

Eastern Railway  
(Personnel Department)  
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 46/2017

No. E. 1023/O/Pt.IX

Kolkata, Dated: 17/05/2017

All Concerned

(as per standard list)

Sub: Eligibility of staff to be considered for promotion to next higher grades against normal vacancies - Clarification reg.

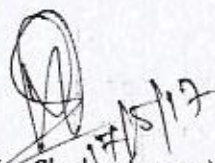
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It has been brought to the notice of this office where in a specific case the eligibility of staff for their promotion to the next higher grade was considered within a period of three months of their being promoted to the existing grade.

2. The matter has been considered and in this context it is stated that as per the provisions of Para (113) of Section F of IREM, Vol.I (1<sup>st</sup> Re-print edition-2009), a probation period of 12 months is in existence in all grades of promotion and cases of staff promoted on regular basis should be reviewed after completion of 12 months probation with a view to determine their suitability for retention in the grade and the whole exercise to be completed within a period of six months from the date of completion of the probation. These provisions were inserted vide ACS No. 124 issued vide RBE no. 148/2001 dated 02/8/2001 circulated under this office serial No. 123/2001.

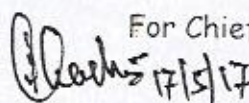
3. In view of the above, while reiterating the existing provisions, it is impressed upon that only those employees within the zone of consideration who have successfully completed the period of probation in their existing grades should be considered for their promotion to the next higher grade both in selection and non-selection posts against normal vacancy. However, they should actually be promoted only on completion of two years of residency period in the existing grade.

4. This issues with the approval of the competent authority.

  
(S. Chakraborty)

Sr. Personnel Officer/BGB

For Chief Personnel Officer

 17/5/17 Phone No. 24115

Index No. 1060: Eligibility of staff for promotion to next higher grades will be considered only after their successful completion of probation period in the existing grade.