

Eastern Railway
(Personnel Department)

Sl.No. 83/2014

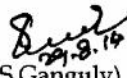
No.E.685/0/Pt.VI/1

Kolkata, 29th August 2014

All Concerned

Sub: Increase in the existing rates of Hospital Patient Care Allowance and Patient Care Allowance to eligible Group 'C' & 'D' (Non-Ministerial) Railway Employees working in the Railway Hospitals and Health Units/Clinics w.e.f.01/01/2014.

Railway Board's letter No.E (P&A)-II/2013/AL-3 dtd.14.07.2014 (RBE No.74/2014) is forwarded for information, guidance and necessary action. Board's earlier letters dated 20.02.2013 & 09/ 01/2008, as mentioned therein, was circulated under this office serial numbers 37/2013 & 29/2008 respectively.


(S.Ganguly)
Asstt. Personnel Officer/ R&Bills
For Chief Personnel Officer

Board's letter no. E (P&A)-II/2013/AL-3 dtd.14.07.2014 (RBE No.74/2014) addressed to GMs', All Indian Railways and others.

Sub: Increase in the existing rates of Hospital Patient Care Allowance and Patient Care Allowance to eligible Group 'C' & 'D' (Non-Ministerial) Railway Employees working in the Railway Hospitals and Health Units/Clinics w.e.f. 01/01/2014.

Attention is drawn to Board's letter no. E (P&A) II - 2013/AL-3 dated 20.2.2013 vide which the rates of Hospital Patient Care Allowance (HPCA) and Patient Care Allowance (PCA) to eligible Group 'C' and Group 'D' (Non-Ministerial) Railway Employees working in Railway Hospitals and Health Units/Clinics were revised w.e.f. 01/09/2008.

2. In order to dispel any doubts that may arise regarding increase of the rates after increase in the rate of Dearness Allowance by 50% and 100%, the following clarifications are being given:

- (i) The rate of Dearness Allowance (DA) had crossed 50% w.e.f. 01/01/2011, therefore the rates of HPCA/PCA had increased by 25% (on the rates effective on 01/09/2008) with effect from 01/01/2011.
- (ii) The rates of Dearness Allowance (DA) has been enhanced to 100% w.e.f. 01/01/2014. Therefore, the rates of HPCA/PCA shall again be increased by 25% (on the rates effective on 01/09/2008) with effect from 01/01/2014.

3. The other terms and conditions regarding admissibility of HPCA/PCA as contained in Board's letter E (P&A) II-98/HW-6 dated 09/01/2008 and E (P&A) II-2013/AL-3 dated 20/02/2013 shall remain the same.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Index No.1049: Increase in the rates of HPCA/PCA to eligible Gr.'C' & 'D' staff consequent to enhanced DA'.