

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata-700 001

No. 1023/O/Pt.X

Kolkata, date: 15/01/2021

Divisional Railway Managers
HWH/SDAH/ASN/MLDT
Eastern Railway

Chief Works Managers
LLH/KPA/JMP
Eastern Railway


{Attention: Sr.DPOs/DPO(IC)/Dy.CPO(W)/WPOs}

Sub: Selection Procedure - reg.

The Recognised Union (i.e. ERMIC) has represented that the question paper for the recently concluded written examination held in Liluah Workshop as a part selection to the post of AYM from Shuntman in the identical level of pay was set up mostly on theoretical knowledge pertaining to English language, Numerical aptitude, General knowledge, etc., which is not related to the functions of the post of AYM and has urged to issue necessary instructions to this effect.

2. The matter has been considered. In terms of instructions contained in RBE No. 208/2004 circulated under this office serial no. 159(10)/2004, the question papers for the written test held as a part of Selection/LDCE for promotion within Group 'C' should have practical bias, i.e. they should be designed to test the ability of the candidates to tackle the practical problems they are likely to face rather than their theoretical knowledge. This provision has been incorporated in the Para 219 of IREM, Vol.I (Revised Edition). These provisions have also been reiterated vide this office serial no. 149/2008 while issuing general guidelines for the Members of the Selection Committee for conducting selections.

3. It is, therefore, impressed upon to all concerned that existing provisions/instructions mentioned in para (2) above, should invariably, be brought to the notice of the Selection Committee, especially, to the Question/Paper Setter.


(Anjan Ray)
Chief Personnel Officer (G)

Copy to: All SPOs/APOs, E. Rly., Kolkata.


Chief Personnel Officer (G)