

EASTERN RAILWAY
(Personnel Department)
17, N B Road
Kolkata, 700001

No CPO/SC/SA/Pol/Pt XII

Kolkata, dated 30th June, 2023

Sr. Divisional Security Commissioner
Eastern Railway,
Howrah / Sealdah / Asansol / Malda

Sub Appointment of Wards/Spouse of ex-RPF/RPSF personnel and Wards/
Spouse of other than RPF/RPSF personnel for posting in RPF/RPSF on
compassionate grounds.

Ref. JPO No. CPO/SC/SA/Pol/Pt XI dated 17/20.06.2022.

Attention is invited to Para-1 of JPO under reference in connection with the subject matter wherein it was specified that Security Department should process the cases for appointment on compassionate grounds of wards/spouse of ex. RPF/RPSF personnel for suitable posts/vacancies in the Security Department itself including Ministerial wings of RPF/RPSF. In the case of male / female wards, efforts should be made to absorb them in the RPF/RPSF itself subject to their fitness for the particular post.

Further, vide para-2 of JPO under reference states that only when it is not possible to finalise the cases as per Para-1 of JPO, cases of wards/spouse of ex. RPF/RPSF personnel may be forwarded to the Personnel Department of respective Divisions/Units with the approval of PCSC/RPF for consideration of their appointment on compassionate grounds in other department.

Now, it has come to notice that compassionate appointment cases received by all Divisions over this Railway from Security Department for consideration of appointment of wards/spouse of ex. RPF/RPSF personnel in other departments without considering the cases for the Ministerial wings of RPF/RPSF by Security Department.

As such, Divisional Security Department did not consider the avenue of the candidates for the Ministerial wing of RPF/RPSF as per instruction of JPO after the candidates being found 'unsuitable' in the Physical Efficiency Test.

Keeping in view the above facts, for strict compliance of instruction contained in JPO under reference, following have been decided with the approval of the Competent Authority (PCPO & PCSC):-

1. Instruction contained in Para-1 of JPO under reference should strictly follow by all Sr.DSC and compassionate ground appointment cases of wards/spouse of ex. RPF/RPSF personnel sent to Personnel Department of Divisions only after exhausting all options to intake them in Security Department itself including Ministerial wings of RPF / RPSF.

2. To maintain uniformity, proposal for appointment on compassionate ground of wards/spouse of ex. RPF/RPSF personnel in Ministerial wing of RPF/RPSF should be forwarded for General Manager's approval through Personnel Department of respective Divisions subject to fulfillment of criteria in the light of this office letter No. CPO/SC/SA/Pol/Pt.XI dated 16.09.2022.

(J.P.Kusumakar)
Chief Personnel Officer/Admn.

Copy forwarded for information to:

PCPO/E.Rly./Kolkata and PCSC/RPF/E.Rly./Kolkata.

✓ Sr.DPO/E.Rly./Howrah in reference to letter No.DCC/Comp/Policy/RPF/2022-23 dated 17.04.2023.

Sr.DPO/E.Rly./Sealdah in reference to letter No.E/SC/Comp/Misc/Pt.II/Confdl. dated 12.05.2023.

Sr.DPO/E.Rly./Asansol in reference to letter No. DSC/4/Comp/Misc./2023/Gr.C dated 31.05.2023.

DPO(IC)/E.Rly./Malda in reference to letter No. E/Confdl./P.Br./RPF/RPSF/CA/MLDT dt. 02.06.2023.

(J.P.Kusumakar)
Chief Personnel Officer/Admn.

EASTERN RAILWAY

No. CPO/SC/SA/Pol/Pt.XI

Kolkata, Dated, 16th Sept'2022.

All Concerned

Sub: Appointment in Ministerial Category on Compassionate grounds – reg.

Ref: 1. This office letter of even no. dated 26.8.2021.

2. This office letter No.CPO/SC/SA/POL/Pt.X dated 03.8.2018.

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Attention is invited to this office letter under reference vide which the revised criteria for appointment in Group-C Ministerial category on compassionate ground was communicated. Keeping in view references received from Units, seeking clarification on various aspects of Compassionate ground appointment in Ministerial category, it is felt necessary to issue detailed guidelines on the basis of relevant and not suppressed instructions of above referred letter.

Accordingly, it is clarified that in view of letters under reference, criteria for considering CGA in Ministerial category (Office Clerk / Accounts Clerk) is following:-

1. For Widows/Widowers:-

- (a) Post Graduates - Senior Clerks
- (b) Graduates - Jr. Clerks
- (c) Securing minimum pass marks i.e. 40% in written suitability test for CGA.

2. For Wards (Sons / daughters):-

- (a) Post Graduates (with 50% & above marks in degree) - Senior Clerk
- (b) Graduate (with 50% & above marks in degree) - Jr. Clerk
- (c) Securing at least 50% marks in the written suitability test for CGA.

3. Cases where the candidates are only being declared fit in medical category C-2 (Cye Two) [As for them there is no option to offer appointment other than ministerial category].

The eligible proposals duly certified and recommended by the DRMs/CWMs may be forwarded for GM's consideration and approval and if approved, will be processed for appointment as per all terms and conditions including typing test within 2 years from the date of appointment etc.


(D.C. Tikader)

Asstt. Personnel Officer (Rectt.)
for Prinicipal Chief Personnel Officer