

Eastern Railway
(Personnel department)

Serial No0.32/2015

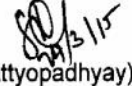
No.E.369/0/Pt.III

Kolkata, 24th March. 2015

All Concerned

Sub: Medical classification of Railway employees and providing of
alternate employment – Regarding.

The following copy of Railway Board's letter no.E (NG) I-2011/RE – 3/12 dated 21.01.2015 is forwarded for information, guidance and necessary action. Board's earlier letter no.2011/H/5/9 dated 29.08.2014 along with ACS to Para 561 (B) and Annexure-XX, as mentioned therein, are enclosed.
DA-As mentioned


(S.K.Chatterjee)
Asstt. Personnel Officer/HQ
For Chief Personnel Officer

Board's letter E (NG) I-2011/RE – 3/12 dated 21.01.2015 addressed to General Manager, Southern Railway, Chennai.

Sub: Medical classification of Railway employees and providing of
Alternate employment – Regarding.

Consequent upon the issue of Board's letter No.201/H/5/9 dated 28.10.2011, a doubt has arisen as to whether Railway Employees who are declared medically unfit to perform the duties of original post and fit to perform other sedentary jobs in the same medical classification, may be treated as medically unfit for the purpose of providing them alternative appointments and granting of compassionate appointment to wards of such employees in case they seek voluntary retirement. References have also been received from some of the Railways seeking clarification on this issue.

2. In the light of the above, the matter has been considered by Board. It has been decided to modify, slightly, Annexure XX of IRMM – 2000 relating to alternative employment on medical grounds. Instructions clarifying this aspect have been issued vide Board's letter No.2011/H/5/9 dated 29.08.2014 to all Zonal Railways in order to make the relevant Para of IRMM ibid consistent with the provisions of IREM Vol.I Revised Edition 1989, First Re-print Edition 2009. This is for information of Personnel Department of Railway who are advised to follow the letter dated 29.08.2014 referred to above, from its date if issue.

(This disposes off the Southern railway's reference no. P(R)/11/P /Vol.IV dated 15.10.2013 and 24.01.2014)

Index No.1050: Alternate Employment on Medical Ground – ACS to Para 561(B) & Annexure-XX of IRMM, 2000.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.2011/H/5/9

New Delhi, 29.08.2014

General Managers,
All Indian Railways including PUs

Sub: Medical decategorisation of Railway employees and provision of alternate employment on medical grounds.

Ref: (i) Ministry of Railway's letter No.2011/H/5/9 dated 01.07.2011 and Advance Correction Slip to Annexure-XX of Para 561(B) of Indian Railway Medical Manual 2000.

(ii) Ministry of Railway's letter Nos.2011/H/5/9 dated 28.10.2011 & 23.02.2012.

Consequent to issuance of Board's letter cited under reference and the Correction Slip to Para 561(B) of IRMM, 2000, various suggestions/difficulties in implementation thereof have been received from time to time. Keeping in view the difficulties being faced by the Zonal Railways, the matter has been examined afresh.

After careful consideration of the matter, it has been decided with the approval of competent authority to modify Annexure-XX of IRMM, 2000 relating to 'Alternate Employment on Medical Grounds' by deleting sub-clause "b" of the certificate of recommendation for alternate employment on medical grounds.

Accordingly, Advance Correction Slip to Para 561 (B) and Annexure-XX of IRMM,2000 is enclosed.

REPRODUCED FROM BAHARI's RBO, 2012

Copy of Railway Board's letter no.2010/H/5/9 dated 7.3.2012

Subject: The procedure for 'Alternative Employment on Medical Grounds' –
Para 561(B) IRMM-2000.

The issue of reviewing the existing procedure of certification for 'Alternative Employment on Medical Grounds' (AEMG) and of formulating a provision for re-medical examination of such staff, has been examined and the following decision has been taken by the Board.

- (a) The Authorized Medical Attendant (AMA) will refer the case papers of the employee to CMS I/C for a decision regarding certification for '**Alternative Employment on Medical Grounds**' after having exhausted all method of treatment.
- (b) The CMS I/C shall then get the case examined by three members "DIVISINAL MEDICAL COMMITTEE" comprising of Sr.DMO (A)/Addl.CMS (A) as the chairperson and one of the two members should be specialist in the field of disease.
- (c) The recommendation of the Committee will be approved by CMS I/C.
- (d) Re-medical examination of such staff can be ordered by CMD/Zonal Railway within a period of three months of certification, for random check/ on any complaint/appeal or on the request received from the concerned PHOD.
- (e) CMD will get this re-medical examination by a Medical Board nominated in a different division within the Zone with CMS I/C as the Chairperson. The recommendation of the Board will be accepted by CMD/Zonal Railway.

Accordingly ACS to Para 561(B) of IRMM-2000 is enclosed.

ACS To IRMM-2000

Para 561(B) of IRMM-2000 to be amended and be read as follows:-

- (a) The Authorized Medical Attendant (AMA) will refer the case papers of the employee to CMS I/C for a decision regarding certification for '**Alternative Employment on Medical Grounds**' after having exhausted all method of treatment.
- (b) The CMS I/C shall then get the case examined by three member "DIVISINAL MEDICAL COMMITTEE" comprising of Sr.DMO(A)/Addl.CMS(A) as the chairperson and one of the two members should be specialist in the field of disease.
- (c) The recommendation of the Committee will be approved by CMS I/C.
- (d) Re-medical examination of such staff can be ordered by CMD/Zonal railway within a period of three months of certification, for random check/ on any complaint/appeal or on the request received from the concerned PHOD.
- (e) CMD will get this re-medical examination by a Medical Board nominated in a different division within the Zone with CMS I/C as the Chairperson. The recommendation of the Board will be accepted by CMD/Zonal Railway.

Annexure-XX

CERTIFICATION OF RECOMMENDATION FOR ALTERNATE EMPLOYMENT ON MEDICAL GROUNDS

This is to certify that:-

Name:

Designation..... Department..... Station.....

Present Medical
category.....

Disability description:.....

.....

.....

The employee is unfit in Medical category/categories

.....but fit in Medical category

..... and below.

Signature of Medical Officer

Counter signature of CMS/CMD