

**Eastern Railway**  
**(Personnel Department)**  
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 137/2017

No. E/PC-VII/2016/Policy

Kolkata, Dated: 03/10/2017

**All Concerned**

(as per standard list)

**Sub: Fixation of employees in 1S scale of Rs.4440-7440 in GP 1300 (6<sup>th</sup> CPC) and without GP.**

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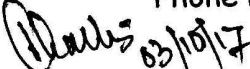
Instructions of Ministry of Railways (Railway Board) issued vide their letter No. PC-VII/2016/I/6/1 dated 28/09/2017 (S. No. PC-VII/63, RBE No.140/2017) on the above noted subject, are communicated herewith along with Hindi version for information and necessary action. Board's earlier letter dated 27/09/2017 (RBE No. 139/2017) mentioned therein was circulated under this office serial no. 136/2017.

DA: As above.

  
(U. Lahiri)

Dy. Chief Personnel Officer/R  
For Chief Personnel Officer

Phone no.: 24103

  
03/10/17

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**Index No. 1057:** Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC report be the replacement for the pre-revised -1S scale and the pay may be revised by using the Fitment Factor of 2.57 for placement in Level-1.

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
रेलवे बोर्ड/RAILWAY BOARD

सं. पीसी-VII/2016/I/6/1

पीसी-VII सं.- 63  
आरबीई सं. 140/2017  
नई दिल्ली, दिनांक: 28.09.2017

आदेश

विषय: ग्रेड पे ₹1300 में ₹ 4440-7440 (छठे केन्द्रीय वेतन आयोग) में और ग्रेड पे के बिना 1एस वेतनमान में कर्मचारियों का वेतन निर्धारण।

संशोधित वेतन नियम, 2016 के तहत वित्त मंत्रालय द्वारा अधिसूचित नई वेतन संरचना में ग्रेड पे ₹ 1300 के वेतनमान ₹ 4440-7440/- के 1एस में कर्मचारियों की मौजूदा वेतन संरचना को बदलने की कोई रूपरेखा नहीं दी गई है। अतः, कर्मचारी संघों द्वारा की गई मांगों का संज्ञान लेने के बाद 7वें केन्द्रीय वेतन आयोग की वेतन संरचना की तर्ज पर इसे शामिल करने का प्रस्ताव क्रियान्वयन कक्ष/वित्त मंत्रालय को अग्रेषित किया गया था।

2. वित्त मंत्रालय के अनुमोदन से अब यह निर्णय लिया गया है कि संशोधनपूर्व के - 1एस वेतनमान के स्थान पर 7वें केन्द्रीय वेतन आयोग की रिपोर्ट के क्रियान्वयन के बाद लागू वेतन मैट्रिक्स का लेवल-1 रखा जाएगा। उन कर्मचारियों जिनका वेतन 1एस वेतनमान में है, का वेतन संशोधित वेतनमान (संशोधित वेतन) नियम, 2016 के नियम-7 के अनुरूप लेवल-1 में रखने के लिए फिटमेंट फैक्टर 2.57 का उपयोग करके संशोधित किया जाए। संशोधनपूर्व -1एस वेतनमान में ₹7000/- के संशोधनपूर्व वेतनमान से कम के सभी संशोधनपूर्व वेतन स्तरों के संबंध में उसी तर्ज पर बंचिंग का लाभ निर्धारित करने पर विचार नहीं किया जाएगा जिसे बंचिंग के कारण लाभ प्रदान करने से संबंधित बोर्ड के दिनांक 27.09.2017 (आरबीई सं. 139/2017) के पत्र के तहत परिपत्रित व्यय विभाग, वित्त मंत्रालय के दिनांक 03.08.2017 के कार्यालय ज्ञापन द्वारा स्पष्ट किया गया है।

जया कुमार जी  
28/9/17

(जया कुमार जी)  
उप निदेशक, वेतन आयोग-VII  
रेलवे बोर्ड

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

PC-VII No. 63  
RBE No.140/2017

No. PC-VII/2016/I/6/1

New Delhi, dated: 28/09/2017

**ORDER**

**Sub: Fixation of employees in 1S scale of ₹ 4440-7440 in GP 1300 (6<sup>th</sup> CPC) and without GP.**

The new pay structure notified by Ministry of Finance vide Revised Pay Rules, 2016 has not provided a framework for replacement of existing pay structure of employees in -1S scale of ₹ 4440-7440 GP ₹ 1300 (6<sup>th</sup> CPC) and without GP. Therefore, a proposal for aligning the same on lines of 7<sup>th</sup> CPC pay structure was forwarded to Implementation Cell/Ministry of Finance, after taking cognizance of the demands raised by Staff Federations.

2. Now, with the approval of MoF, it has been decided that Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC report be the replacement for the pre-revised -1S scale. The pay of those governed by the -1S scale may be revised by using the Fitment Factor of 2.57 for placement in Level-1 in conformity with Rule-7 of the RS(RP) Rules, 2016. All pre-revised pay stages lower than pre-revised pay of ₹ 7,000 in the pre-revised -1S scale shall not be considered for determining the benefit of bunching, on the same lines as has been clarified by DoE, Ministry of Finance O.M. dated 03.08.2017, circulated vide Board's letter dated 27.09.2017 (RBE No. 139/2017) on application of the said benefit.



Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

No. PC-VII/2016/I/6/1

New Delhi, dated: 28/09/2017

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

  
For Financial Commissioner, Railways

No. PC-VII/2016/I/6/1

New Delhi, dated: 28/09/2017

Copy forwarded to:-

1. PFAs, All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and PFA, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai

8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

  
(Jaya Kumar G)

**Deputy Director, Pay Commission-VII  
Railway Board**

No. PC-VII/2016/I/6/1

New Delhi, dated 28 /09 /2017

**Copy forwarded to:-**

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2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
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4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

  
**For Secretary, Railway Board**

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