

Eastern Railway
(Personnel Department)

No. E.1023/O/Classification/Pt.I

Kolkata, Dated: 08/03/2017

Divisional Railway Managers
HWH/SDAH/ASN/MLDT
Eastern Railway

Chief Works Managers
KPA/LLH/JMP
Eastern Railway

[Attention: Sr.DPOs/WPOs]

All Dy.CPOs/SPOs/APOs, E. Rly., Kolkata.

Sub:* Constitution of the Committee for the purpose of promotion to posts carrying Grade Pay Rs. 4200 and above in merged grades as per modified selection procedure - Clarification reg.

Attention is invited to this office letter of even no. dated 08/02/2017 (CPO's Sl. No. 11/2017), whereby instructions were issued that the Committee for assessment of suitability of the staff for promotion to posts carrying Grade Pay Rs. 4200 and above, in merged grades based on the prescribed benchmark as per methodology contained in RBE No. 161/2009 circulated under this office serial no. 155/2009, should consist of three JA Grade Officers.

2. The question whether the existing provisions/instructions relating to constitution of the Selection Committee would be applicable to the Committee being constituted in terms of the aforesaid instructions, has come up for consideration of this office recently.

3. In this context, it is stated that the underlying concept of the instructions contained in this office serial no. 11/2017 is to ensure that suitability of the candidates for promotion is considered in an objective and impartial manner, which is also the very objective for formation of the DPC. Hence, on that premise there is hardly any difference in so far as the Selection Committee is concerned for making promotions to selection posts by way of positive act of selection. Thus, the existing provisions for constitution of Selection Boards contained in para 218 of IREM, Vol.I, read with CPO's Sl. No. 217/99, may also be applicable to the Committee constituted as per CPO's Sl. No. 11/2017 ibid.

This issues with the approval of the competent authority.


(S. Chakraborty)

Sr. Personnel Officer/BGB
For Chief Personnel Officer
Phone No - 24115 (Rly.)