

Eastern Railway  
(Personnel department)

Serial No.114/2013

No. E.696/0/Vol.III

Kolkata, 5<sup>th</sup> Dec./2013.

ALL CONCERNED

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

The following copy of Railway Board's letter no. 2011/E (LL)/AT/MW/1 dated 24/10/2013 (RBE No. 109/2013) is forwarded for information, guidance and necessary action.

*S. Ganguly*  
9/12/13

(S.Ganguly)

Asstt. Personnel Officer/R&B  
For Chief Personnel Officer

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Copy of Railway Board's letter no. 2011/E (LL)/AT/MW/1 dated 24/10/2013 (RBE No. 109/2013) addressed to General Managers, All Indian Railways and others.

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

A copy each of Orders No. (i) 1/ 11 (3)/2013-LS.II, (ii) No.1/11 (4)/2013- LS.II, (iii) No. 1/11 (5)/2013 - LS.II (iv) No. 1/11/(6)/2013 – LS.II and (v) 1/11/(6) 2013 –LS.II dated 19.09.2013 revising the rates of variable dearness allowance for contract worker engaged in (i) construction or maintenance of roads or in building operations etc., (ii) stone mines for stone breaking and stone crushing, (iii) loading and unloading operations in railway Goods Sheds, Parcel Offices of Railways, (iv) sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Constructions of Dry latrines (Prohibition) Act,1993 and (v) employment of watch and ward respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01/10/2013.

Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum Wages Act, 1948 strictly and arranging prescribed minimum wages to the Contract Labourers.

This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

DA- As mentioned

(Sd/-)

Director Estt. (LL)

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Index No.1005: Revised rates of wages and variable dearness allowance under Minimum Wages Act.

(1)  
No. 1/11(3/2013-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)

New Delhi. 19.09.2013

ORDER

In exercise of the powers conferred by Central Government vide notification 1285 (E), dated 20-05-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2013 reaching 225.05 from 215.83 (Base: 2001 =100) and thereby resulting in an increase of 9.22 points for Industrial Workers as under. This order shall come into force w.e.f. 01.10.2013.

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC,WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK,ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-

Category of worker	Rates of wages including V.D.A. per day (In Rupees)		
	A Area	B Area	C Area
Unskilled	130.00	107.00	87.00
Semi-skilled/Unskilled Supervisory	142.00	121.00	101.00
Skilled/Clerical	157.00	142.00	121.00
Highly Skilled	170.00	157.00	142.00

Therefore, the minimum rates of wages showing the basic rate and Variable Dearness Allowance payable w.e.f. 01.10.2013 will be as under:-

Category of worker	Rates of wages including V.D.A. per day (In Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00+130.00}{310.00}$	$\frac{150.00+107.00}{257.00}$	$\frac{120.00+87.00}{207.00}$
Semi-skilled/Unskilled Supervisory	$\frac{200.00+142.00}{342.00}$	$\frac{170.00+121.00}{291.00}$	$\frac{140.00+101.00}{241.00}$
Skilled/Clerical	$\frac{220.00+157.00}{377.00}$	$\frac{200.00+142.00}{342.00}$	$\frac{170.00+121.00}{291.00}$
Highly Skilled	$\frac{240.00+170.00}{410.00}$	$\frac{220.00+119.00}{377.00}$	$\frac{200.00+142.00}{342.00}$

The VDA has been rounded off to the next higher rupees as per the decision of the Minimum Wages Advisory Board meeting held of 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A,B & C is enclosed at Annexure 1 for ready reference.

Contd.....2.

(2)

No. 1/11(4)/2012-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi.

Dated 19/09/2013

**ORDER**

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3<sup>rd</sup> March, 2006, of the Ministry of Labour & Employment, the undersigned hereby revises the rates of Variable Dearness Allowance to workers engaged in **stone mines for Stone breaking & Stone crushing** w.e.f 1-10-2013 on the bases of rise in the average consumer price index number reaching. 1044.06 from 999.30 (Base:1982=100) and thereby resulting in an increase of 44.76 points calculated on the basis of average for the period of six months ending on 30.06.2013. The rates of Variable Dearness Allowance w.e.f 1.10.2013 as under:-

Item of work	Rates of Variable Dearness Allowance as on 1-10-2013
1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*	
(i) Soft soil	Rs. 103.53
(ii) Soft soil with rock	Rs. 155.77
(vi) Rock	Rs. 207.07
2. Removal and stacking Of rejected stones with 50 meters lead 1.5 Meters lift* ***	Rs .82.82
3. Stone breaking or Stone Crushing for the stone size of:-	
(i) 1.0 inch to 1.5 inches	Rs.641.93
(ii) Above 1.5 inches to 3.0 inches	Rs.548.73
(iii) Above 3.0 inches to 5.0 inches	Rs.320.95
(iv) Above 5.0 inches	Rs.264.01

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(3)

Therefore, the minimum piece rate wages showing the basic and Variable dearness Allowance Payable w.e.f 1-10 to the employees employed in stone breaking or stone crushing shall be as under.

Category	Basic wages		VDA		Total
1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*					
(i) Soft soil	Rs. 103.53	+	Rs.103.53	=	Rs.207.06
(ii) Soft soil with rock	Rs. 157.78	+	Rs.157.27	=	Rs.272.55
(iii) Rock	Rs. 208.09	+	Rs.207.07	=	Rs.415.16
2. Removal and stacking of rejected stones with 50 meters lead 1.5 Meters lift*					
	Rs. 82.44	+	Rs.82.82	=	Rs.165.26

3. Stone breaking or Stone Crushing for the stone size of:-\*\*

Category	Basic wages		VDA		Total
(i) 1.0 inch to 1.5 inches	Rs 646.44	+	Rs.641.93	=	Rs.1288.37
(ii) Above 1.5 inches to 3.0 inches	Rs.552.12	+	Rs.548.73	=	Rs.1100.85
(iii) Above 3.0 inches to 5.0 inches	Rs.322.69	+	Rs.320.95	=	Rs. 643.64
(iv) Above 5.0	Rs.264.47	+	Rs.264.01	=	Rs. 528.48

The workers employed on minimum guaranteed time-rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cubic meters or 100 cubic feet

\*\* Per truck of 5.662 cubic meters or cubic feet 200

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