

All Concerned

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employee working in Railway Hospitals & Health Unites/Clinics.

Railway Board's letter No. E(P&A)II-98/HW-6 Vol.III dated 02/06/2016 (RBE No.58/2016) is forwarded for information, guidance and necessary action. Board's earlier letters dated 09/01/2008, 20/02/2013 & 31/07/2015 were circulated under this office serial nos. 29/2008, 37/2013 & 112/2015 respectively.

DA: As stated.


(K.K. Murmu)

Asstt. Personnel Officer/R&B
For Chief Personnel Officer

Board's letter no. E(P&A)II-98/HW-6 Vol.III dated 02/06/2016 (RBE No.58/2016) addressed to GMs' All Indian Railways, and others.

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employee working in Railway Hospitals & Health Unites/Clinics.

Ref: PNM/AIRF Item No.7/2010, PNM/NFIR Item No.12/2015.

Hospital Patient Care Allowance/Patient Care Allowance was introduced on the Railways in terms of Board's letter no.E (P&A) II-98/HW-6 dated 09/01/2008. Further, the rates of HPCA/PCA were revised as per Board's letter no.E(P&A)II-2013/AL-3 dated 20/02/2013. Dental hygienists and Physiotherapist and Occupational Therapists were also made eligible for HPCA/PCA vide Board's letters E (P&A) II-98/HW-6 Vol.III dated 31/07/2015 on the terms and conditions mentioned therein.

2. Consequent to the directions made by Hon'ble CAT/Delhi in the order dated 16/07/2015 in OA no. 974/2013, an expert committee was constituted to find out whether the duties & responsibilities of the applicants involve continuous & routine contacts with communicable diseases & handling infected materials, instruments, which can spread infection & thereafter would take final decision regarding their entitlement to HPCA/PCA/Risk Allowance. The applicants in this case were kitchen staff working in the Northern Railway Central Hospital, New Delhi. The recognized Federations have also been demanding for the admissibility of HPCA/PCA to the kitchen Staff.

3. The expert committee has submitted its recommendations and it has been considered by the Board and accordingly it has been decided to include the following category of Kitchen Staff in the list of eligible categories of Group 'C' & 'D' (non-ministerial) for the grant of HPCA/PCA w.e.f. the date of issue of this letter:

- (i) Masalchi & Cookmate;
- (ii) Cooks where no separate Masalchi/Cookmates is provided and the cooks are required to clean the utensils or serve food where bearers are not provided.

4. Other terms & conditions would remain same as per Board's letter no. E (P&A) II-98/HW-6 dated 09/01/2008 and E(P&A)II-2013/AL-3 dated 20/02/2013.

5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Sd/-

(Salim Md.Ahmed)

Dy. Director/E (P&A)II

Index No.1049: Entitlement of HPCA/PCA to Masalchi, Cookmates etc. in the category of Kitchen staff w.e.f. 02/06/2016.