

EASTERN RAILWAY

No.E/PC-VII/2016/Policy

Kolkata,dated,the 26th July,2017

ALL CONCERNED

(As per standard list)

Sub : Clarification regarding bunching of stages in the
revised pay structure under RS(RP) Rules, 2016

Following copy of Railway Board's letter No. PC-VII/2016/RSRP/3 dated 29.06.2017 is forwarded herewith for information and necessary action. Board's earlier letter dated 26.09.2016 (RBE No. 113/2016) and dated 12.01.2017 as referred to therein circulated vide CPO's Serial Circular No. 128/2016 and 10/2017 respectively.

This Serial Circular is also available on Eastern Railway's official website viz. URL No. <http://www.er.indianrailways.gov.in> under **About us → Department → Personnel → CODEs MANUALs & CPO's Serial Circulars → CPO's SERIAL CIRCULARS.**


(S.K. Chattopadhyay)
Sr, Personnel Officer (HQ&PC)
For Chief Personnel Officer
Phone No. 24122

Railway Board's letter No. PC-VII/2016/RSRP/3 dated 29.06.2017 addressed to GMs/CAOs. All Indian Railways & Pus

Sub: Clarification regarding bunching of stages in the
revised pay structure under RS(RP) Rules, 2016

Instructions relating to bunching of stages while fixing the pay in 7th CPC was issued vide Board's letter dated 26.09.2016. Subsequently, it was considered necessary to clarify vide this office letter dated 12.01.2017 that fixation of cases arising out of bunching of stages should only be done within the ambit of the instructions only and cases involving issues such as providing multiple increments while bunching of stages, extending the benefit of bunching between officials appointed through different streams (DR and Promotee) and providing benefits in cascading manner shall await issue of detailed clarifications.

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2. Ministry of Finance (Department of Expenditure, Implementation Cell) have also issued clarification vide OM No. 1-6/2016-IC (Pt) dated 13.06.2017 (copy enclosed) that pending issue of detailed guidelines on bunching from their end, implementation of provisions in respect of their OM dated 07.09.2016 on bunching may be put on hold, where not given effect to so far.

3. In view of these clarifications issued by Ministry of Finance, it is advised that, wherever not given effect to implementations of the provisions of bunching contained in Board's letter dated 26.09.2016 may be put on hold till such time detailed clarifications are issued to avoid subjective interpretation of the provisions that could result in anomalies/recoveries at a later date.

Sd/-
(Jaya Kumar G)
Deputy Director, Pay Commission-
VII
Railway Board

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सं. / No.1-6/2016-IC (Pt.)
भारत सरकार/ Government of India
वित्त मंत्रालय / Ministry of Finance
व्यय विभाग / Department of Expenditure
(कार्यान्वयन सेल, 7th के. वे.आ / Implementation Cell, 7th CPC)

Room No. 215, The Ashok
New Delhi, the 13th June, 2017

OFFICE MEMORANDUM

Subject: Recommendations of the 7th Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.

With reference to the subject mentioned above and in continuation of this Department's OM of even number dated 07.09.2016, the undersigned is directed to inform that, a large number of references have been received from Ministries/Departments seeking clarifications relating to the application of the benefit on account of bunching of stages while fixing the pay in the revised pay structure.

2. It has also been brought to the notice of this Department that some offices have extended the benefits on account of bunching based on subjective interpretation of the provisions of OM dated 07.09.2016, which may not be consistent with the principles and philosophy of the 7th CPC recommendations on bunching. Implementation of such pay fixation orders are not in conformity with the 7th CPC principles on bunching and may create further anomalies. In order to ensure consistency of approach in applying the provisions relating to bunching and to address the queries on various aspects of bunching, it has been decided to issue detailed guidelines on bunching.

3. All Ministries/Departments are, therefore, advised that the implementation of the provisions on bunching in OM dated 07.09.2016 may be put on hold till the time the detailed instructions in this regard are issued by Department of Expenditure. It is also requested that if orders on account of bunching have already been issued by Ministries/Departments but not implemented, the same may not be given effect to.

V. Singh

(V.K Singh)

Director (IC)

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Distribution:

1. All Ministries/Departments as per standard list.
2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.