

EASTERN RAILWAY

No. CPO/SC/SA/Pol/Pt.XI

Kolkata, Dated, 22nd Jan' 2021.

All Concerned

Sub: Systemic Changes in procedure of Compassionate Appointment cases.

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Copy of GM/Vigilance/Eastern Railway/Kolkata's letter No.G.157/2016/01/01157/C/V3/G/JMPW dated 12.01.2021 in connection with the subject matter is forwarded herewith for information please.

Necessary system improvement / systemic changes as per the recommendation made by Vigilance Department may kindly be implemented and put in place to ensure speedy and transparent disposal of compassionate ground appointment cases. Feedback on the same may please be sent to this office for onward communication to GM/Vigilance.

DA: As above.



(S. Bhattacharya)
Sr. Personnel Officer (S&T)
for Principal Chief Personnel Officer

Copy to: GM/Vigilance/E.Rly./Kolkata for kind information in reference to letter No. No.G.157/2016/01/01157/C/V3/G/JMPW dated 12.01.2021.

Copy to: SPO(Co- ordination)/E.Rly./Kolkata for kind information. It is requested to explore item No. (4) of enclosed letter of GM/Vig. with IT Cell under her and suggest suitable means in this regard.



(S. Bhattacharya)
Sr. Personnel Officer (S&T)
for Principal Chief Personnel Officer



EASTERN RAILWAY
OFFICE OF GENERAL MANAGER/VIGILANCE

No. G.157/2016/01/01157/C/V3/G/JMPW

CPO/A *12/1/2021*
12/1/2021
RPO

Dated: 12.01.2021

✓ Principal Chief Personnel Officer,
Eastern Railway
Kolkata.

Sub: Systemic Changes in procedure of Compassionate Appointment cases.

In conformity with Railway Board's directives following systemic changes are proposed for reducing delay and streamlining the extant procedure in Compassionate Appointment:

1. Time frame

Time frame as specified in Para X. d. of Master Circular No. 16 should strictly be followed which states that - A time limit of one month should be observed within which appointments should be given in priority (i) cases and three months in cases relating to priority (ii), (iii) and (iv) of Para X. a.

2. Review of cases

Regular review of cases at each unit level has recently been implemented on this Railway in the following format and same shall be continued.

Name & Design. of Ex-employee	Date of death/ Medical incapacitation/ Missing etc.	Name of concerned WI	Date of visit of WI	Name & mobile No. of the family member contacted	Relation of contacted person with ex-employee	Reason for non-submission of application for CGA	Remarks, if any.

3. Use of Portal, MIS etc. for internal managerial oversight:

The MIS portal which has been developed recently on this Railway is to be utilised effectively for collating the information and monitoring of pending cases.

4. Use of website for the family of deceased:

Facility to submit application for CGA online and real time information through SMS shall be developed and same should be implemented in next three months.

Necessary system improvement in regard to above proposal and systemic changes may kindly be issued to ensure its time-bound implementation.

This issues with the kind approval of SDGM/ER.

Recd on date
12/1/21
Ch. OS/S. cell

SP of ST
all concerned to
GM/Vig.
12/1/21



Vinod Pandey
12.1.2021
(Vinod Pandey)
Vigilance Officer/A
For GM/Vigilance/ER