

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001

No. E.368/0/Pt.V

Kolkata, Dated: 17/10/2023

CAO(Con)/PFA/PCMM/PCSTE/PCE/PCSC(RPF)

Divisional Railway Managers
HWH/SDAH/ASN/MLDT

Chief Works Managers
LLH/KPA/JMP

CPO(Admn.)/CPO(IR)/Chairperson(RRC)/Dy.CPO(NG)
SPO(Engg.)/APO(Cord.)/APO(Rectt.)/APO(RP&PS)

Sub: Admissibility of New Defined Contribution Pension System (NPS) for persons recruited as trainees on compassionate grounds in the pre-revised -1S Pay Band of Rs. 4440-7440 without Grade Pay - reg.


Ref: RBE No. 166/2011 circulated under this office serial no.139/2011

The issue of admissibility of NPS for persons recruited as 'Trainees' on compassionate grounds in the pre-revised -1S Pay Band of Rs. 4440-7440 without grade pay in terms of instructions contained in RBE No.166/2011 circulated under this office serial no.139/2011 has been under consideration with Railway Board for quite some time. It has now been decided that 'Trainees' appointed under RBE No. 166/2011 *ibid*, will be covered under NPS from the very date of their appointment as such, as they enjoy the status of Govt. Servants and Govt. Servants are covered under NPS. Consequently, following modalities are clarified with the approval of competent authorities (PCPO & PFA):

- (a) Allotment of PRAN to trainees appointed on compassionate grounds in the pre-revised -1S Pay Band of Rs. 4440-7440 without grade pay as per RBE No.166/2011 *ibid*, which has not been allotted as yet.
- (b) Effective recoveries including arrears from these trainees as contributions towards NPS from the date of their appointment.
- (c) Since trainees appointed as such are covered under NPS, the provisional benefits granted vide Board's letters dated 29/05/2009 and 04/06/2010 circulated under this office serial no. 89/2010, duly validated vide RBA no. 18/2010, to all NPS employees in case of death in service/disability will be admissible to the family of the deceased trainees being the subscribers on fulfilment of conditions irrespective of the fact that PRAN has not been allotted at the time of death/disability or the deductions towards NPS had not been started. This is on lines as clarified vide Board's letter dated 26/02/2019 circulated under this office serial no. 48/2019.

With a view to facilitate smooth implementation of the above guidelines, a JPO, duly signed by Dy.CAO(G) & Chairperson/RRC, is enclosed.

DA: As above.


(S.K. Chattopadhyay)
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Joint Procedure Order (JPO) for allotment of PRAN to 'Trainees' appointed under RBE No.166/2011 circulated under this office serial no.139/2011 and realization of arrear contributions towards NPS

- 1) Respective Cadre Dealing Officers (CDOs) shall identify employees appointed as 'Trainees' on compassionate grounds in the pre-revised -15 Pay Band of Rs. 4440-7440 without grade pay (now in Level-1 of the Pay Matrix in 7th CPC) in terms of instructions contained in RBE No.166/2011 circulated under this office serial no.139/2011, irrespective of the fact whether they have acquired the minimum required qualification and borne in the cadre or not.
- 2) Those employees who are still working as 'Trainee' shall be advised to fill up S-1 form and submitted to the concerned Bill Clerk.
- 3) Bill Clerk on receipt of duly filled in S-1 form will process through NSDL portal for generating PRAN in each individual employee.
- 4) After generating PRAN, current contribution towards NPS will start realizing prospectively as done in the case of other NPS employees.
- 5) Respective Bill Clerks will then calculate total arrear contributions to be realized in each individual case and send the same to associate Accounts for vetting. A schedule is to be fixed for all Units to complete calculation for arrear NPS subscription of all Trainees appointed on compassionate grounds from the date of appointment till the month regular subscription is not deducted and get the same vetted by associate accounts.
- 6) Upon vetting, the arrear amount due for realization will be notified to each individual employee. Prior to deduction of arrear subscription, an option to be obtained from all Trainees appointed on compassionate grounds towards mode of recovery of arrear on lump sum basis or on installment basis specifying the number of installments. The mode of recovery of arrear whether on one time basis or on suitable installment to be decided considering the volume of arrear and also with the consent of the employee in terms of item 2 of office Memorandum dated 12/04/2009 of the M/o Finance, Department of Expenditure (E-V Branch).
- 7) In case of those 'Trainees' who have already acquired the minimum qualification and thereby PRAN has been generated, only the arrear amount will be realised till such time they have acquired the minimum qualification and borne in the cadre.
- 8) This JPO will come into force with immediate effect.


Dy. CAO(G) 18/10/23


Chairperson/RRC