

Eastern Railway
(Personnel department)

Serial No.112/2015

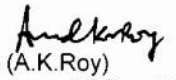
No.E.685/0/Pt.VI

Kolkata, 17/08/2015

All Concerned

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA)
to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals
& Health Units/Clinics.

The following copy of Railway Board's letter no. E (P&A) II-98/HW-6 Vol.III dated 31.07.2015 (RBE No.87/2015) is forwarded for information, guidance and necessary action. Board's earlier letter nos. E (P&A)II-98/HW-6 dated 09/01/2008 and E (P&A)II-2013/AL-3 dated 20/02/2013 were circulated under this office serial numbers 29/2008 & 37/2013 respectively.


(A.K.Roy)
Dy.Chief Personnel Officer/R&IR
For Chief Personnel Officer

Board's letter No. E(P&A)II-98/HW-6 Vol.III dated 31.07.2015 (RBE No.87/2015) addressed to General Manager, All Indian Railways and Others.

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA)
to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals
& Health Units/Clinics.

Hospital Patient Care Allowance/ Patient Care Allowance was introduced on the railways in terms of Board's letter no.E (P&A) II-98/HW-6 dated 09/01/2008. Further, the rates of HPCA/PCA were revised as per Board's letter no. E (P&A) II-2013/AL-3 dated 20/02/2013.

2. The issue of inclusion of left out categories of staff for the grant of HPCA/PCA has been under consideration in this Ministry pursuant to demand raised from various quarters including both the recognized Federations for quite some time and it has now been decided that HPCA/PCA may be made admissible to the following two categories of Group 'C' (non-ministerial) railway employees working in railway hospitals and health units/clinics with effect from the date of issue of this letter:

- (i) Dental Hygienists.
- (ii) Physiotherapists/Occupational Therapists.

3. Other terms and conditions would remain the same as per Board's letter no. E (P&A) II-98/HW-6 dated 09/01/2008 and Board's letter no. E (P&A) II-2013/AL-3 dated 20/02/2013.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Index No.1049: HPCA/PCA may be made admissible to the category of Dental Hygienists and Physiotherapists/Occupational Therapists.