

EASTERN RAILWAY

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Sl.No.134/2013

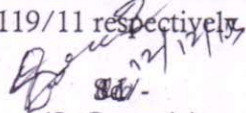
No. E.369/0/Pt.II

Kolkata, 12<sup>th</sup> Dec.2013

ALL CONCERNED

Sub:-Query of WR for 55% pay element benefits to medically decategorised drivers who retire voluntary or on superannuation.

The following copy of Railway Board's letter No.E (P&A) II-2004/RS-3/10 dated 08/10/2013 is forwarded herewith for information, guidance and necessary action. Board's letters nos.dtd.26.12.2008 &05.10.2011, as mentioned therein, were circulated under this office sl.nos:175/08 7 119/11 respectively.  
DA-As above

  
(S. Ganguly)  
Asstt. Personnel Officer/R  
for Chief Personnel Officer

Copy of Railway Board's letter No.E (P&A) II-2004/RS-3/10 dated 08/10/2013 addressed to General Manager, FA&CAO/Western Railways.

Sub:-Query of WR for 55% pay element benefits to medically decategorised drivers who retire voluntary or on superannuation.

Ref: Railway's letter No.EM 369/8 (Loco) Vol.-I dt.18.07.2013.

It may be recalled that WR in their letter dated 17-05-2011 had raised the following queries:

It may kindly also be clarified as to how the settlement of medically decategorised running staff is to be done in case of Loco Running Staff:

- (a) If retired (voluntarily or superannuation) while working on special supernumerary post before posting on stationary post.
- (b) If retired (voluntarily or superannuation) while working on special supernumerary post due to non acceptance of offer of posting in a stationary post.

2. The above queries have already been addressed to by Board's letter No.E (NG)-I/2009/RE-3/9 dated 5-10-2011. in this letter it has been stated that the pay of medically decategorised running staff while they are kept on supernumerary posts i.e. from the date, they are declared medically unfit till the date they are absorbed in suitable alternative posts, needs to be suitably fixed by addition of the pay element of running allowance as may be in force. As per Board's Letter No.E (P&A)-II/2005/RS-34 dated 26-11-2008, the pay element for specified benefits excluding retirement benefits for the running staff is 30%. After such pay fixation of the erstwhile running staff who are medically decategorised, the question of reckoning of pay element does not arise.

3. Therefore, when a running staff is medically decategorised, he is placed on supernumerary post and his pay is fixed after adding 30% pay element from the date he was medically decategorised. If such an employee who is no more a running staff retires voluntarily or on superannuation his settlement should be done without any further reckoning of pay element.

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**Index No.1049:**55% pay element benefits to medically decategorised drivers who retire voluntarily or on superannuation.