

EASTERN RAILWAY

No. CPO/SC/SAS/Pol / Pt.II

Kolkata, the 20th Aug., 2013

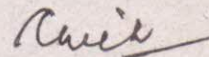
ALL CONCERNED

Sub: Out-of-Turn Promotions to sportspersons/coaches for excellence in the field of sports – changes/addition/deletion in the existing policy.

Enclosed please find herewith the copy of Railway Board's letter No. 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23rd. May, 2013 (RBE No. 50/2013 Clarification/Corrigendum No. 35) communicating changes/ additions/ deletions in the existing sports policy letter.

In this regard it may be mentioned that, copy of Railway Board's letter No. 2010/ E(Sports)/ 4(1)/ 1(Policy) dated 31/12/2010, as referred in Board's present letter, was communicated to all concerned vide CPO/CCC's Serial No. 05/2011.

The above letter is enclosed herewith for information, guidance and necessary action please.



(C. Aich)

Sr. Personnel Officer/ R
for Chief Personnel Officer

Copy of Railway Board's letter No. 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23rd. May, 2013 (RBE No. 50/2013 - Clarification/Corrigendum No. 35) addressed to GM(P) All Zonal Railways & Others.

Sub. :- Out-of-Turn Promotions to sportspersons/coaches for excellence in the field of sports – changes/addition/deletion in the existing policy.

Ref. :- Railway Board's policy letter No. 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No.189B/2010) and clarifications/corrigendum issued thereto.

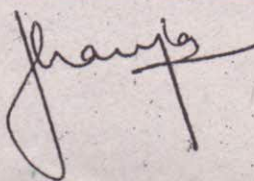
The Ministry of Railways (Railway Board) has decided the following changes/additions/deletions in the existing sports policy letter, referred to above:-

S. No.	Railway Board's policy letter No. 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No.189B/2010) and clarification/corrigendum issued thereto	Changes/additions/deletions in existing policy
MODIFICATIONS to EXISTING PARAS		
(i)	<u>Existing Para</u> Para 9.2.1.1 (i) & 9.2.2.1(i) : Represented the country with medal winning performance in the International Championships as defined in Category-A&B, under Para 3 above.	<u>Modified Para</u> Para 9.2.1.1 (i) & 9.2.2.1(i) shall be read as under: Represented the country in Olympic Games (Category-A International Championship as defined in Para 3). OR Represented the country with medal winning performance in any International Championship as defined in Category-B, under Para 3.

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(ii)	<u>Existing Para</u> Para 9.2.2.1 : Second and subsequent out-of-turn promotion, to next higher post in his/her cadre, shall be granted by the Railway Board to the outstanding sportspersons, subject to acquiring following sports achievements, after first/previous out-of-turn promotion:	<u>Modified Para</u> Para 9.2.2.1 shall be read as under: Second and subsequent out-of-turn promotion to next higher post in his/her cadre to the outstanding sportspersons, shall be granted by the Railway Administration after the approval of the General Manager / Head of the Organization, subject to acquiring following sports achievements, after first/previous out-of-turn promotion: Clarification : Powers for granting Out-of-Turn Promotion with relaxation in minimum educational qualification and relaxation in three years' service condition in existing post and Grade Pay, as per Para 9.2.8(a) and 9.2.8(f) respectively, shall continue to vest with Railway Board, as per existing practice and policy.
NEW PARAS		
(iii)	<u>Subject</u> Out-of-Turn Promotion to Coaches for excellence in the field of sports.	Para 9.2A : Out-of-Turn Promotion to Coaches : 9.2A(i) : Railway Administration, after the approval of the General Manager / Head of the Organization, may grant Out-of-Turn Promotion to next higher post in his/her cadre in Non-Gazetted post of Pay Band 1 & 2, to a Coach who has trained a sportsperson or a team winning a medal in any International Championship (as defined in Category-A & B, under Para 3). Para 9.2A(ii) : Not more than two Out-of-Turn Promotions shall be granted to a Coach in the entire service career, with a gap of minimum four years between the two promotions. Para 9.2A(iii) : For reckoning for out-of-turn promotion the individual should have been named as a Coach for Indian team by the Ministry of Youth Affairs & Sports in the case of events being organized abroad and his/her participation should be with full cost to the Government; and with the approval of Indian Olympic Association in the case of events being organized within India.

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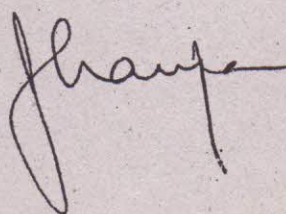
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(iv)	<u>Subject</u> Target Date for processing the case of Out-of-Turn Promotion	Para 9.2.6(A) : The cases of Out-of-Turn Promotion to sportsperson fulfilling the sports norms and other conditions as per extant policy instructions, will be processed by the concerned Sports Association within a period of three months from the date of conclusion of the event which entitles sportsperson for Out-of-Turn Promotion. After obtaining necessary documents from the eligible sportsperson, concerned Sports Association will put up the proposal to Personnel Department for the approval of the competent authority, through Secretary & President of their Sports Association, within the prescribed time limit.
(v)	<u>Subject</u> Date from which OTP will be effected.	Para 9.2.6(B) : The out-of-turn promotion will be effective from the date of conclusion of event which entitles a sportsperson/ coach for out-of-turn promotion.
(vi)	<u>Subject</u> Out-of-turn promotion for sports achievement in team events.	Para 9.2.6(C) : In the case of a team event, a sportsperson will qualify for out-of-turn promotion only if he/she has played at least 50% of the matches in the same event. Reserve player, if any, shall not be entitled for any out-of-turn promotion unless he/she has played at least 50% of the matches in the same event.
(vii)	<u>Subject</u> Fixation of seniority on out-of-turn promotion.	Para 9.2.6(D) : A sportsperson/Coach appointed to a post/Grade by grant of out-of-turn promotion in relaxation of provisions of statutory recruitment rules applicable to the post/ Grade, will be assigned seniority below all the regular personnel appointed (recruited/promoted) in that particular year.
(viii)	<u>Subject</u> Concurrence of FA&CAO for grant of out-of-turn promotion	Para 9.2.6(E) : All cases of grant of out-of-turn promotions to sportspersons/coaches, should have the concurrence of the FA&CAO before the final approval of the General Manager/ Head of the Department is obtained.
(ix)	<u>Subject</u> Creation of special supernumerary post	Para 9.2.6(F) : As far as possible, the out-of-turn promotion shall be to a Grade, where there is a direct recruitment quota. However, where there is no provision of direct recruitment in the promotional grade, General Manager has discretion to create the special supernumerary post with matching surrender, for accommodating such promotion. <i>(Para 9.2.1.3 has been renumbered as Para 9.2.6(F) and will be applicable in all cases of out-of-turn promotions)</i>

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PARAS DELETED		
(x)	Para No. 9.2.1.2 : Not more than one out-of-turn promotion to a sportsperson shall be given by the General Manager at Railway's level.	Para stands deleted.
(xi)	Para 9.2.1.3 : As far as possible, the out-of-turn promotion shall be to a Grade, where there is a direct recruitment quota. However, where there is no provision of direct recruitment in the promotional grade, General Manager has discretion to create the special supernumerary post with matching surrender, for accommodating such promotion.	Para 9.2.1.3 has been renumbered as Para 9.2.6(F) and will be applicable in all cases of out-of-turn promotions.
(xii)	Para No. 9.2.2.2 : Railway can forward the cases of eligible sportspersons, for second and subsequent out-of-turn promotions to Railway Board, along with all relevant information and documents, after the recommendation of the General Manager.	Para stands deleted.
(xiii)	Para 9.2.3 : For considering the out-of-turn promotion case as per the sports norms mentioned under Para 9.2.1 & 9.2.2 above; the last recognized sports achievement should be within the current or immediate preceding two financial years, at the time of considering such case.	Para stands deleted.

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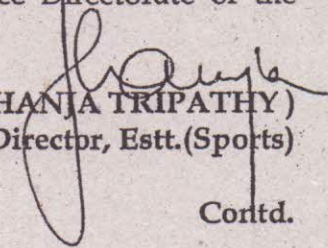


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(xiv)	Para 9.2.8(e) : Out-of-turn promotion to the sportspersons shall be given as soon as they fulfill the criteria as mentioned in Para 9.2.1 & 9.2.2 above. However, in order to ensure the benefit for sports achievements, if his/her immediate junior in his/her cadre gets the promotion in the normal course within the period of one year from the date on which he/she fulfills the criteria for out-of-turn promotion on sports account, then the sportsperson is entitled to be considered for the next higher post in his/her cadre. For calculation of one year's period, the concluding day of the championship shall be taken into the account.	Para stands deleted.
(xv)	Clarification/Corrigendum No. 5, Letter No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 23.02.2011 (RBE No. 26/2011) : If any sportsperson applies for out-of-turn promotion on sports account, after getting promotion on his/her own seniority; for considering such cases as per Board's policy letter referred above; the concluding day of last recognized sports achievement should not be more than one year old, from the date of his/her promotion on seniority.	Letter should be treated as cancelled.

2. Instructions contained in this letter shall be effective from the date of issue.
3. These instructions issue with the concurrence of the Finance Directorate of the Ministry of Railways (Railway Board).


 (JHANJA TRIPATHY)
 Executive Director, Estt.(Sports)

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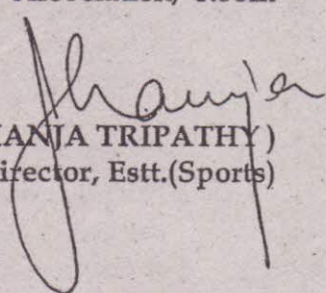
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No. 2013/E(Sports)/4(1)/1/Policy Clarifications(OTP)

New Delhi, 23rd May 2013

Copy to :

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
4. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
5. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
6. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.


(JHANJA TRIPATHY)
Executive Director, Estt.(Sports)

Copy in Board's Office to :

PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches.