Serial No. 112/2016

EASTERN RAILWAY

No. E. 250/0/Vol.III

Kolkata, dated 30.08.2016

ALL CONCERNED

Sub: Implementation of EPF & MP Act, 1952 for workers on Railway contracts.

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Enclosed, please find copy of D.O. letter No. CAIU/11(29)2016/Railway Establishments dated 24.06.2016 from Central Provident Fund Commissioner forwarded by Director/Estt (LL), Railway Board vide letter No. 2016/E(LL)/AT/EPF/1 dated 12.08.2016 (also enclosed) on the above subject.

It is requested to ensure necessary action towards strict compliance of the instructions laid down in the said D.O. letter from Central Provident Fund Commissioner.

This may be treated as **URGENT**.

This Serial Circular is also available on Eastern Railway's official website viz. URL No. *http://www.er.indianrailways.gov.in* under **About us → Department → Personnel → CODEs, MANUALs, CPO's Serial Circulars → CPO's SERIAL CIRCULARS.**

DA: As above.

30/8/16

(S. Chakraborty)
Sr. Personnel Officer/BGB
for Chief Personnel Officer

डॉ. वी. पी. जोय, भा.प्र.से.
केन्द्रीय भविष्य निधि आयुक्त

Dr. V. P. Joy, IAS
Central Provident Fund Commissioner

Chairman, Railway Board
FTS No. 189596
Date 29/6

कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोज़गार मन्त्रालय, भारत सरकार)
मुख्य कार्यालय : भविष्य निधि भवन,
14, भीकाएजी कामा प्लेस, नई दिल्ली-110066
दूरभाष : 011-26172671, फैक्स : 011-26189910

Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. of India)
Head Office : Bhavishya Nidhi Bhawan,
14, Bhikaiji Cama Place, New Delhi -110 066
Phone : 011-26172671, Fax : 011-26189910

DO No:CAIU/11(29)2016/Railway Establishments **June 24, 2016**

6324

27 JUN 2016

Dear Sir,

Employees Provident Fund Organisation administers the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and the schemes framed thereunder which aim to provide social security in the form of Provident Fund, Pension & Insurance to all the employees who are employed for wages in any kind of work, manual or otherwise in or in connection with the work of establishment and who get wages directly or indirectly from the employer and which includes any person employed by or through a contractors. EPF & MP Act, 1952 applies to an establishment engaging 20 or more number of employees and engaged in one of the scheduled activities notified under the Act. The issue of coverage of contract workers under the EPF & MP Act, 1952 has been flagged as an area of top most concern and priority by the Government of India. In this connection, I invite your personal attention towards deposit of Provident Fund by contractors of Indian Railways.

2. Our Country is a Welfare State and EPF & MP Act, 1952 is one of the most important social security legislations of the country. The Indian Railways engages large numbers of contract workers through outsourced agencies in course of operation and maintenance of its network. Being a part of the Government, Indian Railways need to ensure the implementation of EPF & MP Act, 1952 as a model employer, which is a beneficial social security legislation enacted by the Government, for its contract employees, independently coverable under the law.

3. As such I would request you to kindly issue appropriate circular instructions to all your field formations to ensure proper implementation of EPF & MP Act, 1952 for the employees on Railway contracts. I would also like to request to direct your field formations to share contractor and contract details on the portal of EPFO i.e. www.epfindia.gov.in. While awarding contracts, it needs to be ensured that contractors have obtained PF code numbers and before passing bills, the concerned authorities need to ensure that requisite PF deductions have been credited to the EPF by all the contractors/sub-contractors. This can be verified by logging on to the EPFO portal by the principal employers. This shall go a long way in fulfilling the mandated statutory requirement and ensuring Social Security to large section of deserving workers.

Best regards,

Yours sincerely,

(Dr. V. P. Joy)

Shri A.K. Mittal
Chairman, Railway Board,
Rail Bhawan, Raisina Road,
New Delhi – 110001.

F(E)III does not deal with E PF Act. The subject matter pertains to E(LL) Branch.

भारत सरकार/Government of India
रेल मंत्रालय/Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2016/E(LL)/AT/EPF/1. New Delhi, dated: 12.08.2016

The General Managers,

1. **All Zonal Railways / PUs**
2. **RDSO, Lucknow.**

Sub: Implementation of EPF & MP Act, 1952 for workers on Railway contracts.

Please find enclosed herewith a copy of D.O. letter No.CAIU/11(29)2016/Railway Establishments, dated 24.06.2016 from Central Provident Fund Commissioner, Employees Provident Fund Organisation (Ministry of Labour & Employment, Govt. of India) addressed to the Chairman, Railway Board regarding implementation of Employees Provident Fund & Miscellaneous Provisions Act, 1952, for the contract workers on Indian Railways.

It is requested to take necessary action on the instructions contained in the above D.O. letter dated 24.06.2016 in respect of contract workers under intimation to this office.

This may be treated as URGENT.

(D.V. Rao)
Director/Estt. (LL)
Railway Board

22 AUG 2016

Dy. CPO (R)

Encl: As above.