

SERIAL NO. 118 /2016

Eastern Railway
Kolkata-700001.

No. E / 740/ Gaz/Misc/ Pt.VIII.

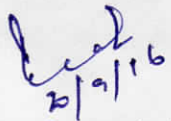
Dated: - 20.09.2016

All Concerned

Sub;-- Clarification regarding Pay fixation on grant of Non –
Functional Upgradation to the officers of organized
Group 'A' Services.

A photocopy of Deputy Director /E (P&A) II / Railway Board / New Delhi's
letter No. E (P&A) II -2016 /PP -6 dated 14.07.2016 alongwith office memorandum
dated. 12.1.2015, in connection with the above , is sent herewith, for kind information,
guidance and necessary action please .

DA ; As above .


(S . Ganguly)
Asstt. Personnel Officer (Gaz)
for Chief Personnel Officer .
Rly. Phone - 24117

भारत सरकार
रेल मंत्रालय
रेलवे बोर्ड

आर. बी. नं. ५५/२०१६

सं. ई(पी एण्ड ए)II-2016/पीपी-6

नई दिल्ली, दिनांक 14.07.2016

महाप्रबंधक/मुख्य प्रशासनिक अधिकारी,
सभी भारतीय रेलें एवं उत्पादन इकाइयां आदि
(डाक सूची के अनुसार)

विषय: संगठित ग्रुप ए सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन दिए जाने पर वेतन निर्धारण के संबंध में स्पष्टीकरण।

छठे केन्द्रीय वेतन आयोग की सिफारिशों को स्वीकार किए जाने के परिणामस्वरूप, कार्मिक, जन शिकायत और पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 24.04.2009 के अपने कार्यालय ज्ञापन सं. 14017/64/2008-इस्ट(आरआर) के तहत पीबी-3 और पीबी-4 के संगठित ग्रुप "ए" सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन प्रदान करने का आदेश जारी किया था। रेल मंत्रालय द्वारा उन आदेशों को पीबी-3 और पीबी-4 के संगठित ग्रुप "ए" सेवाओं के रेल अधिकारियों के लिए अपनाया गया था और बोर्ड के दिनांक 27.11.2009 के पत्र सं. पीसी-VI/2009/1/4/आर- 6/1 (आर बी सं. 209/2009) के तहत सभी रेलों एवं उत्पादन इकाइयों के महाप्रबंधकों/मुख्य प्रशासनिक अधिकारियों को सूचित किया गया था कि वे संगठित ग्रुप "ए" सेवाओं के पीबी-3 और पीबी-4 के रेलवे अधिकारियों के लिए उन अनुदेशों को यथोचित परिवर्तनों सहित लागू करें।

अब, कार्मिक, जन शिकायत एवं पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग (डीओपी एण्ड टी) ने संगठित ग्रुप "ए" सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन दिए जाने पर वेतन निर्धारण के संबंध में दिनांक 12.01.2015 के अपने कार्यालय ज्ञापन सं. एबी 14017/25/2013-इस्ट.(आरआर)के तहत स्पष्टीकरण जारी किया है, जिसकी एक प्रति इसके साथ संलग्न है। ये अनुदेश पीबी-3 और पीबी-4 में संगठित ग्रुप "ए" सेवाओं के रेलवे अधिकारियों के लिए यथोचित परिवर्तनों सहित लागू होंगे।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

संलग्नक: यथोक्त

मो. सलीम अहमद

(सलीम. मो. अहमद)

उप निदेशक/ई(पी एण्ड ए)II,

रेलवे बोर्ड

सं. ई(पी एण्ड ए)II-2016/पीपी-6

नई दिल्ली, दिनांक 14.07.2016

प्रतिलिपि प्रेषित:

(i) वित्त सलाहकार एवं मुख्य लेखाधिकारी, सभी भारतीय रेलें एवं उत्पादन इकाइयां.

(ii) मुख्य रेल संरक्षा आयुक्त, 16 अशोक रोड, लखनऊ.

मो. सलीम अहमद

(सलीम. मो. अहमद)

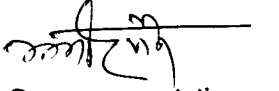
उप निदेशक/ई(पी एण्ड ए)II,

रेलवे बोर्ड

सं. ई(पी एण्ड ए)II-2016/पीपी-6

नई दिल्ली, दिनांक/4.07.2016

भारत के उप नियंत्रक एवं महा लेखापरीक्षक, कमरा नं. 224, रेल भवन, नई दिल्ली को प्रतिलिपि (40 अतिरिक्त प्रतियों सहित) प्रेषित।

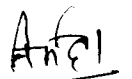

कृते वित्त आयुक्त/रेलें

सं. ई(पी एण्ड ए)II-2016/पीपी-6

नई दिल्ली, दिनांक 14.07.2016

प्रतिलिपि प्रेषित: -

- (i) जनरल सेक्रेटरी, एआईआरएफ (35 अतिरिक्त प्रतियों सहित).
- (ii) जनरल सेक्रेटरी, एनएफआईआर (35 अतिरिक्त प्रतियों सहित).
- (iii) राष्ट्रीय परिषद (जेसीएम) के सदस्य और सचिव/कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी, फिरोज़शाह रोड, नई दिल्ली (90 अतिरिक्त प्रतियों सहित).
- (iv) सेक्रेटरी जनरल, फ्रोआ (5 अतिरिक्त प्रतियों सहित)
- (V) सेक्रेटरी जनरल, इरपोफ (5 अतिरिक्त प्रतियों सहित)
- (vi) सेक्रेटरी जनरल, ऑल इण्डिया आरपीएफ एसोसिएशन (5 अतिरिक्त प्रतियों सहित)
- (vii) सचिव, इण्डियन रेलवे क्लास II ऑफिसर्स एसोसिएशन (5 अतिरिक्त प्रतियों सहित)
- (viii) सचिव, आरबीएसएस, ग्रुप ए ऑफिसर्स एसोसिएशन, कमरा नं. 402, रेल भवन, नई दिल्ली (5 अतिरिक्त प्रतियों सहित).
- (ix) सचिव, रेलवे बोर्ड ग्रुप बी ऑफिसर्स एसोसिएशन (5 अतिरिक्त प्रतियों सहित)
- (x) सचिव, रेलवे बोर्ड मिनिस्ट्रीयल स्टाफ एसोसिएशन, (5 अतिरिक्त प्रतियों सहित)
- (xi) सचिव, रेलवे बोर्ड ग्रुप डी इम्प्लाइज वेलफेयर एसोसिएशन (5 अतिरिक्त प्रतियों सहित)
- (xii) जनरल सेक्रेटरी, ऑल इंडिया एससी/एसटी रेलवे इम्प्लाइज एसोसिएशन, कमरा नं 8, रेल भवन नई दिल्ली (5 अतिरिक्त प्रतियों सहित)
- (xiii) जनरल सेक्रेटरी, रिटायर्ड रेलवे इम्प्लाइज वेलफेयर एसोसिएशन, कमरा नं. 490 ए/16 गुरुद्वारा रोड, गुडगांव (5 अतिरिक्त प्रतियों सहित)
- (xiv) अध्यक्ष, मानव संसाधन सुधार समिति, रेलवे बोर्ड, कमरा नं. 325ए, प्रगति मैदान मेट्रो स्टेशन भवन परिसर, नई दिल्ली.


कृते सचिव/रेलवे बोर्ड

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

R.B.No. 85/2016

No.E(P&A)II-2016/PP-6

New Delhi, dated 14.7.2016.

The General Managers/CAOs,
All Indian Railways & Production Units etc,
(As per mailing list).

Subject : Clarification regarding Pay fixation on grant of Non-Functional Upgradation to the officers of Organized Group A Services.

Consequent upon the acceptance of the recommendations of the Sixth Central Pay Commission, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training issued orders for Non-Functional Upgradation for officers of Organized Group "A" services in PB-3 and PB-4 vide their OM No. 14017/64/2008-Estt.(RR) dated 24.04.2009. These orders were adopted by Ministry of Railways for Railway Officers of Organized Group "A" services in PB-3 and PB-4 and General Managers /CAOs of All Indian Railways and Productions Units were advised to apply these instructions mutatis mutandis to railway officers of Organized Group "A" Services in PB-3 and PB-4 vide Board's letter No. PC-VI/2009/1/4/R-6/1 dated 27.11.2009 (RBE No. 209/2009).

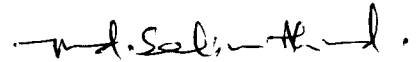
Now, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DOP&T) vide their O.M. No. AB 14017/25/2013-Estt.(RR) dated 12.01.2015 have issued clarification regarding Pay Fixation on grant of Non-Functional Upgradation to the Officers of Organized Group "A" Services; a copy of which is enclosed herewith. These instructions shall apply mutatis mutandis to Railway Officers of Organized Group A Services in PB-3 and PB-4.

2. This is issued with the concurrence of the Finance Directorate of the Ministry of Railways.

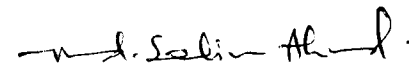
DA: As above

No.E(P&A)II-2016/PP-6

Copy to : (i) FA&CAO, All Indian Railways & Production Units.
(ii) The Chief Commissioner of Railway Safety, 16 Ashok Road, Lucknow.


(Salim Md. Ahmed)
Deputy Director/E(P&A)II,
Railway Board.
New Delhi, dated 14.7.2016.

No.E(P&A)II-2016/PP-6


(Salim Md. Ahmed)
Deputy Director/E(P&A)II,
Railway Board.
New Delhi, dated 14.7.2016.

Copy (with 40 spares) forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.


for Financial Commissioner/Railways.

Copy to:

- (i) The General Secretary, AIRF (with 35 spares).
- (ii) The General Secretary, NFIR (with 35 spares).
- (iii) The Members of the National Council (JCM) and Secretary/Staff side, National Council, 13-C Feroz Shah Road, New Delhi (with 90 spares).
- (iv) The Secretary General, FROA (with 5 spares).
- (v) The Secretary General, IRPOF (with 5 spares).
- (vi) The Secretary General, All India RPF Association (with 5 spares).
- (vii) The Secretary, Indian Railways Class II Officers' Association (with 5 spares).
- (viii) The Secretary, RBSS, Group A Officers' Association, Room No.402, Rail Bhavan, New Delhi (with 5 spares).
- (ix) The Secretary, Railway Board Group B Officers' Association (with 5 spares).
- (x) The Secretary, Railway Board Ministerial Staff Association (with 5 spares).
- (xi) The Secretary, Railway Board Group D Employees Association (with 5 spares).
- (xii) The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi. (with 5 spares).
- (xiii) The General Secretary, Retired Railway Employees Welfare Association, 490 A/16, Gurudwara Road, Gurgaon. (with 5 spares).
- (xiv) The Chairman, Human Resources Reforms Committee, Railway Board, Room No. 325-A, Pragati Maidan Metro Station Building Complex, New Delhi.


 for Secretary/Railway Board.

Copy to : PSO/SrPPSs/PPSs/PSs/PAs to :-

MR, MSR, CRB, FC, ME, ML, MM, MS, MT, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(MS), AM(Mech), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), Adv(AR), Adv(F), Adv(Staff), Adv(IR), Adv(Safety), Adv.(C), DG/RHS, DG/RPF, Secy, ED(Plg.), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Chg.), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res.), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg.), EDME(FR), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), EDPC-I & II, ED(Plg.), ED(PP), ED (Proj.), ED (Proj.)DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig.), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), ED/ERP, IG/RPF(HQs), IG/RS, JS, JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(CCA), DF(A/Cs), DE(G), DE(N), DPR, JDE(G), JDE(D&A), JDE(L), JDE(LL), JDE(P&A), JDPC-II, JDE(W), JDF(B), JDF(E), JDE(N), JDE(Res), JD(MPP), JDE(GP), DS(G), DS(Parl), US(A), PAO, DDE(P&A)II, DDE(D&A), JDE(RRB), DDE(Sports), DDE(N), DDE(LR)I, DDF(E)I, DDF(E)II, DDF(E)III, DD(H), DDE(R)II (with 2 spares), DDE(W), DDPC-V, DDE(Trg).

Branches : Accounts.-III(with 10 spares), Budget, Budget(Com)I, Cash-I, Cash-II, Cash-III, Chasing, E(P&A)I, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V, ERB(D), E(LR)I, E(LR)II, E(LR)III, E(NG)I, E(NG)II, E(RRB), E(Rep)I, E(Rep)II, E(Rep)III, E(MPP), E(Welfare), E(G), E(Coop), E(LL), E(Sports), E(ML), E(SCT), E(D&A), E(GC), E(GR)I, E(GR)II, E(O)I, E(O)II, E(O)III, F(E)I, F(E)II, F(E)III, F(E)Spl, G(Pass), G(Acc), Issue(D), M(L), Parl., PC-III, IV, V & VI Project Cell, PR, PG, Sec(E) & Sec(ABE).

No. AB.14017/25/2013-Estt.(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 12th January, 2015

OFFICE MEMORANDUM

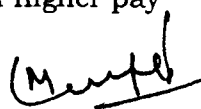
Subject:- Clarification regarding Pay fixation on grant of Non-Functional Upgradation to the officers of Organized Group A Services.

The instructions for grant of NFU as per 6th CPC for officers of Organized Group 'A' services have been issued in DOPT OM dated 24.04.2009. The terms & conditions for grant of NFU as laid down in Clause-7 of the Annexure to the above said O.M., prescribe that pay fixation on grant of NFU under these orders will be done as per the provisions of CCS (RP) Rules, 2008 i.e. officers will be granted one increment at the rate of 3% of basic pay and the difference of grade pay will be added to their basic pay. As for the officers posted under the Central Staffing Scheme, they will be granted one increment on account of NFU, but their grade pay will remain unchanged as they are holding a tenure post with a specific grade pay under Central Staffing Scheme.

2. The provisions of FR 22-(I)(a)(1) have been extended to promotions after 01.01.2006 vide Department of Expenditure O.M. F.No. 1/1/2008-IC dated 13th September, 2008 (Clarification No.2). References have been received in this Department seeking clarification on whether the officers on grant of NFU will also be entitled to exercise "option" to get their pay fixed from the date of grant of NFU or from the date of the next increment.

3. The issue has been considered in consultation with the Department of Expenditure. It is clarified that the officers may be permitted the option for pay fixation as in the case of promotion with the condition that no re-fixation of pay would be allowed at the time of promotion. As per the terms and conditions for grant of NFU all the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale.

4. Hindi version will follow.

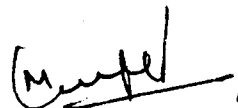

(Mukta Goel)
Director (E-I)
Tel. 2309 2479

To

1. All Ministries/Departments of Government of India.
2. The President's Secretariat, New Delhi.
3. The Vice-President's Secretariat, New Delhi
4. The Prime Minister's Office, New Delhi.
5. The Cabinet Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Union Public Service Commission, New Delhi

Copy to :-

1. The Rajya Sabha Secretariat, New Delhi.
2. The Lok Sabha Secretariat, New Delhi.
3. All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions.
4. Establishment Officer and Secretary, ACC (10 copies).
5. All Officers and Sections in the Department of Personnel & Training.
6. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
7. All Staff Members of National Council (JCM)
8. All Staff Members of the Departmental Council (JCM), Ministry of Personnel, PG and Pensions
9. Establishment (RR Division) (10 copies)
10. NIC, North Block for posting on the website.



(Mukta Goel)
Director (E-I)