

**Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata – 700 001**

Serial Circular No. 21/2017

No. E.1023/0/Classification/Pt.I

Kolkata, Dated: 06/03/2017

ALL CONCERNED

(as per standard list)

**Sub: Revised Classification and mode of filling up of non-gazetted posts –
Scheme for filling up of vacancies after 31/12/2016**

Following copy of Railway Board's letter No. E(NG)I-2008/PM1/15 dated 03/03/2017 (RBE No. 20/2017) is forwarded herewith for information, guidance, and immediate implementation. Board's earlier letters dated 03/9/09, 07/6/10, 21/11/11, 23/5/12, 15/1/13, 24/5/13, 03/1/14, 16/6/14, 31/12/14 & 09/2/16 quoted under reference to above letter and letter dated 19/12/2016 (RBE No. 155/2016) mentioned therein, were circulated under this office Serial Nos. 155/09, 71/10, 136/11, 74/12, 11/13, 59/13, 3/14, 59/14, 3/15, 17/16 and 3/17 respectively.

(S. Chakraborty)

Sr. Personnel Officer/BGB
For Chief Personnel Officer
Phone No. 24115

Railway Board's letter No. E(NG)I-2008/PM1/15 dated 03/03/2017 (RBE No. 20/2017) addressed to the GMs(P)/All Indian Railways & PUs.

Sub: Revised Classification and mode of filling up of non-gazetted posts –
Scheme for filling up of vacancies after 31/12/2016

Ref: Board's letters of even no dated 03.09.2009, 07.06.2010, 21.11.2011, 23.05.2012, 15.1.2013, 24.05.2013, 03.01.2014, 16.06.2014, 31.12.2014 & 09.02.2016 on the above subject.

Attention is drawn to Board's order issued on 03.09.2009, consequent upon implementation of 6th CPC recommendations, regarding mode of filling up of Non-gazetted posts consequent upon merger of grades. The above scheme of such mode of filling up of non-gazetted posts has since been extended from time to time, last validity being till 31.12.2016.

2. 7th CPC, in its report in para 5.1.45 has recommended that benchmark for performance appraisal for MACP as well as for regular promotion be enhanced from *Good* to *Very Good*. While recommendation for MACP has been accepted by Government and instructions in this regard have been issued vide Board's letter No. PC-V/2016/MACPS/1 dated 19.12.2016 (RBE No.155/2016), the issue regarding benchmark for regular promotion is still examination in consultation with DoP&T.

3. Accordingly, it has been decided by the Board that till such time instructions for benchmark for regular promotion are issued, the existing methodology and benchmarks for Promotion, as enumerated in the Board's letters referred to above, may continue till further orders.

**Sd/-(P.M.Meena)
Deputy Director-II/E(NG)**

Index No. 1060: Existing methodology and benchmarks for promotion may continue after 31/12/2016, till further orders.