

Serial No.126/2023

EASTERN RAILWAY
Personnel Department

No. E. 696/0/Vol. IV

Kolkata, Dated 31.10.2023

ALL CONCERNED

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.10.2023.

Ref: Ministry of Railway's letter no. 2020/E (LL)/AT/MW/2 dated 10.05.2023 RBE no.67/2023

Enclosed please find Railway Board's letters No. 2020/E (LL)/AT/MW/2 dated 17.10.2023 (RBE No.115/2023) appended for information, guidance and necessary action.

RBE No. 67/2023 dated 10.05.2023 mentioned therein was circulated under this office serial circular No. 68/2023.

This serial circular is available on Eastern Railway's official website under URL No. <http://www.er.indianrailways.gov.in> under About us → Department → Personnel → CODEs MANUALs & CPO's SERIAL CIRCULARS (2018 ONWARDS).

Index No. 1005: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.10.2023.

DA: As above.


31/10/23

(S.K. Chattopadhyay)
Senior Personnel Officer/HQ
for Principal Chief Personnel Officer


Sr. Clerk
21/10/2023

भारत सरकार (GOVERNMENT OF INDIA)
रेल मंत्रालय (MINISTRY OF RAILWAYS)
रेलवे बोर्ड (RAILWAY BOARD)

RBE No. 115/2023

No. 2020/E(LL)/AT/MW/2

New Delhi dated: 17.10.2023

The General Managers,
All Zonal Railways and Production Units,
Metro Railway/Kolkata, CORE/Prayagraj,
The CAO (Construction), All Indian Railways,
The Director General, RDSO/Lucknow,
The DG/Railway Staff College, Vadodara,
The DGs/IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM,
The CAO, Rail Coach Factory / Raebareli,
The CAO, Rail Wheel Plant, Bela.

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f 01.10.2023

Ref: - Ministry of Railways' Letter of even number dated 10.05.2023 (RBE No. 67/2023)

Ministry of Labour & Employment has issued each of orders No (i) 1/8(1)/2023-LS-II (ii) 1/8(2)/2023-LS-II (iii) No.1/8(3)/2023-LS-II (iv) No.1/8(4)/2023-LS-II (v) 1/8(5)/2023-LS-II, (vi) 1/8(6)/2023-LS-II (vii) 1/8(7)/2023-LS-II, all are dated 26.09.2023 revising the rates of variable dearness allowance for contract workers engaged in (i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Loading and unloading in (a) Goods sheds, Parcel offices of Railways, (b) Other goods-sheds, godowns, warehouses and other similar employments; (c) Docks and Ports; And (d) Passengers goods and Cargo Carried out at Airports (Both International and Domestic) (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With and Without arms) and (vii) Stone Mines is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.10.2023.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

4. The original letters mentioned above may be downloaded from the official website of Ministry of labour & Employment www.elc.gov.in.

Please acknowledge receipt.

DA:- As above


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Railway Board
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No. 2020/E (LL)/AT/MW/2

New Delhi dated: 17.10.2023

1. PFAs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).


17.10.23
for Member Finance
Railway Board

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 17.10.2023

1. The General Secretary, AIRF, NFIR (10 spares)
2. The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
3. The General Secretary, AISC & ST Railway Employees Association.


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Copy to: - PS/MR, PS/MoSR(D), PS/MoSR(J), EDPG/MR, EDPG/MoSR(D), EDPG/MoSR(J), MI, M/O&BD, M/T&RS, MF, JS, EDCE(G), D(FM), DTC(R), DS (G), D/EnHM, DDF(E)-I, F(E)-I, E(NG)II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board
