

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata - 700 001

No. E.839/0/1/Pt.VI

Kolkata, Dated: 13 /06/2019

Divisional Railway Managers
HWH/SDAH/ASN/MLDT
Eastern Railway

Chief Works Managers
LLH/KPA/JMP
Eastern Railway

All Dy. CPOs/SPOs/APOs, E. Rly., Kolkata

Sub: Fixation of pay of employees who seek transfer to a lower post under FR 15(A)[Rule 227 (2) of R-I] - Clarification reg.

Attention is invited to RBE No. 195/02, read with RBE No. 60/07, circulated under this office Sl. Nos. 145(11)/02 & 51/07 respectively, whereby instructions were issued relating to protection of pay on transfer in lower post under FR 15-A. Instructions were also issued, in terms of which protection of pay of the higher post on the request transfer to a lower post under FR 15-A may be given subject to a maximum of lower post not being exceeded provided the transferee has put in 24 months service on the higher post held by him on regular basis. The method of pay fixation in case of request transfer under FR 15-A, as indicated, has been changed from time to time consequent upon introduction of the concept of 'Grade Pay' and 'Level' in 6th CPC and 7th CPC communicated under this office serial Nos. 191/2009 and 35/2017 respectively.

2. In the above context, references have been received, seeking specific clarification on the following two points:

- a) Period of minimum service in the promotional post before being relieved for the new organisation for the purpose of getting the pay protection benefit in case of the request transfer on reversion under FR(15)A, and
- b) Method of pay fixation in case of re-promotion in the new organisation.

3. Accordingly, the matter has been considered, keeping in view the extant instructions on the subject. The aforesaid points of doubts are clarified as under with approval of the competent authority:

- a) Protection of pay of the higher post on request transfer to a lower post under FR 15-A may be given subject to a maximum of lower post not being exceeded provided the transferee has put in 12 months service on the higher post held by him on regular basis before being relieved for the new Unit. In other words, the benefit of pay protection in such cases will be given only on successful completion of probation period of 12 months on promotion in the old Unit before being relieved for the new Unit.
- b) In cases where the pay of the higher post is protected on the request transfer in lower post under FR 15-A, no further promotional increment under FR 22/Rule 13 of RS(RP) Rules, 2016 will be admissible on subsequent promotion to that post in new Unit and the pay will be regulated under Rule 1313. (FR-22) (a)(I)(2) of R-II.

A:

(Anjan Ray)

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