

EASTERN RAILWAY

No. SBF/Homoeo/Staff/Vol.VII

Kolkata, dt. 01.8.2014

ALL CONCERNED

Sub: Indigenous system of medicine- Homoeopathic/
Ayurvedic dispensaries. Revised policy reg.

The copy of Railway Board's letter No.E(W)2013/ISM/1 dt. 23.7.2014 (RBE No. 80/2014), mentioned below, is forwarded herewith for information and necessary action.

Board's earlier letter mentioned therein, were circulated as stated against each and in case of non-circulation, copy is enclosed.

Sl. No.	Board's letter No.	date	RBE No.	This office Sl. circular No.
1.	E(W)2012/WE-1/1	09.4.2013	30/2013	40/2013
2.	E(W)88WE1-16	10.7.1989	177/89	Copy enclosed.
3.	E(W)89/WE1-15	30.10.89	250/89	Copy enclosed.
4.	E(W)2012/PNM/NFIR/5	24.1.2014	13/2014	08/2014.
5.	E(W)97/PS5-1/45	28.10.1999	-	P-222 (By Pass Sec)

(S. K. Chattopadhyay)
Asstt. Personnel Officer (Hq)
for Chief Personnel Officer

Copy of Railway Board's letter No. E(W) 2013/ISM/1 dt. 23.7.2014 (RBE No. 80/2014) addressed to General Manager (P), All Indian Railway & Production Units.

Sub: Indigenous system of medicine- Homoeopathic/Ayurvedic
dispensaries. Revised policy reg.

Ayurvedic and Homoeopathic dispensaries are being run under the aegis of Staff Benefit Fund purely as a measure of staff welfare for medical treatment under Indigenous System of Medicine. These dispensaries are managed by the Central Staff Benefit Fund Committee of the respective Zonal Railway/PU.

Pursuant to the demands raised by the recognized federations, i.e. AIRF and NFIR regarding increase in the retirement age, revision of monthly honorarium and other issues, Board has now decided to revise the policy for engagement of Ayurvedic /Homoeopathic practitioners as under:

- (i) Each Zonal Railway and Production Unit will **NOT** have more than a total of Eight (08) and Two (02) Dispensaries (including Ayurvedic and Homoeopathic together) respectively. The Railway Zones/PUs should reduce the number of dispensaries up to the new prescribed ceiling limit in a phased manner over a period of one year.

- (ii) The existing arrangement of 8 hourly and 4 hourly dispensaries should be replaced with 4 hourly dispensaries working any 5 days in a week. However, the existing practitioners working in 8 hours dispensaries may be allowed to continue till their current contract expires. No further extension will be given to them. Any fresh engagement, henceforth, should be done only on 4 hours basis. As such the powers delegated to General Managers vide Board's letter dated 09.04.2013 (RBE No. 30/2013) will stand annulled.
- (iii) Ayurvedic/Homoeopathic practitioners will henceforth, be engaged as Ayurvedic/Homoeopathic **Consultants** on the basis of their qualification as prescribed vide Board's letters no. E(W)88WE1-16 dated 10.7.89 (RBE No. 177/89), E(W)89/WE1-15 dated 3.10.1989 (RBE No. 250/89) and (W)2012/PNM/NFIR/5 dated 24.1.2014 (RBE No. 12/2014).
- (iv) These Consultants (Ayurvedic and Homoeopathic) should be engaged in SBF run dispensaries by the CSBF committee by associating one doctor from the concerned Zonal Railway.
- (v) The contract of the Consultants engaged in 4 hour dispensaries will be valid for one year only and can be extended further subject to the satisfactory performance of the Consultant.
- (vi) The age limit for the aforesaid Consultants and dispensers has been fixed at 65 years and the existing Consultants/dispensers should cease to be engaged after 65 years.
- (vii) The facility of Pass/PTOs will be admissible as per entitlement mentioned in Board's letter No. E(W)97/PS5-1/45 dated 28.10.1999 only to the 8 hourly Consultants. This facility should be withdrawn soon after a particular 8-hour dispensary gets converted into 4 hour dispensary.
- (viii) The revised monthly honorarium for Consultants and Dispensers (Homoeopathic/Ayurvedic) will be as follows:-

Revised Honorarium

	<u>8 hrs. duration</u>	<u>4 hrs duration</u>
Consultants (Ayurvedic/Homoeopathic)	Rs. 24,000/-	Rs. 17,500/-
Dispensers (Ayurvedic/Homoeopathic)	Rs. 7,200/-	Rs. 5,000/-

- (ix) Monthly subsidy on medicines will be follos:-

Ayurvedic/Homoeopathic Dispensaries	Rs. 8,000/-
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This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Index No. 1051 – Indigenous system of medicine- Homoeopathic/Ayurvedic Dispensaries.

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MINISTRY OF RAILWAYS (Rail Medical Deptt.)
(Railway Board)
- 1 -

NO.E(W)88WE1-16.

New Delhi, dated 10/7/89.

The General Managers,
All Indian Railways.

SUB:- Strengthening of Homoeopathic/Ayurvedic
Dispensaries functioning under the aegis
of Staff Benefit Fund.

Reference this Ministry's letter of even number dated 21-3-89
on the above subject,

2.1. The question of adopting measures to attract physicians of
eminence for Homoeopathic & Ayurvedic Dispensaries functioning
in the Railways under the aegis of the Staff Benefit Fund has
been under consideration for sometime. This was also considered
in the General Managers' Conference held on 26/27-4-89. It has
now been decided that with a view to attracting eminent practitioners
and improving the quality of service from the Homoeopathic and
Ayurvedic systems the rate of monthly consolidated honorarium
to Physicians engaged by the GRF Committees may be as under:-

- (a) Physicians engaged on full time basis.....Rs.2,000/-
- (b) Physicians engaged on part time basis.....Rs.1,500/-

2.2. The payment of enhanced rate of honorarium as indicated above
will be subject to the following guidelines:-

- (a) The physicians so engaged should be in possession
of degree in the respective system of medicines
with 10 years standing.
- (b) In the case of part time dispensaries the same
should, as far as possible, be kept open daily for
a minimum of 3 to 4 hrs., after reviewing the demand.

3. Expenditure on subsidy of medicines and payment of Honorarium
to Dispensers/Helpers, if any, may be incurred as follows:-

- (a) Ayurvedic Dispensaries.....about Rs.2,000/- p.m.
- (b) Homoeopathic Dispensaries.....about Rs.5,00/- p.m.

4. The above is in partial modification of items (iii) & (iv)
of para 2 of this Ministry's letter of even number dated 21-3-89

5.1. In order to meet the additional expenditure on account of
above decisions sanction of the President is hereby accorded

Contd. ...2/-

Staff Benefit Fund, ever and with contribution of 75 paise earmarked for the Homoeopathic/Ayurvedic System of Medicines, being made:-

Railway	Amount of additional adhoc grant (in Rupees)
Central	19,000
Eastern	23,000
Northern	1,55,000
N.E.	2,50,000
N.F.	95,000
Southern	7,000
S.C.	1,06,000
S.E.	1,45,000
Western	NIL
TOTAL:-	8,00,000

5.2. The additional amounts as indicated above are being made available by re-appropriation for which orders will issue separately.

6. It is reiterated that there should not be any diversion of funds from the Homoeopathic/Ayurvedic system of medicines for any alternative activity under the Staff Benefit Fund.

7. Board, with reference to their instruction contained in their letters NO.E(W)/WHI-3 dated 15-5-89 and 31-7-87 regarding setting up of new dispensaries also desire that the Chief Personnel Officers should launch a drive for opening additional centres. A quarterly report on the progress made in this regard may be sent to Board regularly.

8. The requirement of additional funds from the year 1990 if required, may be foreseen and assessed in time and the year approached suitably.

9. This issues with the concurrence of the Finance Director of the Ministry of Railways.

Please acknowledge receipt.

(Signature)
Joint Director, Health,
Railways Board.

Encls.....

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (Rail Mantralaya)
(Railway Board)

RBE S.NO. 250/89

NO.E(W)89WE1-15.

New Delhi, dated 3-10-1989

The General Managers,
All Indian Railways.

Eastern Rly

Sub:- Engagement/appointment of Homoeopathic/
Ayurvedic Doctors in the Dispensaries
functioning under the aegis of the SBF-
Qualifications for.

P.O.

Reference this Ministry's letter NO.E(W)88W
10-1989.

2. The Ministry of Railways, in modification of stipulation made in Para 2.2.(a) of their letter dated 10-7-89 referred to, have decided that qualifications for appointment as Homoeopathic/Ayurvedic physicians in the dispensaries functioning under the aegis of the Staff Benefit Fund will be a Diploma of not less than four years duration plus five years experience after acquiring the four-year-Diploma/Degree course in the respective system of medicines.

Please acknowledge receipt.

(J.S. GUSAIN)
Desk Officer, Estt.(Welfare)
Railway Board

NO.E(W)89WE1-15.

New Delhi, dated 3/10/1989.

Copy to:-

1. The General Managers, CLW, DLW, ICF, Wheel & Axle Plant, RCF and Metro Railway, Calcutta.
2. The DG, RDSO, Lucknow.
3. The CAO(R), DCW, Patiala.
4. The Principal, RSC, Vadodara.
5. The Directors, IRIMEE, Jamalpur/IRISET, Secunderabad/IRICE, Pune.
6. The Chief Mining Advisor, Ministry of Railways (Railway Board), Dhanbad.
7. The F.A. & C.A.Os, All Indian Railways/PUs and Metro Railway, Calcutta.

Contd...2/-