

**Eastern Railway**  
(Personnel Department)  
17, N. S. Road, Kolkata -700 001

No. E.368/O/ACP/Pt.IV

Kolkata, Dated: 06/07/2022

Divisional Railway Managers  
HWH/SDAH/ASN/MLDT

Chief Works Managers  
LLH/KPA/JMP  
Eastern Railway

CPO/IR, SPO/NG and Dy.CAO/G  
Eastern Railway/Kolkata

**Sub:** Grant of Grade Pay Rs.6600/PB-3 to Nursing personnel under 3<sup>rd</sup> MACP.

**Ref:** This office letter of even number dated 09/03/2022

\*\*\*\*\*

Attention is invited to this office letter of even number dated 09/03/2022, clarifying certain points w.r.t. RBE No. 87/2018 dated 14/06/2018 circulated under this office serial no. 120/2018 regarding grant of Grade Pay Rs.6600/PB-3 i.e. Level-11 of the Pay Matrix, to the Nursing personnel. It was also envisaged that till further clarification is received from Board, only the cases of ACP and not promotion are to be treated in accordance with Para (a) & Para (b) of RBE No. 87/2018 and the entitlement to grant of MACPS to the Nursing personnel may be regulated strictly as per para (C) thereof.

2. Board now wish to clarify in consultation with DoP&T that nursing staff who had earned two financial upgradations under ACPS or two promotions before 01/09/2008 i.e. date of implementation of the MACP Scheme, can be allowed benefit of financial upgradation under MACPS in terms of para (a) of RBE No. 87/2018 ibid and those who have earned one financial upgradation under ACPS or one promotion before 01/09/2018 can be allowed benefit of financial upgradation under MACPS as per para (b) of the said RBE. All the other remaining cases of Nursing Staff not covered under Para (a) and (b) would be regulated as per Para (c) of RBE No. 87/2018 ibid.

3. It is, therefore, advised that the cases of financial upgradation of Nursing personnel may please be considered/decided in light of the aforesaid policy instructions of Board. While determining MACP entitlements under the scheme, instructions contained in RBE No. 31/2021 circulated under this office serial no. 33/2021 should be kept in view.

This has got the approval of competent authority.

  
(Pallavi Goswami)  
Dy. Chief Personnel Officer/HQ