

Eastern Railway

No.E.1023/0/Pt.VII

Kolkata, 8.12.2011

All Concerned

Sub: Consideration of staff in erstwhile group 'D' categories since upgraded as group 'C', for promotion to the post of Goods Guard in grade pay Rs.2800/-.

Railway Board's letter No.E (NG) I-2010/PM2/6 dated 11.08.2011 is forwarded for information, guidance and necessary action.

DA: As Above.

(G.Bandopadhyay)

Asstt. Personnel Officer /E & R
For Chief Personnel Officer

Board's letter no. E (NG) I-2010/PM2/6 dated 11.08.2011 addressed to GMs All Indian Railways and others.

Sub: Consideration of staff in erstwhile group 'D' categories since upgraded as group 'C', for promotion to the post of Goods Guard in grade pay Rs.2800/-.

Reference Central Railway's letter no. HPB/786/TDT/Guard dated 05.04.2010 on the subject.

2. The matter has been carefully considered. The upgradation of erstwhile group 'D' staff does not automatically make them eligible for promotion against any of the category in case they already were not eligible for the same in terms of extant instructions. Further, extant instructions for filling up of posts of Goods Guards already provide for the grades of eligible staff and Railway should not have any doubt in this regard. Accordingly, only existing staff with their replacement grade pay, if they still remain eligible, may be allowed to appear in selection for promotion to the post in question.

Index No.1063: For filling up posts of Goods Guards, only the staff working in grades lower than grade Rs.4500-7000/- will eligible to appear in the said selection.

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CENTRAL RAILWAY
मध्य रेलHeadquarters Office,
Personnel Branch,
Mumbai CST.
प्रधान कार्यालय
कार्मिक शाखा,
मुंबई, छत्रपति.

No. HPB/766/TDT/Guard

Date: 5 Oct. 2010

The Secretary Hst.,
Ministry of Railways,
Railway Board,
NEW DELHI

(Attn. Shri D.U. Rao, JDE(N), Room No. 410)

Sub	Promotion of Pointman as "Goods Guard" against 15% LDCE quota
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Board's attention is invited to this Railways letter of even number dt. 11.06.09 (Copy enclosed) followed by a reminder dt. 29/09/09 and let this office know whether Pointman "B"/Leverman, Sr. Pointman/Leverman & Asst. Pointman/Leverman Gr. Rs 5200-20200+GP1800, can contest LDCE selection for promotion to the posts of Goods Guard Gr. Rs 5200-20200+GP 2800.

DA As above.

(श्री. आर. गलगली)
(G.R. Gaigal)

उप. मुख्य कार्मिक अधिकारी (मुख्यालय)
Dy. CPO(HQ)
इलेक्ट्रिकल
/-General Manager



No. HPB/786/TDT/Gd

June 11, 2009.

The Secretary (Estt.),
Ministry of Railways,
Railway Board,
New Delhi.

[Attn. Shri D. U. Rao, JDE(N), Room No. 410]

Sub : Promotion of Pointsman as "Goods Guard" against 15% LDCE quota.

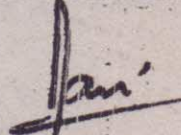
1. Board under their letter No. E(NG)I-96/PM/2/3 dated 05.06.1998 while considering to re-introduce an element of direct recruitment in the category of Goods Guard in pay scale Rs. 4500-7000(RSRP) / 5200-20200 + GP 2800, have substituted provision No. 124(1) (ii) of IREM Volume 1 (Revised edition - 1989) as per enclosed ACS No. 47, which reads as under :

"15% LDCE + Shortfall against 60% department quota, if any, from serving regular non-ministerial group "C" employees in the Operating and Commercial department with a minimum of 03 years service, working in grade(s) Rs. 3050-4590, 3200-4900 & 4000-6000, upto 40 years of age (45 in case of SC/ST) and having the qualification of graduation". Thus, Pointsman "A" / Leverman being in classified group "C" grade Rs. 3050-4590 (RSRP) / 5200-20200 + GP 1900, fulfilling the remaining terms and condition are eligible to volunteer to contest LDCE selection of Goods Guard.

2. Ministry of Railways vide notification dated 04.09.08, issued under RBE No. 103/2006 have notified Railway Services (Revised Pay) Rules, 2008, w.e.f. 01.01.2006. Note (iii) read with first schedule, part "A" section 1, quotes that no change in the existing classification of Railway servant in grade 'D', 'C', 'B' & 'A' should be made in the existing classification. Similarly, Board vide letter No. PC-VI/2008/I/RSRP/1 dated 11.09.2008 have advertised revised pay structure in two parts i.e. Annexure "A" & "B". Para 3.2 of Annexure "B" is devoted to Traffic Running (Guard) cadre. As per note 4 deliberated below Annexure "B" revised pay structure for Senior Goods Guard and Goods Guard, Grade Rs. 5000-8000 / 4500-7000 (RSRP), respectively, will be as defined in Annexure "A" enclosed with Board's letter dated 11.09.2008.
3. Subsequently, Board vide letter No. E(NG)I-2008/PM1/15 dated 23.09.2008 and 24.04.2009 have issued instructions that promotion within the merged grade or within upgraded and merged in higher grade pay, should not be made till further orders, except in the cases of promotion of running categories viz. Loco Pilot and Guards. Thus, intake on account of promotion/appointment can be continued to be considered in Guards category as per revised pay structure, prescribed in Annexure "A" & "B" of Board's letter No. PC-VI/2008/I/RSRP/1 dated 11.09.2008.

4. In terms of Dy. Director (MPP) Railway Board's vide letter No. E(MPP)2008/3/17 dated 24.09.2008, existing Group "D" category posts have been upgraded to Group "C" in PB-1 grade Rs. 5200-20200 + GP 1800 as a result of VI CPC. Continuing further, Dy. Dir. (Pay Commission), vide letter No. PC-VI/2008/1/3/1 dated 29.10.2008 have conveyed Ministry's decision in favour of existing Group "D" posts in GP Rs. 1300, 1400, 1600 and 1650 in PB-1(S) / Grade Rs. 4440-7440 (Corresponding to pre-revised scale Rs. 2550-3200, 2610-3540, 2610-4000 and 2650-4000) to be placed in Grade Pay Rs. 1800 in PB-1(Grade Rs. 5200-20200) w.e.f. 01.01.2006. The Minimum educational qualifications prescribed for PB-1 Grade Rs. 5200-20200 + GP 1800 is Matric or ITI. Modalities to be observed and followed for upgradation of Group "D" post to PB-1 scale while considering Group "D" employees *who do / do not* possess the minimum educational qualification were also deliberated. Annexure (E) enclosed with Board letter dated 11.09.1998 classifies, posts in PB-1 Grade Rs. 5200-20200 + GP 1800 as Group "C" posts.
5. In view of summarised position detailed above, Pointsman "B" / Leverman Grade Rs. 2650-4000 (RSRP), Senior Asstt. Pointsman / Leverman, Grade Rs. 2610-3540 (RSRP) and Asstt. Pointsman / Leverman, Grade Rs. 2550-3200 (RSRP), on placement in PB-1 Gr. Rs. 5200-20200 + GP 1800 during implementation of VI CPC, can now be classified as Group "C" employee, therefore, these employees, if fulfilling the criteria laid down in provision No. 124(1) (ii) of IREM Volume 1 (Revised edition - 1989), should be considered to volunteer to contest LDCE selection for promotion to the post of Goods Guard, Gr. Rs. 5200-20200 + GP 2800.

Board are, therefore, requested to ratify the above proposal of this Railway.


of (RAVINDER KUMAR)
CHIEF PERSONNEL OFFICER (A)
For General Manager (P)