

Eastern Railway

No.E.787/0/Pen/Pt-XXVIII.

Kolkata, dated 07.09.2016.

ALL CONCERNED

Sub:- Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System(National Pension System)-regarding.

Copy of Railway Board's letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016 (RBE.No.105/2016) along with a copy of DOP&PW's OM no.7/5/2012-P&PW(F)/B dated 26.08.2016 on the above subject is sent herewith for information, guidance and necessary action. Board's earlier letters as referred to therein had been circulated vide CPO's S.L.No.26(3)/2004 and 89/2010 respectively.

DA: As above.


(S.K..Chattopadhyay)
Sr.Personnel Officer/HQ & PC
For Chief Personnel Officer

INDEX No.1058:- Clarification regarding extension of benefits of Retirement/Death Gratuity to the Railway employees governed under New Pension system(National Pension System)

Copy of Board's letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016(RBE No.105/2016) addressed to G.M.s and FA& CAOs All Indian Railways /PUs and copy to others is circulated herewith.

Sub:- Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System(National Pension System)-regarding.

Railway Board's letter no.2012/F(E)III/1(1)/4 dated 05.09.2016(RBE No.105/2016) along with DOP&PW's OM dt. 26.08.2016 is enclosed.

Contd... 2/-

RBE No. 145/2016

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. 2012/F(E)III/1(1)/4

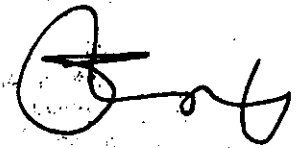
New Delhi, Dated: 05.09.2016

**The GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)**

Subject: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW's) O.M. No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Central Civil Service (Pension) Rules, 1972, correspond to Railway Services (Pension) Rules, 1993. The Ministry of Finance, (Department of Economic Affairs') O.M. No. 5/7/2003-ECB & PR dated 22.12.2003 and DOP&PW's O.M. No. 38/41/2006-P&PW(A) dated 05.05.2009, mentioned in DOP&PW's O.M. dated 26.08.2016 have been circulated on Railways vide this office's letter No. F(E)III/2003/PN1/24 dated 31.12.2003 and No. 2008/AC-II/21/19 dated 29.05.2009 respectively.

2. Please acknowledge receipt.



**(Sanjay Prashar)
Deputy Director, Finance (Estt.)III
Railway Board.**

D.A.: One.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated : 05.09.2016

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi (40 spares).

For Financial Commissioner/Railway.

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (with 35 spares)
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi (with 5 spares).
5. The Secretary, RBSS, Group "A" Officers Association, Room No. 402, Rail Bhawan.
6. The Secretary, RBSS Group "B" Officers Association.
7. The General Secretary, RBSSSA, Room No. 439, Rail Bhawan, New Delhi.
8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (with 5 spares)
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association.
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan, New Delhi-110 001. (5 spares)
12. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi.


for Secretary/Railway Board.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated : 05.09.2016

Copy to:-

PS to MR, EDPG to MR, PS to MoS(S), EDPG to MoS(S) and EDPG to MoS(G).

PSOs/Sr. PPSs/PPSs/PSs to Chairman, Railway Board, Financial Commissioner (Railways), Member Traffic, Member Engineering, Member Staff, Member Rolling Stock, Member Traction, Secretary, Railway Board.

DG(RHS), DG(RPF),

All Additional Members, Advisers, All Executive Directors, IG/RPSF, JS, JS(G), JS(E), JS(E)-II, JS(G)-II, JS/D, DDF(E)-I, II, DDE(LR)-I, II / Railway Board.

Cash-I, II, III, E(P&A)II, E(G), E(NG)&II, PC-VI, V, IV, III, E(Trg), E(MPP), E(LR)I&II, F(E)-I, II, F(E)Spt, Security(E), Security(ABE), Accounts-III, Accounts (Insp.), ERB-I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT) I & II, E(O), II, III & III(CC), E(GR)I, II, E(GP), E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell (with 2 spares), C&IS (with 2 spares)/ACe-II, PG, E(Rep)-I, II, III, Railway Board.

Copy to:-

1. The G.M, N.F Railway (Const.).
2. The Director General and Ex. officio General Manager, RDSO/Lucknow.
3. The General Manager and FA&CAO, Metro Railway/Kolkata.
4. The Director General, National Academy of Indian Railways (NAIR)/Vadodara.
5. The General Manager and FA&CAO, CORE/Allahabad.
6. The General Manager, Modern Coach Factory, Lalgarh, Raebareilly, U.P.- 228120.
7. The CAO and FA&CAO, COFMOWN New Delhi.
8. The Executive Director, CAMTECH/Gwalior-474020
9. The Director, IRICEN/Pune, IRIEN/Nasik Road, IRIMEE/Jamnapur, IRISST/ Secunderabad.

10. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL, RAILTEL and the Managing Director, CRIS, IRWO.
11. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi.
12. The Director (Movement) Railways/Kolkata.
13. The Joint Director, Mil Rail, Ministry of Defence.
14. The Executive Director, Iron & Steel, 5 Koila Ghat Street/Kolkata.
15. Chief Mining Advisor, Ministry of Railway, Dhanbad, Bihar.
16. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
17. The Chairman, RCT/Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
20. The Editor, "Bharatiya Rail".
21. The Editor, "Indian Railways".
22. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
23. The General Secretary, IRCA/New Delhi.
24. The Chief Commissioner of Railway Safety/Lucknow.
25. The Vice Chairman, Rail Land Development Authority, Near Safdarjung Railway Station, Motibagh-1, New Delhi - 110021. Email: mgrhird@rlda.in
26. The CAO, Indian Railway Organisation for Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.
27. Office of the Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.

Copy to:-

1. Shri V.K. Sthanunathan, National President, National Federation of Railway Pensioners, 36, Venkatanarayana Road, T. Nagar, Chennai-600 017.
 2. Shri K. Gopinath Menon, The Secretary General, National Federation of Railway Pensioners, Kunnathurmedu, Palghat- 678 013.
 3. Shri Y.N.Sastry, President, AIRRF, Rly Block-303, Railway Colony High School, Chilkalguda, Secunderabad-500 025.
 4. B. Jayajaya Rao, President, All India Retired Railway Officer's Association, 12-13-268 (505) New, Street-2, Lane 9, Tamaka, Secunderabad-500 017.
 5. The General Secretary, Railway Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
 6. The General Secretary, All India Federation of Pensioners Association, T.P.M Hall, 22, Kavirai Street, Saidapet West, Chennai-600 015.
 7. Shri S.S.Ramachandra, Secretary General, All India Central Committee of Pensioners Association. Flat No.144, New Suryakiran Apartments, Plot No.65, Patparganj, N.Delhi-110092.
 8. Shri M.S.Solanki, General Secretary, Central and AIS Pensioners Association, E-1/164, Arena Colony, Bhopal(M.P) 462 016
 9. Shri Nirmal Dass Gupta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, Kolkata. 700 060
 10. Shri B.S Dard, Secretary General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S Nagar, Chandigarh 160 061.
 11. Shri C.R. Chatwani, Central Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chhotunagar-7, Raiya Road, Rajkot 360 001.
 12. Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.
 13. The Secretary General, National Federation of Railway Pensioners' Organization, 825, Supertech Residency, Sector-5, Plot No. 6A, Ghaziabad-201010.
 14. M/s. Bahri Bros., Publishers, Booksellers & Distributors, 742, Lajpat Rai Market, Delhi-110006.
 15. The General Secretary, Retired Railway Employees Welfare Association(Regd), 490A/16, Gurudwara Road, Gurgaon.
- (Copy to Department of Pension and Pensioners' Welfare (DOP&PW) w.r.t their O.M. No. 7/5/2012-P&PW(F)/B dated 26.08.2016)

No.7/5/2012-P&PW(F)/B
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,
New Delhi - 110 003, Dated the 24 August, 2016.

OFFICE MEMORANDUM

Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.


(Harjit Singh)
Director (Pension Policy)

To

All Ministries/Departments of the Government of India.