

EASTERN RAILWAY

Serial Circular No. 89/2014

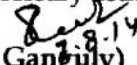
No. E 637/~~Maternity~~ Leave

Kolkata, dated 7.08.2014.

All Concerned

Sub: Admissibility of Maternity Leave and Child Care Leave to surrogate mother – consideration thereof.

The copy of Railway Board's letter no E (P&A) I-2013/CPC/LE-3 dated 15.07.2014 is appended below for information, guidance and necessary action.


(S. Ganguly)

Asstt. Personnel Officer/R &B
For Chief Personnel Officer

Copy of Railway Board's letter no. E (P&A) I-2013/CPC/LE-3 dated 15.07.2014 addressed to the GM (P)/ All Indian Railways and others.

Sub: Admissibility of Maternity Leave and Child Care Leave to surrogate mother – consideration thereof.

One of the zonal Railways had raised the issue regarding admissibility of Maternity Leave and Child Care Leave to surrogate mother. The matter was examined in consultation with DOP&T, who have informed that the Ministry of Health & Family Welfare has mooted a Bill on ART (Assisted Reproductive Technology), which is presently before the Parliament and the same includes the aspect of surrogacy. The decision on the legislation may be awaited. In the circumstances, Maternity Leave and Child Care Leave are not admissible to surrogate mother at present.

(This disposes of Northern Railway's letter No. 433-E/14/Pt.X/EIV dated 15.10.2013)

Index No. 1046:- Admissibility of Maternity Leave and Child Care Leave to surrogate mother – consideration thereof.