

**Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata – 700 001**

Serial Circular No. 192/2017

No. E.368/0/Pt.V

Kolkata, Dated: 19/12/2017

**All Concerned
(as per standard list)**

**Sub: Minimum educational qualification for appointment in Level-1 of the
pay matrix of 7th CPC on compassionate grounds**

Following instructions of Ministry of Railways (Railway Board) issued vide their letter No. E(NG)II/2016/RR-1/12 (3192238) dated 18/12/2017 (**RBE No.195/2017**) on the above subject are communicated herewith, for information, guidance and necessary action. Board's earlier letter under RBE No. 73/2017 dated 27/07/2017 and RBE No. 192/2017 dated 11/12/2017 as referred to, were circulated under this office serial Nos. 82/2017 and 187/2017 respectively.

Accordingly, this disposes of the para (4) of this office letter of even number dated 15/12/2017 addressed to DRM/SDAH with copies to DRMs-HWH/ASN/MLDT.


**(J.P. Kusumakar)
Dy. Chief Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone no.: 24106**

*Copy of Railway Board's letter No. E(NG)II/2016/RR-1/12 (3192238) dated 18/12/2017 (**RBE No. 195/2017**) addressed to the GM(P)/All Zonal Railways & PUs.*

**Sub: Minimum educational qualification for appointment in Level-1 of the
pay matrix of 7th CPC on compassionate grounds**

Attention is invited to instructions issued vide this Ministry's letter under RBE No. 73/2017 dated 27.07.2017 and RBE No. 192/2017 dated 11.12.2017, laying down minimum educational qualification for recruitment of staff from open market to posts in Level-1 of the pay matrix of 7th CPC (earlier Grade Pay Rs. 1800/-), through all modes, against direct recruitment quota in various departments. Since, appointment on compassionate grounds are made against direct recruitment quota vacancies, the qualification prescribed for posts against direct recruitment quota are equally applicable for considering appointment on compassionate grounds.

The matter has been reviewed, owing to difficulty being faced, in appointment of candidates on compassionate grounds, it has been decided that such candidates who have passed 10th standard but is not in possession of technical qualification i.e. National apprenticeship Certificate (NAC) granted by NCVT or ITI or courses/Trade Diploma, the prescribed qualification for technical and commercial (catering) departments, viz., Civil Engineering, Mechanical, Electrical, S&T Departments and Commercial Catering Level-1, may also be considered for appointment, providing them on job training for a period of six months.

**Sd/-(Neeraj Kumar)
Director Estt. (N)-II**

Index No. 1063: Candidates who have passed 10th standard but is not in possession of technical qualification, may also be considered for appointment on compassionate grounds in technical & commercial (catering) departments in Level-1, with on job training for a period of six months.