

Eastern Railway
(Personnel Department)

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Sub: Provision in respect of the Contract Workers on IR.

Copy of Railway Board's letter no. E (LL) 2015/ PNM/AIRF/1 dtd.20.10.2015 is forwarded for information, guidance and strict compliance.

A.K.Roy
(A.K.Roy) 20/11/2015
Dy. Chief Personnel Officer/R
For Chief Personnel Officer

Board's letter No. E (LL) 2015/ PNM/AIRF/1 dtd.20.10.2015 addressed to GMs', All Indian Railways and others.

Sub: Provision in respect of the Contract Workers on IR.

With reference to the various provisions of the Contract Labour (R&A) Act,1970, it is mentioned that the Zonal Railways and production Units should strictly adhere to the Contract Labour and inter-alia, ensure the following in particular:-

- (i) The payment to the contract labourers should be made through bank/ cheque.
- (ii) Identity Card should be issued to all contract workers.
- (iii) Necessary steps should be taken to deduct Provident Fund from the payment made to the contract labour and ensure that the same is credited to their Provident Fund account.
- (iv) Medical facilities from ESI, if applicable.

3. All necessary steps as Principal Employer should be taken to ensure that the above provisions are strictly complied with.
