

Eastern Railway

No.E 11/0/Pt V

Kolkata,dt 09.05.18.

All Concerned

Sub : Revised Policy for Creation of Posts.

A copy of Railway Board's letter no E(MPP)/2018/1/1 dated 04.04.2018 (RBE No- 52/2018) is forwarded for information, guidance & immediate necessary action. Railway Board's earlier letter dated 28.10.2016 (RBE No.127/2016) mentioned therein has been circulated vide this office Serial Circular No.- 140/2016.

DA : As above


(J.P. Kusumakar)
Dy Chief Personnel Officer(HQ)
for Principal Chief Personnel Officer.
Phn no.24106

Index No.-1018 – GM only can create Safety & other than safety posts for existing assets utilizing 'Vacancy Bank' whereas DRM's can create Safety & other than safety posts for existing assets utilizing posts from 'Pool of surrendered' posts.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

RBE No. 52/2018

Dated. 04/04/2018

No. E(MPP)2018/1/1

**The General Managers,
All Indian Railways, including Production Units.**

Sub: Revised Policy for Creation of Posts.

Ref: Board's letter No. E(MPP)2010/1/67 dtd. 28/10/2016 (RBE No. 127/2016).

Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board's letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

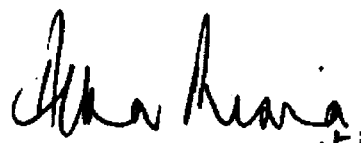
2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016) :

- a) GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.
- b) DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.
- c) Proposals for creations from Board's Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.
- d) Proposals for creation from Board's vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.


(Alka Arora Misra)
ED/ T& MPP
Railway Board