IRIMEE, Jamalpur
IRIEEN, Nasik, for information

2. The Director General
RSC,
Vadodara.


(R. MUKUNDAN)
Director(Training)
Railway Board

No.E(MPP)2001/19/3-Comm.37

New Delhi, dated 29.6.2001

Copy to:-

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi
for information with 32 spares.