

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001

No. E. 66/0/Pt. I

Kolkata, Dated: 02/02/2018

**Pr. Chief Medical Director
Eastern Railway
Kolkata**

Sub: Provision for Grant of Transport Allowance to employees with stipulated disabilities – Clarification reg. eligibility conditions.


Ref: Board's letter no. PC-V/2014/A/TA/1 dated 22/02/2017 (RBE No.14/2017).

It has been brought to the notice of this office that in a case of a Hearing Impaired employee having loss of Sixty decibels certified by Govt. Civil Hospital under West Bengal and to whom transport allowance at double the normal rates was admissible in terms of instructions quoted under reference circulated under this office serial no. 19/2017, transport allowance could not be sanctioned on the grounds that the concerned CMS/LLH hospital did not recommend indicating the reason that while certifying the level of his disability by the Govt. Civil Hospital/WB it has been stated therein "he can travel without assistance of escort".

2. Accordingly, the issue has been considered carefully. In this context, attention is invited to Board's policy instructions dated 23/10/1978 circulated under this office serial No. 17/79, laying down the detail procedure to be observed for sanction of transport allowance (erstwhile conveyance allowance) to employees with disabilities. It is clear from the laid down conditions mentioned in said instructions that non-requirement of physical assistance in a specific case of disability cannot make the concerned employee ineligible for the grant of the benefit of double transport allowance when he/she attains the prescribed percentage of disability as stipulated and the recommendation to this effect from the 'Appropriate Medical Authority' has been obtained. The clarification contained in Board's letter dated 21/08/1984 circulated under this office serial no. 98/84, would amply justify the facts. Pertinently, the issue of physical assistance, as referred to in the said instructions, was the backdrop for the consideration rather than deciding factor.

3. In so far as the '**Appropriate Medical Authority**' is concerned, it is well clarified in the instructions dated 23/10/1978 *ibid*, as well as other instructions on the subject issued from time to time that the 'Appropriate Medical Authority' may be either from **Govt. Civil Hospitals** or from **Railway Hospitals**. Once the competent Medical Authority from Govt. Civil Hospitals has duly certified the percentage of disability in a particular case, the same may be recommended accordingly by the appropriate Railway Medical Authority on the strength of the certificate issued from Govt. Civil Hospitals. The admissibility for grant of Transport Allowance in these cases should always be decided in accordance with respective prescribed disability percentages as stipulated under extant instructions without putting any extraneous conditions.

4. All the concerned Medical Authorities may please be advised suitably in light of the above. Past cases decided otherwise than what has been clarified as above, may also please be reviewed.


(Dr. Mahua Verma)
Chief Personnel Officer/Admn.
Phone No.24102 (Rly.)

Copy to : All Sr.DPOs/WPOs, E. Rly.. All Dy.CPOs/SPOs/APOs, E. Rly., Kolkata.


Dy. Chief Personnel Officer/R