Eastern Railway
(Personnel Department)
17 N. S. Road,
Kolkata - 700 001

Serial Circular No.86/2017

No. E/PC-VII/2016/Policy **Kolkata, Dated: 02/08/2017**

All Concerned

(as per standard list)

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of RS(RP) Rules, 2016 - regarding.

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Copy of the instructions issued by Ministry of Railways (Railway Board) through their File No.PC-VII/2016/I/6/2 dated 31/07/2017 (PC-VII No. 25, **RBE No. 79/2017**) on the above noted subject is forwarded herewith, along with its enclosure containing O.M. No. 13/02/2017-Estt.(Pay-I) dated 27/07/2017 issued by Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training(MoPPG&P/DoP&T), for information and necessary action. The said clarifications issued by MoPPG&P/DoP&T will be applicable *mutatis mutandis* in Railways w.r.t. RS(RP) Rules, 2016.

The contents of Board's earlier letter dated 09/03/2017, as referred to, was communicated to all the concerned vide this office letter no. E.839/0/1/Pt.VI dated 22/03/2017, copy of which is also available to official website of Eastern Railway under URL: *http://www.er.indianrailways.gov.in/cris//uploads/files/1490171875983-othrletter.pdf*

Hindi version will follow.

02/8/17

(S. K. Chattopadhyay)
Sr. Personnel Officer/HQ & PC
For Chief Personnel Officer
Phone No. 24122

DA: As above.

02/8/17

Index No.: 1057 - Clarifications regarding various aspects of fixation of pay on promotion consequent upon implementation of 7th CPC recommendations.

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 25
File No. PC-VII/2016/I/6/2

RBE No. 79/2017
New Delhi, dated : 31.07.2017

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of RS(RP) Rules, 2016 – regarding.

Consequent to implementation of 7th CPC recommendations, various doubts have arisen over the issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI).

2. It was advised to all the Zonal Railways vide Board's letter of even no. dated 09.03.2017 that the issue has already been referred to Ministry of Finance. Now a detailed clarification over the issue has been issued by Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training (MoPPG&P/DoP&T) vide their O.M No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 (copy enclosed).

3. The clarifications issued by MoPPG&P/DoP&T vide their O.M. dated 27.07.2017 will be applicable *mutatis mutandis* in Railways w.r.t. RS(RP) Rules, 2016.

4. Hindi version will follow.

31/7/17

(Jaya Kumar G)
Deputy Director(Pay Commission)VII
Railway Board

No. PC-VII/2016/I/6/2 **New Delhi, dated: 31.07.2017**

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Financial Commissioner, Railways

No. PC-VII/2016/I/6/2 **New Delhi, dated: 31.07.2017**

Copy forwarded to:-

1. PFAs, All Indian Railways, PUs, NFR(Const).
2. The DG, National Academy of Indian Railways, Vadodara.

3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and FA&CAO, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

31/7/17

(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

No. PC-VII/2016/I/6/2 **New Delhi, dated: 31.07.2017**

Copy forwarded to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.

11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

For Secretary, Railway Board

Copy to:-

PSOs/Sr.PPSs/PPSs/PSs/PAs to:-
MR, MSR(S), MSR(G), CRB, FC, MS, MT, ME, ML, MM, DG/RHS, DG/RPF, DG(Pers.), All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC – III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.

No.13/02/2017-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
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North Block, New Delhi
Dated 27th July, 2017

OFFICE MEMORANDUM

Subject: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016-regarding.

Prior to implementation of 6th CPC Report, the pay fixation on promotion was governed by provisions of FR 22(I)(a)(1). In 6th CPC context, the first part of FR 22(I)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7th CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

2. In this context, proviso under FR 22(I)(a)(1) *inter-alia* provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.

3. After due consideration in this matter, the President is pleased to decide as follows:

(i) FR 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

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(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Illustration:

1	Level in the revised pay structure : Level 4
2	Basic Pay in the revised pay structure : 29600
3	Granted promotion in Level 5
4	Pay in the upgraded Level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)
5	Pay from the date of promotion till DNI: 30100

Pay Band	5200-20200				
Grade Pay	1800	1900	2000	2400	2800
Levels	1	2	3	4	5
1	18000	19900	21700	25500	29200
2	18500	20500	22400	26300	**30100**
3	19100	21100	23100	27100	31000
4	19700	21700	23800	27900	31900
5	20300	22400	24500	28700	32900
6	20900	23100	25200	**29600**	33900
7	21500	23800	26000	30500	34900
8	22100	24500	26800	31400	35900
9	22800	25200	27600	32300	37000
10	23500	26000	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his//her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

Illustration:

1	Level in the revised pay structure : Level 4
2	Basic Pay in the revised pay structure : 29600
3	Granted promotion in Level 5
4	Pay from the date of promotion till DNI: 30100
5	**Re-fixation on DNI:** Pay after giving two increment in Level 4 : 31400
6	Pay in the upgraded Level i.e. Level 5 : 31900 (either equal to or next higher to 31400 in Level 5)

Pay Band	5200-20200				
Grade Pay	1800	1900	2000	2400	2800
Levels	1	2	3	4	5
1	18000	19900	21700	25500	29200
2	18500	20500	22400	26300	30100
3	19100	21100	23100	27100	31000
4	19700	21700	23800	27900	**31900**
5	20300	22400	24500	28700	32900
6	20900	23100	25200	**29600**	33900
7	21500	23800	26000	**30500**	34900
8	22100	24500	26800	**31400**	35900
9	22800	25200	27600	32300	37000
10	23500	26000	28400	33300	38100

...../-

(iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

5. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

(Pushpender Kumar)
Under Secretary to the Government of India
Tel. No.011-23040489

To

All Ministries/Departments as per standard list.

Copy also forwarded to:

1. Secretaries to Union Public Service Commission / Supreme Court of India/ Lok Sabha Sectt. / Rajya Sabha Sectt. /Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt./Prime Minister's Office / Niti Ayog.
2. Office of Comptroller & Auditor General of India.
3. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division)/ JCA /Admn. Section.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM / Departmental Council.
8. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
10. Additional Secretary (Union Territories), Ministry of Home Affairs.
11. NIC with a request to upload the OM on the website of DoPT.

(Pushpender Kumar)
Under Secretary to the Government of India