

CPO SI. No 77/2013

EASTERN RAILWAY

No.E/SPC/2008/Policy/Pt-II

Kolkata, dated 18/07/2013

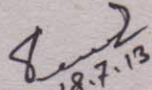
ALL CONCERNED

Sub :-Railway Services(Revised Pay)Rules,2008- Revised pay structure of ancillary staff of RPF/RPSF.

Copy of Railway Board's letter No. PC-VI/2008/I/5/8 dated 03.07.2013 (RBE No. 62/ 2013) ,addressed to General Managers, All Indian Railways & Production Units is forwarded for information, guidance & necessary action.

Hindi version is enclosed.

DA: As above.


(S.Ganguly)
Asstt. Personnel Officer(R)
for Chief Personnel Officer

Index No 1057:- Railway Services (Revised Pay) Rules, 2008- Revised pay structure of ancillary staff of RPF/RPSF.

Pay com

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

PC-VI No. 321

RBE No. 62/2013

No. PC-VI/2008/I/5/8

New Delhi, dated 03.07.2013

The General Manager and CAO(R.)
All Indian Railways and Pus
(As per mailing list)

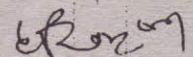
Sub: Railway Services (Revised Pay) Rules, 2008- Revised pay structure of ancillary staff of RPF/RPSF

Ref: Board's letter No. PC-VI/2008/I/3/1 dated 29.10.2008 (Para 4)

Consequent upon implementation of recommendations of Sixth Central Pay Commission in respect of Followers of various Central Para Military Forces as accepted by Government, the issue of revision of pay structure of Ancillary staff of RPF/RPSF has been under consideration of the Ministry of Railways in consultation with Ministry of Finance and Ministry of Home Affairs for some time.

2. President is now pleased to decide as follows :

- (a) All the posts of 'ancillary staff' of RPF/RPSF in pre-revised pay scales Rs.2610-3540, 2650-4000 and 2750-4400 may be placed in PB1 with GP Rs. 2000 with effect from 1.1.2006.
- (b) Consequent upon placement in PB1 GP Rs.2000, above posts will get reclassified as Group 'C' posts in terms of Board's letter No. PC-VI/2009/I/RSRP/4 (RBE No.5/2010) dated 08.01.2010.
- (c) After conversion of posts of Ancillary staff as above, the posts would be re-designated as Constable (name of trade) viz. Constable (Barber), Constable (Safaiwala), Constable (Washerman), Constable (Mali) etc.
- (d) Ancillary staff who have already undergone basic training (including weapons training) would be placed in revised pay structure as above as per the provisions of Railway Services (Revised Pay) Rules, 2008. Ancillary staff who have not undergone training as above, will be subjected to re-training programme (including weapon training) for a duration not exceeding 3 months during working days and not more than 2 hours a day, as per the detailed instructions to be issued by Security Directorate. On successful completion of training they will be allowed the benefit of revised pay structure as above. Arrears as due may be drawn accordingly.



(e) Recruitment Rules/provisions of RPF Act/RPF Rules/Directives/standing orders etc. will accordingly be modified to make recruitment in each trade duly keeping view the RRs in other CPMFs for such posts. Above recruitment rules / other relevant conditions like rank/status etc. will have no linkage with the posts of Constables of Executive side or Drivers of RPF/RPSF. Further, the recruitment qualification for future recruitment will not be lower than Matriculation/ITI i.e. the lowest qualification prescribed by 6th CPC for entry into government service.

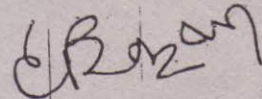
(f) There will be no change in the total sanctioned strength of Battalion/ Company due to conversion of the posts of Ancillary staff in/as Gr. C posts.

(g) Functions of various trades will be reviewed and multi-skilling as deemed necessary will be introduced.

(h) The practice of deployment of Constables/Ancillary staff at the residence of officers, wherever in vogue, will be stopped forthwith and wherever they are required to be deployed at the residences of officers due to operational reasons, it will be done after obtaining prior sanction of competent authority.

3. Action for re-fixation of pay and drawal and disbursement of arrears should be completed immediately as per the provisions of Railway Services (Revised Pay) Rules, 2008 and detailed procedure laid down in Board's letter No.PC-VI/2008/I/RSRP/1 dated 11.9.2008 (RBE No.108/2008). Further as per clarification available in Board's letter No.PC-VI/2008/I/RSRP/1 dated 11.11.2008 (RBE No.172/2008) for fixation of pay of existing employees (as on 1.1.2006), fitment tables, corresponding to actual pre-revised scale applicable to the employee, as annexed with Board's letter dated 11.09.2008 shall be utilized for the purpose of determination of pay in the pay band. To the pay in pay band so determined Grade Pay of Rs.2000/- will be added.

4. This issues in consultation with Security dte.(DG/RPF) and with the concurrence of Finance directorate of this Ministry.

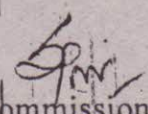


(Hari Krishan)
Director Pay Commission-II
Railway Board

No. PC VI/2008/I/5/8

New Delhi, dated 03.07.2013

Copy (with 40 spares) forwarded to ADAI (Railways), New Delhi



For Financial Commissioner /Railways

(ड.) ऐसे पदों के लिए अन्य केंद्रीय पैरा सैनिक बलों में भर्ती नियमों की विधिवत् रूप से ध्यान में रखते हुए प्रत्येक ट्रेड में भर्ती करने के लिए भर्ती नियमों/रेलवे सुरक्षा बल अधिनियम के प्रावधानों/रेलवे सुरक्षा बल के नियमों/निदेशों/स्थायी आदेशों को तदनुसार संशोधित किया जाएगा। उपर्युक्त भर्ती नियमों/अन्य संगत शर्तों, जैसेकि रैंक/ओहदा आदि का रेलवे सुरक्षा बल/रेलवे सुरक्षा विशेष बल के एग्जीक्यूटिव साइड के कांस्टेबलों अथवा ड्राइवर के पदों के साथ कोई लिंक नहीं होगा। इसके अलावा, भावी भर्ती के लिए भर्ती की अर्हता मैट्रिकुलेशन/आईटीआई अर्थात् जो सरकारी सेवा में प्रवेश के लिए छठे केंद्रीय वेतन आयोग द्वारा निर्धारित न्यूनतम अर्हता है, से कम नहीं होगी।

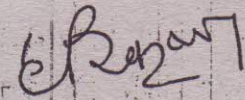
(च) एन्सीलरी कर्मचारीवृंद के पदों को ग्रुप 'सी' पदों में/के रूप में बदलने के कारण बटालियन/कंपनी की कुल स्वीकृत संख्या में कोई परिवर्तन नहीं होगा।

(छ) विभिन्न ट्रेडों के कार्यों की समीक्षा की जाएगी और यथाआवश्यक मल्टी-स्किलिंग लागू की जाएगी।

(ज) कांस्टेबलों/एन्सीलरी कर्मचारीवृंद को अधिकारियों के आवास पर तैनात करने की परम्परा जहां कहीं प्रचलित हो, उसे तत्काल रोक दिया जाएगा और जहां-कहीं परिचालनिक कारणों से अधिकारियों के आवास पर उन्हें तैनात किया जाना आवश्यक हो तो ऐसा सक्षम प्राधिकारी के पूर्व अनुमोदन से ही किया जाएगा।

3. रेल सेवा (संशोधित वेतन) नियम, 2008 के प्रावधानों और बोर्ड के दिनांक 11.9.2008 के पत्र सं. पीसी-6/2008/आई/आरएसआरपी/1 (आरबीई सं.108/2008) में दी गई विस्तृत प्रक्रिया के अनुसार वेतन के पुनर्निर्धारण, बकाया राशि के आहरण(drawal) और संवितरण के कार्य तत्काल पूरे किये जाने चाहिए, इसके अलावा, मौजूदा कर्मचारियों (01.01.2006 को) के वेतन निर्धारण के लिए बोर्ड के दिनांक 11.11.2008 के पत्र सं.पीसी-6/2008/आई/आरएसआरपी/1 (आरबीई सं.172/2008) में दिए गए स्पष्टीकरण के अनुसार पे बैंड में वेतन के निर्धारण के प्रयोजन के लिए कर्मचारियों को अनुमेय संशोधन-पूर्व के वास्तविक वेतनमान के अनुरूप फिटमेंट तालिकाओं, जिन्हें बोर्ड के दिनांक 11.9.2008 के पत्र के साथ अनुलग्नक के रूप में दिया गया है, का इस्तेमाल किया जाएगा, इस प्रकार निर्धारित पे बैंड के वेतन में ग्रेड पे 2000 रूपए को जोड़ा जाएगा।

4. इसे इस मंत्रालय के सुरक्षा निदेशालय (महानिदेशक/रेलवे सुरक्षा बल) के परामर्श से और वित्त निदेशालय की सहमति से जारी किया जाता है॥



(हरि कृष्ण)

निदेशक, वेतन आयोग-2

रेलवे बोर्ड

सं.पीसी-6/2008/आई/5/8

प्रतिलिपि ए डी ए आई (रेलें) नई दिल्ली को प्रेषित (40 अतिरिक्त प्रतियां सहित)

नई दिल्ली, दिनांक 03.07.2013


कृते वित्त आयुक्त/रेलें.