

**Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata – 700 001**

Serial Circular No. 65/2018

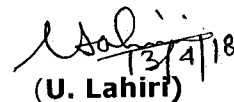
No. E.368/0/Pt.V

Kolkata, Dated: 13/04/2018

**All Concerned
(as per standard list)**

Sub: Appointment on compassionate grounds-widows/wives not having minimum educational qualification for the posts of Level-1

Following instructions of Ministry of Railways (Railway Board) issued vide their letter No. E(NG)II/2017/RC-1/23 dated 06/04/2018 (**RBE No.51/2018**) on the above subject are communicated herewith for information and necessary action.


(U. Lahiri)

Dy. Chief Personnel Officer/R
For Pr. Chief Personnel Officer
Phone no.: 24103

Copy of Railway Board's letter No. E(NG)II/2017/RC-1/23 dated 06/04/2018 (**RBE No. 51/2018**) addressed to the GM(P)/All Indian Railways & PUs.

Sub: Appointment on compassionate grounds-widows/wives not having minimum educational qualification for the posts of Level-1

Pursuant to the issuance of 7th CPC recommendations, as there was no mention about the appointment of compassionate grounds for those who do not fulfil the requisite educational qualification for the posts of Level-1, Zonal Railways have sought clarification as to what action is to be taken with regard to appointment on compassionate grounds to the widows/wives of Railway Servants who die in harness or retire on medical unfitness and do not have minimum educational qualification for the posts in Level-1.

2. The matter was under consideration of this Ministry for quite some time. It has now been decided that in case of appointment of a widow/wife not having requisite minimum educational qualification, she will be placed in the Level-1 of the Pay Matrix introduced on implementation of 7th CPC report, without insisting on fulfilment of educational qualification norm, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training.

**Sd/- (Neeraj Kumar)
Director Estt. (N)II**

Index No. 1063: Widows/wives not having requisite minimum educational qualification for the posts of Level-1 may be appointed on compassionate grounds on the basis of on-job training.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

Central Registry / E. Rly
Date of Receipt

Serial No.
RBE No. 51/2018

No. E(NG)II/2017/RC-1/23

New Delhi, dated 06 .04.2018

The General Manager(P)
All Indian Railways & PUs.

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Please acknowledge receipt.

(Neeraj Kumar)
Director Estt. (N)II,
Railway Board.

No. E (NG)-II/2017/RC-1/23

New Delhi, dated: 06 .04.2018

Copy to:

- (ii) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (xvi) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (xvii) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (xviii) The Secretary, RBSS, Group 'A' Officers' Association.
- (xix) The President, Railway Board Class II Officers' Association.