

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 92/2018

No. E.368/0/ACP/Pt.V

Kolkata, Dated: 21/05/2018

All Concerned

(as per standard list)

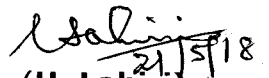
Sub: Reckoning of erstwhile Grade Pay Rs.4200 (now Pay Level-6) as Entry grade for the purpose of financial upgradation under MACPS Scheme in respect of incumbent ASMs who have directly recruited as ASM in Grade Pay Rs.2800 - Clarification reg.

The issue of whether the upgradation of ASMs in GP 2800 to the post of SMs in the GP 4200 in the 7th CPC would be counted for the purpose of MACPS was examined in Board's office on a reference received from one the Zonal Railways.

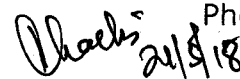
2. In this regard it has been observed that as per Note-2 of Annexure-B of Board's letter dated 02/08/16 (PCPO's Sl. No. 95/2016), the post of ASMs in GP 2800 has been abolished by way of upgradation of the said post to grade pay of 4200 (now Level-6) and merged with SMs in GP 4200 along with functions. It has further been observed that the post of SM in GP 4200 was the next higher functional post for promotion of ASMs. Furthermore, vide Item No. 31 of Board's letter No. PC-V/99/I/1/1 dated 19/02/2002 [PCPO's Sl. No. 36(3)/2002], it has been clarified that where the placement in a higher grade involves assumption of higher duties and responsibilities then such upgradation will be viewed as promotions/upgradation.

3. In view of the above, the upgradation of ASMs in GP 2800 to the post of SMs in the GP 4200 has to be counted for the purpose of MACPS and there the grade pay Rs.4200 (now pay level-6) cannot be treated as entry grade for the purpose of MACPS in respect of incumbent ASMs who have been directly recruited as ASM in GP 2800.

(Authority: Railway Board's letter No. PC-V/2009/ACP/5/CR dated 11/12/2017)


(U. Lahiri)

Dy. Chief Personnel Officer/R
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21/5/18

Index No.1060: The upgradation of ASMs in GP 2800 to the post of SMs in the GP 4200(now Pay Level-6) has to be counted for the purpose of MACPS.