

EASTERN RAILWAY

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ALL CONCERNED

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

The following copy of Railway Board's letter no.2011/E (LL)/AT/MW/1 dated 18/10/2012 (RBE No.116/2012) is forwarded for information, guidance and necessary action.

DA: As Above


(G. Bandopadhyaya)
Asstt. Personnel Officer/R
For Chief Personnel Officer

Copy of Railway Board's letter no. 2011/E (LL)/AT/MW/1 dated 18/10/2012 (RBE No.116/2012) addressed to General Managers, All Indian Railways and others.

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

A copy of each Orders No. (i) 1/19(3)/2012-LS.II, (ii) 1/19(5)/2012-LS.II, (iii) No. 1/19(6)/2012-LS.II, and (iv) No.1/19(7)/2012-LS.II dated 14.09.2012 revising the rates of variable dearness allowance for contract worker engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii) loading and unloading operations in Railway Goods Sheds, Parcel Offices of Railways, (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry latrines (Prohibition) Act, 1993 and (iv) employment of watch and ward respectively w.e.f. 01.10.2012 is sent herewith for information, guidance and necessary action.

This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

INDEX NO.1005: Revised rates of wages and variable dearness allowance under Minimum Wages Act.

(1)

No. 1/19(3)/2012 LS-II
Government of India
Ministry of Labour
Office of the Chief Labour Commissioner(C)
New Delhi

Dated 14th September, 2012.

ORDER

In exercise of the powers conferred by Central Government vide Notification 1285(E), dated 20.05.2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number of the preceding period of six months ending on 30/06/2012 reaching. 202.83 from 193.33 (Base: 2001=100) and thereby resulting in an increase of 6.50 points for Industrial Workers as under. This order shall come into force w.e.f. 1.10.2012.

The rates of Variable Dearness Allowance for workers employed in **CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES** would be as under:-

Category of worker	RATES V.D.A. Area wise per day (In Rupees)		
	A	B	C
Unskilled	99.00	81.00	66.00
Semi-skilled/Unskilled Supervisory	108.00	92.00	77.00
Skilled/Clerical	119.00	108.00	92.00
Highly Skilled	129.00	119.00	108.00

(2)

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1- 10 - 2012 will be as under: -

Category of worker	Rates of wages including V.D.A. per day (In Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00+99.00}{279.00}$	$\frac{150.00+81.00}{231.00}$	$\frac{120.00+66.00}{186.00}$
Semi-skilled/Unskilled Supervisory	$\frac{200.00+108.00}{308.00}$	$\frac{170.00+92.00}{262.00}$	$\frac{140.00+77.00}{217.00}$
Skilled/Clerical	$\frac{220.00+119.00}{339.00}$	$\frac{200.00+108.00}{308.00}$	$\frac{170.00+92.00}{262.00}$
Highly Skilled	$\frac{240.00+129.00}{369.00}$	$\frac{220.00+119.00}{339.00}$	$\frac{200.00+108.00}{308.00}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

(3)
No. 1/19(5)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi.

Dated 14th September, 2012

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20.05.2009, of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance to consumer price index number preceding period of six months ending on 30/06/2012 reaching. 202.83 from 196.33 (Base: 2001=100) and thereby resulting in an increase of 6.50 points for Industrial Workers as under. This order shall come into force w.e.f. 1.10.2012.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS SHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	99.00
'B'	81.00
'C'	66.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01- 10 -2012 would be as under: -

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (RS.)		V.D.A. (RS)		TOTAL (RS.)
'A'	180.00	+	99.00	=	279.00
'B'	150 .00	+	81.00	=	231.00
'C'	120. 00	+	66 .00	=	186.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

(4)

No. 1/19(6)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi.

Dated 14th September, 2012

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 1994 (E), dated 7th August, 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in **“Employment of sweeping and cleansing and excluding activities prohibited under the Employment of manual scavengers and Construction of Dry Latrines (prohibition) Act, 1993”** w.e.f. 1.10.2012 on the basis of rise in the average consumer price index number reaching 202.83 from 196.33 (Base: 2001=100) and thereby resulting in an increase of 6.50 points calculated on the basis of average for the period of six months ending on 30.06.2012. The rates of Variable Dearness Allowance w.e.f. 1.10.2012 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED “Employment of sweeping and cleansing and excluding activities prohibited under the Employment of manual scavengers and Construction of Dry Latrines (prohibition) Act, 1993” would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
‘A’	99.00
‘B’	81.00
‘C’	66.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01-10-2012 would be as under: -

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (RS.)		V.D.A. (RS)	TOTAL (RS.)	
‘A’	180.00	+	99.00	=	279.00
‘B’	150.00	+	81.00	=	231.00
‘C’	120.00	+	66.00	=	186.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

(5)
No. 1/19 (7) /2012 -LS.II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated 14th September, 2012

ORDER

In exercise of the powers conferred by Central Government Vide Notification No. S.O.2232(E) and 2233 (E) dated 18th September, 2008 of the Ministry of Labour & employment the undersigned hereby revise the rate of Variable Dearness Allowance the employees engaged in **“Employment of Watch and Ward”** on the basis of rise in the average consumer price index number reaching 202.83 from 196.33 (Base: 2001=100) for the preceding period of six months ending on 31.12.2011 and thereby resulting in an increase of 6.50 calculated on the basis of average for the period of six months ending on 30.06.2012. The rates of Variable Dearness Allowance w.e.f.1.10.2012 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES V.D.A. (IN RS.)
‘A’	99.00
‘B’	81.00
‘C’	66.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2012 to employees employed IN WATCH AND WARD (without arms) would be as under: -

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (RS.)		V.D.A. (RS)		TOTAL (RS.)
‘A’	180.00	+	99.00	=	279.00
‘B’	150 .00	+	81.00	=	231.00
‘C’	120. 00	+	66 .00	=	186.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.
