

Serial No. 111/2013

EASTERN RAILWAY

No. E/SPC/ 2013/Restructure

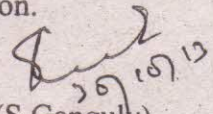
Kolkata, Dt 30.10.2013

ALL CONCERNED

Sub : Restructuring of certain Group 'C' cadres..

Copy of Railway Board's letter no. PC-III/2013/CRC/4 dated 08/10/2013 (RBE NO 102/2013) is forwarded for information, guidance and necessary action.

DA : As above.


(S.Ganguly)

Asstt. Personnel Officer (R & Bill)
For Chief personnel Officer

Index No. 1057 :- Restructuring of certain Group 'C' cadres.

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मंत्रालय/ MINISTRY OF RAILWAYS
रेलवे बोर्ड/ (RAILWAY BOARD)

CPO'S SL. NO. 111/13

No. PC-III/2013/CRC/4

Central Registry / E. Rly
Date of Receipt 10/10
New Delhi,
Serial No.....

RBE No. 102/2013
dated 08-10-2013

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CPM

The General Managers/ Director General, EASTERN RAILWAY KALKATTA.
All Indian Railways/ Production Units; RDSO etc. &
Central Training Institutes.

Sub. : Restructuring of certain Group 'C' cadres.

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CPO

CP PASCOO

The Ministry of Railways have had under review Cadres of certain Group 'C' staff in consultation with both the recognized Federations (AIRF/NFIR) with a view to strengthen and rationalize the staffing pattern on Railways. As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided with the approval of the President that the Group 'C' categories of staff as indicated in the Annexures 'A' to 'H' to this letter should be restructured in accordance with the revised percentages indicated therein. While implementing these orders the following instructions should be carefully and strictly adhered to :

Date of effect

1. The restructuring of the cadres will be with reference to the sanctioned cadre strength as on 01-11-2013. The staff who will be placed in higher grade pay as a result of implementation of these orders will draw pay in higher grades w.e.f: 01-11-2013. The benefit of restructuring will be restricted to the persons who are working in a particular cadre on the cut-off-date i.e. 01-11-2013.

Applicability to various cadres

2. These orders will be applicable to the permanent regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments including Workshops, Production Units, RDSO and Centralized Training Institutes. Only those temporary posts which are in operation for atleast three years may also be taken into account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements.

These orders will also be applicable to the regular posts of Group 'C' cadres, borne on the permanent establishment of Centralized Training Institutes, chargeable to Revenue and identical in AVC, Grade Structure, Designation & Recruitment pattern to that of same categories on the Zonal Railways.

2.2 These orders will not be applicable to ex-cadre & work-charged posts which will continue to be based on worth of charge.

[Signature]
8/16/13

- 2.3 These instructions will also not be applicable to construction Units and Projects, where posts are generally created on worth of charge basis. For creation of posts in these units the percentage distribution of posts as in Open Line/Production Units may be generally kept in view, taking into account the availability of funds and extant rules for the same.

Pay Fixation

3. The pay of staff promoted against the additional higher grade posts as a result of restructuring (including chain/resultant vacancies) will be fixed as per Rule 13 of RS(RP) Rules, 2008 with the benefit of one increment @ 3% of basic pay, with the usual option for pay fixation as per extant rules.

Existing classification and filling up of the vacancies

4. The existing classification of the posts covered by these orders as 'selection' and 'non-selection', as the case may be remains unchanged. However, for the purpose of implementation of these orders, if any individual Railway servant becomes due for promotion to a post classified as a 'selection' post, the existing selection procedure will stand modified in such a case to the extent that the selection will be based only on scrutiny of service records and confidential reports without holding any written and/or viva-voce test. This modified selection procedure has been decided upon by the Ministry of Railways as a one-time exception by special dispensation, in view of the numbers involved, with the objective of expediting the implementation of these orders. Similarly for posts classified as 'non-selection' at the time of this restructuring, the promotion will be based only on scrutiny of service records and confidential reports. In the case of Artisan staff, the benefit of restructuring under these orders will be extended only on passing the requisite Trade Test.

- 4.1 Normal vacancies existing on 01-11-2013 (except direct recruitment quota) and those arising on that date from this cadre restructuring including chain/resultant vacancies should be filled in the following sequence:

(i) From panels approved on or before 01-11-2013 and current on that date;

(ii) and the balance in the manner indicated in para 4 above.

- 4.2 Such selections which have not been finalized by 01-11-2013 should be cancelled/abandoned.

- 4.3 All normal vacancies arising from 02-11-2013 will be filled by normal selection procedure.

Nikram Lyntak
8/16/13

