

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata – 700 001

Serial Circular No. 145/2017

No. E.368/0/Re-engagement

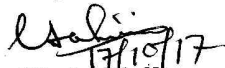
Kolkata, Dated: 17/10/2017

All Concerned

(as per standard list)

Sub: Re-engagement of retired employees in exigencies of services.

Following instructions of Ministry of Railways (Railway Board) issued vide their letter No. **E(NG)-II/2007/RC-4/CORE/1 dated 16/10/2017 (RBE No.150/2017)** on the above subject, are communicated herewith for information and necessary action. Board's earlier letters dated 27/09/2012, dated 14/09/2017 and 11/12/2009, as referred to, were circulated under this office serial nos. 117/2012, 127/2017 and 200/2009 respectively.


(U. Lahiri)

Dy. Chief Personnel Officer/R
For Pr. Chief Personnel Officer
Phone no.: 24103

Copy of Board's letter No. E(NG)-II/2007/RC-4/CORE/1 dated 16/10/2017 (RBE No.150/2017) addressed to the GM(P)/All Indian Railways.

Sub: Re-engagement of retired employees in exigencies of services.

Ref: i) Board's letter no. E(NG)II/2010/RC-4/6 dated 27.09.2012 (RBE No. 109/2012) & 14.09.2017
ii) No. E(NG)II/2007/RC-4/Core/1 dated 11.12.2009 (RBE no. 219/2009)

Attention is invited to Railway Board's letter referred on the above subject on the issue of modalities of re-engagement of retired employees and remuneration to be paid to them.

2. These instructions have been reviewed and in supersession of the same, it has now been decided by the Board that retired employees may henceforth be engaged on the following conditions:

- i. Divisional Railway Managers are empowered to re-engage retired employees.
- ii. Railway should give publicity to such re-engagement, by putting it on Railway websites.
- iii. Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- iv. While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- v. Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
- vi. Maximum age limit for which re-engagement shall continue will be 62.
- vii. Monthly remuneration of a retired employee being re-engaged be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay+ DA).
- viii. This scheme is valid up to 14.09.2018.
- ix. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs.

Sd/-(Neeraj Kumar)
Director/Estt.(N)-II

Index No.1060: Re-engagement of retired employees in exigencies of services – Revised guidelines.