

Sl No. 93/2014

EASTERN RAILWAY

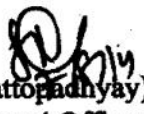
No. SBF/Accounts/1/Pt.VIII

Kolkata, dated 7th Aug. 2014

ALL CONCERNED

Sub: Staff Benefit Fund.

The following copy of Railway Board's letter No.E(W)2014/FU-1/1 dt. 30.7.2014. (RBE No. 83/2014) is forwarded herewith for information, guidance and necessary action.


(S. K. Chattopadhyay)
Asstt. Personnel Officer (H)
For Chief Personnel Officer

Copy of Railway Board's letter No. E(W)2014/FU-1/1 dt. 30.7.2014
(RBE No. 83/2014) addressed to the General Manager, All Indian
Railways and Production units.

Sub: Staff Benefit Fund.

Ref: This office letter No. E(W)2010/FU-1/4 dt. 26.4.2010.

Sanction of the Ministry of Railways is hereby communicated to
per capita contribution of Rs.800/- to Staff Benefit Fund and distribution
of this amount as is follows:-

Sl. No.	Head/activity	Allocation (in Rs.)	Scope
1	Education- Scholarship for Higher Technical/Professional education for wards of staff in grade pay of above Rs.2400/- and up to Rs.4200/- @ Rs.1500/- pm.	116	For Railway wards of employees in grade pay of above Rs.2400/- and upto Rs.4200/-pursuing higher technical / professional education.
2	Scholarship for higher technical / professional education of Girl children of staff in grade pay up to Rs.2,400/- @ Rs.1500/- pm.	110	Scholarship for pursuing technical / professional diploma/ degree for girl children of railway employees in grade pay up to Rs.2400/-.
3	Scholarship for higher technical / professional education of Male	100	Scholarship for pursuing technical professional diploma/ degree for male

	children of staff in grade pay up to Rs.2,400/- @ Rs.1500/- pm.		children of railway employees in grade pay up to Rs.2400/-.
4	Women empowerment activities including seminal, camps, training programmes and gender sensitization camps etc.	28	Giving support to crèches, arrangements for safety of women railway employees & other initiative taken by Railways.
5	Recreation other than sports.	32	Recreational facilities, purchase of gym equipments, employees' / wards' holiday camps, study tours.
6	Recreational facilities at Institutes and Clubs etc.	36	
7	Promotion of Cultural Activities.	16	Organizing cultural programmes in residential colonies, Divisions and schools and purchase /maintenance of instruments etc.
8	Relief of distress, sickness, etc for staff in grade pay up to Rs.4,600/-.	120	To grant higher amount of relief to employees in need such as immediate financial assistance to railway employees in accidents and for employees who are long sick and hospitalized for a long period and are on leave without pay; no leave (LAP or LHAP) is in his credit. Funeral charges for death of Railway employees be given at 10,000/- in each case.
9	Sports activities.	30	Encouraging sports by giving latest sports equipment and imparting training at schools, institutes and clubs.
10	Scouts & Guides activities.	22	Augmentation of training facility all over railways.
11	Indigenous system of medicine including Homoeopathy.	36	
12	Immediate relief in times of crisis arising out of floods, famines, landslide, fire or any other calamity.	24	
13	Developing occupational	50	Assistance to employees

	mentally challenged railway employees and their wards including purchase of wheel chairs, other aides, special software etc. and organizing workshops, seminars camps etc.		equipments etc.
14	Miscellaneous	80	Support for improvement in holiday homes, rest houses, entertainment/information facility viz colour TV; electrical appliances /maintenance fund for recurring expenses on such facilities.
	Total	800/-	

2. With regard to items-(8) viz allocation for 'Relief of distress, sickness' etc. for the staff in grade pay up to Rs.4600/-, this will include instance of long sickness, extraordinary leave/ leave without pay and the need to meet the cost of good prosthetics.

3. With regard to item-(1),(2) & (3) besides existing provisions regard re-appropriation, the CSBF committees shall have powers to re-appropriate funds between items (2) & (3) depending upon demand. The preference, however, will be given to girl children. Other modalities regarding scholarships as already advised vide para -2 this office letter dated 17.8.2009 *ibid* shall equally apply in such cases.

4. These orders are effective from 1st April, 2014.

5. This issues with the concurrence of the Finance Dte. of the Ministry of Railways.

@@@@@@@@@@@@@@@@