

Eastern Railway
(Personnel department)

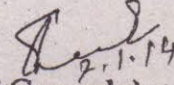
No.E.1023/0/Pt.VIII

Kolkata, 26th Dec. 2013All Concerned

Sub: Restructuring/reorganization of Staffing pattern of Trackmen
on Indian Railways.

Railway Board's letter No.2010/CE-I(Spl)/GNS/15(PT.) S.No.PC-VI/297 dated 17.08.2012 (RBE No.91/2012) is forwarded for information, guidance and necessary action.

DA: As Above.


(S.Ganguly)

Asstt. Personnel Officer/R
For Chief Personnel Officer

Board's letter no.2010/CE-I(Spl)/GNS/15(PT.) S.No.PC-VI/297 dated 17.08.2012 (RBE No.91/2012) addressed to GMs' All Indian Railways and others.

Sub: Restructuring/reorganization of Staffing pattern of Trackmen
on Indian Railways.

The issue of career progression and working conditions of Trackmen on Railways has regularly been raised at various fora from time to time in the past through both the recognized Federations. Accordingly, a joint Committee comprising of representatives of both the recognized Federations and Senior Administrative Grade Officers (SAG) of Railway Board was constituted to consider career progression of Trackmen alongwith review of their existing channel of promotion etc. Ministry of Railways (Railway Board) have considered the report of the Committee and decided that the existing categories of Trackmen/Gatemen/Trollymen/watchmen/Key men in PB-1, Grade Pay Rs.1800 and Mates (P.Way) in PB-1, Grade Pay Rs.1900 in the Permanent Way side of Civil Engineering Deptt. of Indian Railways will henceforth, be operated as a unified cadre of Track Maintainer as per the following pattern:

- (i) The categories of Trackmen/Gatemen/Trollymen/watchmen/Key men in PB-1, Grade Pay Rs.1800 be clubbed and given the designation of Track Maintainer grade-IV (PB-1, Grade pay Rs.1800);
- (ii) Mates (P.Way) in PB-1, Grade Pay Rs.1900 may be re-designated as Track Maintainer grade-III (PB-1, Grade pay Rs.1900). This would be the next level of promotion for Track Maintainer grade-IV;
- (iii) Posts in PB-1, Grade Pay Rs.2400 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade Pay of Track Maintainer category based on seniority cum suitability and may be designated as Track Maintainer grade-II;

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- (iv) Posts in PB-1, Grade Pay rs.2800 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade Pay of Track Maintainer category based on selection and may be designated as Track Maintainer Grade-I

1.1 Accordingly, revised structure of unified cadre of Track Maintainer would be as under:-

S.N.	Designation	Pay structure	%age distribution of posts
1.	Track Maintainer-I	PB-1,GP Rs.2800/-	3
2.	Track Maintainer-II	PB-1,GP Rs.2400/-	6
3.	Track Maintainer-III	PB-1,GP Rs.1900/-	20
4.	Track Maintainer-IV	PB-1,GP Rs.1800/-	70

2. Detailed instructions regarding norms/ procedure for future recruitment and promotion in the in the unified cadre of Track Maintainers will be issued by Establishment Directorate separately.

3. Detailed duties/responsibilities attached to each post in the revised pattern and corresponding changes in Permanent Way Manual / Safety Manuals, training manual etc. will be notified separately by Civil engineering Directorate of this Ministry.

4. The above revised pattern of unified cadre of Track Maintainer will be effective from the date of issue of these orders.

5. This has the sanction of the President & issues in consultation with Establishment Directorate and with the concurrence of Finance Directorate of the Ministry of Railways.

Index No.1060: Restructuring/reorganization ~~Restructuring/reorganization~~ of Staffing pattern of Trackmen on Indian Railways.
