

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 52/2017

No. E.678/0/3/Vol.VII

Kolkata, Dated: 30/05/2017

All Concerned

(as per standard list)

Sub: Modification in the AVC for promotion to Guard (Goods) in Grade Pay Rs.2800 (Level-5).

Following copy of Railway Board's letter No. E(NG)I-2012/PM1/22 dated 12/05/2017 (RBE No. 46/2017) is forwarded herewith together with its enclosure, containing Advance Correction Slip (ACS) No.237, for information, guidance, and necessary action.

(S. Chakraborty)

Sr. Personnel Officer/BGB

For Chief Personnel Officer

Phone No. 24115.

Railway Board's letter No. E(NG)I-2012/PM1/22 dated 12/05/2017 (RBE No. 46/2017) addressed to the GM(P)/All Indian Railways & PUs.

Sub: Modification in the AVC for promotion to Guard (Goods) in Grade Pay Rs.2800 (Level-5).

A few of Zonal Railways have reported difficulties in filling up the posts of Guards. Both the federations (AIRF and NFIR) have also raised the issue in PNM forum.

2. The issue has been examined in consultation with Traffic Directorate of Railway Board and both the federations. Accordingly, it has been decided to add some additional categories in the feeder list for promotion to Guards (Goods) under different Quota. Hence, the mode of filling up of the post of Guards will be as under:

- i. 60% by general selection from amongst serving regular employees with a minimum of three years service working in Grade Pay Rs.1900/- (level-2) to Rs.2400/- (level-4), in the categories of Train Clerks (GP Rs.2000), (level-3)/Sr. Train Clerks, (GP Rs.2400), (level-4), Commercial Clerks (GP Rs.2000), (level-3), Ticket Collectors (GP Rs. 2000), (level-3), Cabinman (GP Rs. 1900), (level-2) & (GP Rs. 2400), (level-4), Switchmen/Leverman/Pointsman/Shuntman (GP Rs. 1900), (level-2), and Asst. Guards (GP Rs. 1900), (level-2)/Sr. Asstt. Guards (GP Rs. 2400), (level-4): Individual quotas for each of these categories being fixed by the Zonal Railways.

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- ii. 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and Commercial Departments with a minimum of three years regular service, working in GP Rs. 1800 (Level-1) to GP Rs. 2400 (level-4) up to 40 years of age (45 years in case of SC/ST) with educational qualification of Graduation;
 - iii. 25% by direct recruitment through Railway recruitment Boards with graduate qualification.
 - iv. Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.
3. Accordingly, Para 124(1) of the Indian Railway Establishment Manual, Vol-I, Revised Edition-1989 (First Reprint Edition 2009) is amended as reflected in the ACS No. 237 enclosed.

Hindi version shall follow.

Sd/-(P. M. Meena)
DDII/E(NG)I
Railway Board

D.A.: As above.

Index No. 1028: Amendment to Para 124(1) of IREM, Vol.I, (Revised Edition-1989) relating to the AVC for promotion to Guard (Goods) in Grade Pay Rs.2800 (Level-5).

Chapter I, Section 'B', Sub-section-III – Recruitment and Training

Para 124 (1)

Substitutes the following for the existing Para 124 (1) :

- (i) 60% by general selection from amongst serving regular employees with a minimum of three years service working in Grade Pay Rs.1900/- (level-2) to Rs. 2400/- (level-4), in the categories of Train Clerks(GP Rs. 2000), (level-3) /Sr. Train Clerks, (GP Rs. 2400), (level-4), Commercial Clerks (GP Rs. 2000), (level-3), Ticket Collectors (GP Rs. 2000), (level-3), Cabinman(GP Rs. 1900), (level-2) & (GP Rs. 2400), (level -4), Switchmen/Leverman/Pointsman/ Shuntman(GP Rs. 1900), (level-2), and Asst. Guards (GP Rs. 1900), (level-2) /Sr. Asstt. Guards(GP Rs. 2400), (level-4): Individual quotas for each of these categories being fixed by the Zonal Railways.
- (ii) 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and Commercial Departments with a minimum of three years regular service, working in GP Rs.1800 (Level-1) to GP Rs. 2400 (level-4) up to 40 years of age (45 years in case of SC/ST) with educational qualification of Graduation;
- (iii) 25% by direct recruitment through Railway Recruitment Boards with graduate qualification.
- (iv) Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.