

Eastern Railway
(Personnel Department)

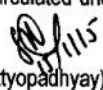
No.E.890/0/PH

Sl.No.166 /2014
Kolkata, 15th Dec.2014

All Concerned

Sub: Posting of government employees who have differently abled dependents – reg.

Railway Board's letter No.E (NG) I-2014/TR/12 dtd.10.12.2014 (RBE No.137/2014) is forwarded for information, guidance and necessary action. Board's earlier letters, as mentioned therein, dated 01.08.2014 was circulated under this office serial numbers 96/2014.


(S.K.Chatterjee)
Asstt.Personnel Officer/HQ
For Chief Personnel Officer
Phone:24122

Board's letter no. E(NG)I-2014/TR/12 dtd.10.12.2014 (RBE No.137/2014) addressed to GMs, All Indian Railways and others.

Sub: Posting of government employees who have differently abled dependents – reg.

In continuation of Department of Personnel & Training's OM No.42011/3/2014-Estt.(Res) Dated 06.06.2014 circulated to the Railways under Board's letter of even number dated 01.08.2014, DOP&T have further widened the scope of the term "disabled" as defined in Para 3 of their earlier OM 06.06.2014 and have included "Autism" in it. A copy of DOP&T's OM No.42011/3/2014-Estt (Res) dated 17.11.2014 is enclosed for information and guidance.

No.42011/3/2014-Estt. (Res)
Government of India
Ministry of Personnel, Public Grievances and pensions
Department of Personnel & Training
North Block, New Delhi

Dated the 17th November 2014

Office Memorandum

Sub: Posting of government employees who have differently abled dependents – reg.

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (Copy enclosed) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) Leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis. It has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 06.06.2014.

This issues with the approval of the MoS (PP).

Index No.1002: Railway Board further widened the scope of the term "disabled" and have included "Autism" in it.