

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 17/2018

No. E.839/0/1/Pt.VI

Kolkata, Dated: 24/01/2018

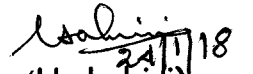
All Concerned

(as per standard list)

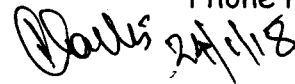
Sub: Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection - regarding.

The instructions of Ministry of Railways (Railway Board) on the above noted subject issued vide their letter No. 2017/F(E)II/3/1 dated 02/11/2017 (PC-VII No.73, RBE No. 162/2017) are communicated herewith along with its enclosure containing DoP&T's O.M. no. 12/3/2017-Estt.(Pay-I) dated 28/07/2017, for information and guidance. Board's earlier letters dated 08/01/1992, 16/07/1992, 12/03/1999, 12/02/2001 and 11/09/2015 (RBE No. 103/2015) mentioned therein were circulated under this office Serial nos.32/92, 96/92, 63/99, 48(4)/2001 and 145/2015 respectively.

DA: As above.


(U. Lahiri)

Dy. Chief Personnel Officer/R
For Pr. Chief Personnel Officer
Phone no.: 24103



Index No. 1036: Guidelines for fixation of pay of candidates working in PSUs etc.

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD) (रेलवे बोर्ड)

PC-VII No:- 73/2017
RBE No.- 162 /2017

No. 2017/F(E)II/3/1

New Delhi, dt. 02.11.2017

The General Managers
All Indian Railways etc.
(As per Standard Mailing List)

Subject:- Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection - regarding.

Reference is invited to Board's circulars No. F(E)II/91/PA/1/1 dated 08.01.1992, 16.07.1992, 12.03.1999, 12.02.2001 and Board's circular No.2015/F(E)II/3/1 dated 11.09.2015 on the above subject. DoP&T vide their O.M. No. 12/03/2017-Estt.(Pay-I) dated 28.07.2017 have issued guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection, subsequent to the implementation of recommendations of 7th CPC. A copy of the said guidelines is forwarded for information and guidance.

Please acknowledge receipt.



(Amir Chand Jain)
Dy. Director Finance (Estt.) I
Railway Board

DA: As above.

No. 2017/F(E)II/3/1

New Delhi, dt. 02.11.2017

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.



for Financial Commissioner/Railways

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भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
रेलवे बोर्ड/RAILWAY BOARD

पीसी -VI सं. 73/2017

आरबीई सं. 162/2017

नई दिल्ली, दिनांक 02.11.2017

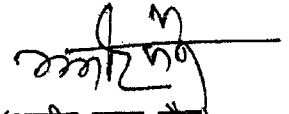
सं. 2017/एफ(ई)II/3/1

महाप्रबंधक,
सभी भारतीय रेलें आदि
(मानक डाक सूची के अनुसार)

विषय: सार्वजनिक क्षेत्र के उपक्रमों आदि में कार्यरत उन उम्मीदवारों, जिन्हें चयन द्वारा भर्ती विधि द्वारा आयोग द्वारा नियुक्त करने की सिफारिश की गई है, का वेतन निर्धारित करने के लिए दिशा-निर्देश के संबंध में।

उपर्युक्त विषय पर बोर्ड के दिनांक 08.01.1992, 16.07.1992, 12.03.1999, 12.02.2001 के परिपत्र सं. एफ(ई)II/91/पीए/1/1 और बोर्ड के दिनांक 11.09.2015 के परिपत्र सं. 2015/एफ(ई)II/3/1 की ओर ध्यान आकर्षित किया जाता है। सातवें केन्द्रीय वेतन आयोग की सिफारिशें लागू होने के उपरांत कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 28.07.2017 के अपने कार्यालय ज्ञापन सं. 12/03/2017-इस्ट.(पे-I) के तहत उन उम्मीदवारों, जिन्हें चयन द्वारा भर्ती विधि द्वारा आयोग द्वारा नियुक्त करने की सिफारिश की गई है, का वेतन निर्धारित करने के लिए दिशा-निर्देश जारी किए हैं। उक्त दिशा-निर्देशों की एक प्रति सूचना एवं मार्गदर्शन के लिए अग्रेषित की जाती है।

कृपया पावती दें।



(अमीर चन्द जैन)

उप निदेशक वित्त(स्था.)I

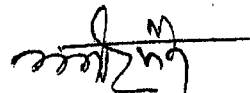
रेलवे बोर्ड

संलग्नक: यथोक्त

सं. 2017/एफ(ई)II/3/1

नई दिल्ली, दिनांक 02.11.2017

प्रतिलिपि (40 अतिरिक्त सहित) भारत के उप नियंत्रक एवं महा लेखापरीक्षक (रेलें), कमरा सं. 224 रेल भवन, नई दिल्ली को प्रेषित।



कृते वित्त आयुक्त/रेलें

F.No.12/3/2017-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi.

Dated 28.07.2017

OFFICE MEMORANDUM

Subject:- Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by method of recruitment by selection – regarding.

Reference is invited to this Department's O.M.s No.12/1/88-Estt(Pay-I) dated 07.08.1989, OM No.12/1/96-Estt(Pay-I) dated 10.07.1998 and OM No.12/3/2009-Pay-I dated 30.03.2010 whereby guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., on their appointment as direct recruits on selection through a properly constituted authority including departmental authorities, were issued.

2. Subsequent to the implementation of the recommendations of the 7th CPC and issuance of CCS(RP) Rules 2016, the system of running Pay Bands and Grade Pays have been replaced by pay matrix. Accordingly, in partial modification of this Department's OM No.12/1/88-Estt(Pay-I) dated 07.08.1989, O.M. No.12/1/96-Estt(Pay-I) dated 10.07.1998 and O.M. No.12/3/2009-Pay-I dated 30.03.2010 referred to above, the method of pay fixation in respect of those appointed on or after 01.01.2016 will be as under:-

" In case of candidates working in Public Sector Undertakings (PSUs), Universities, Semi-Government Institutions or Autonomous Bodies, who are appointed to a post as direct recruits on or after 01.01.2016 on selection through interview by a properly constituted agency including Departmental Authorities making recruitment directly, their initial basic pay shall be fixed at a stage in the Level of the post so that the pay and Dearness Allowance as admissible in the Government, protects the pay and Dearness Allowance drawn in the PSU etc.. If there is no such stage in the post, the pay shall be fixed at the stage next below that pay. If the maximum pay in the Level applicable to the post in which the person is appointed is less than such pay arrived at, his initial basic pay shall be fixed at such maximum pay of the post. Similarly, if the minimum pay in the Level applicable to the post in which such person is appointed is more than such pay arrived at, his initial basic pay shall be fixed at such minimum pay of the post. The pay fixed under this formulation will not exceed the highest cell value applicable for the Level of the post in the pay matrix, to which he is appointed."

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3. The conditions for admissibility of pay protection shall be the same as stipulated in this Department's OMs dated 07.08.1989 and 10.07.1998 referred to above.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

5. These orders will be applicable w.e.f. 01.01.2016.

6. Hindi version will follow.



(Pushpender Kumar)

Under Secretary to the Government of India

Tel.No.23040 489

To

1. All Ministries/Departments of the Govt. of India as per standard list.

Copy also forwarded to:

1. Secretaries to Union Public Service Commission / Supreme Court of India / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt./Prime Minister's Office / Niti Ayog.

2. Controller General of Accounts / Controller of Accounts, Ministry of Finance.

3. Department of Personnel and Training (AIS Division) / JCA /Admn. Section.

4. Governors of all States/Lt. Governors of all Union Territories.

5. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.

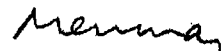
6. All Members of Staff Side of the National Council of JCM / Departmental Council.

7. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.

8. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.

9. Additional Secretary (Union Territories), Ministry of Home Affairs.

10. NIC with a request to upload the OM on the website of DoPT



(Pushpender Kumar)

Under Secretary to the Government of India