

Serial Circular No. 104/2013

**Eastern Railway**

No. E.839/0/1/Pt.V

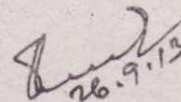
Kolkata, dated: 26 /09/2013

**All Concerned**

**Sub:** Railway Services (Revised Pay) Rules, 2008 – Clarification regarding fixation of pay under rule 13 on functional promotions in various situations where feeder and promotional posts have been placed in the same Pay Band and Grade pay and where merger is not feasible.

A copy of Railway Board's letter No. PC-VI/2011/IC/1 dated 12.09.2013 (**RBE No. 95/2013, S.No. PC-VI/317**) on the above subject, addressed to the GMs/All Indian Railways & others, is forwarded herewith for information, guidance and necessary action. Board's earlier letters dated 11.09.2008 and 25.09.2008 (RBE No.132/2008) mentioned therein were circulated under this office Serial Nos. 93/2008 and 114/2008 respectively. Notification of Railway Services (Revised Pay) Rules, 2008 was circulated under this office serial No.87/2008.

DA: As above &  
Hindi version.



(S. Ganguly)

Asstt. Personnel Officer/R  
for Chief Personnel Officer

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**Index No. 1036:** Railway Services (Revised Pay) Rules, 2008 – Clarification regarding fixation of pay under rule 13 on functional promotions in various situations where feeder and promotional posts have been placed in the same Pay Band and Grade pay and where merger is not feasible.

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**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(Railway Board)**

RBE No. 95 /2013

S.No. PC-VI/317

No. PC VI/2011/IC/1

New Delhi, dated 12.09.2013

**The GMs/CAOs(R),  
All Indian Railways & Production Units  
(As per mailing list)**

**Subject: Railway Services (Revised Pay) Rules, 2008- Clarification regarding fixation of pay under rule 13 on functional promotions in various situations where feeder and promotional posts have been placed in the same Pay Band and Grade Pay and where merger is not feasible.**

Both the Federations i.e. AIRF and NFIR have taken up the issue in various fora regarding admissibility of notional increment as per Rule 13 (i) of the Railway Services (Revised Pay) Rules, 2008 in the situations of promotions in identical revised pay structure (viz. same Grade Pay and Pay Band ) consequent upon implementation of recommendations of Sixth Central Pay Commission.

2. Prior to notification of RS (RP) Rules, 2008 (effective from 1.1.2006), fixation of pay in the cases of promotion etc. was governed by the provisions of Railway Fundamental Rules as contained in Indian Railway Establishment Code Vol. II viz. Rule 1313 (FR22)(I)(a)(1) read with sub Rule (III) thereof. Consequent upon deliberations with recognized staff Federations at different fora and consultation with Ministry of Finance / DOPT, fixation of pay under Rule 1313 (FR22)(I)(a)(1)R-II was extended in certain situations of promotion from one post to another in identical pay scale as an exception to general rules.

3. Fixation of pay on promotion in revised pay structure on or after 1.1.2006 is governed by Rule 13 of Railway Services (Revised Pay) Rules, 2008. As a consequence of implementation of recommendations of Sixth Central Pay Commission, various pre-revised scales have been merged and got replaced by same revised pay structure (same Pay Band and Grade Pay) leading to merger of corresponding posts as indicated in the footnotes of Board's letter No. PC VI/RSRP/1 dt.11.9.2008 (as further supplemented/modified from time to time). However, there are certain specific situations on the Railways wherein it has not been feasible to merge the feeder and promotional posts placed in same revised pay structure (same Pay Band and Grade Pay) and such categories continue to be operated as separate categories. Further, these posts are part of normal promotional hierarchy of the employee ( i.e other than the situations arising due to movement of the employee to another cadre in same revised pay structure through option), movement involves assumption of duties and responsibilities of greater importance and benefit of promotional increment was available even prior to implementation of revised pay structure vide RS(RP) Rules, 2008.



4. Various situations of the nature as above have been under examination in consultation with Ministry of Finance and Department of Personnel and Training and accordingly President is pleased to decide that the benefit of promotional pay fixation as per the provisions of Rule 13(i) of RS(RP) Rules, 2008 may be extended in the following situations of promotion from one post to another in same revised pay structure effective from 1.1.2006 onwards :

S.No	Feeder Category	Promotional category	Revised Pay structure (Pay Band /Grade Pay)
1.	Chief Matron	Assistant Nursing Officer	PB3 GP Rs.5400
2.	Sr. Technician	Jr. Engineer	PB2 GP Rs.4200
3	(i) Loco Pilots(Goods)	(i).Loco Pilots(Passenger)	PB-2 GP Rs. 4200
	(ii)Loco Pilots(Passenger)	(ii)Loco Pilots(Mail /Express)	PB-2 GP Rs. 4200
	(iii) Passenger Guard	(iii) Mail/Express Guard	PB-2 GP Rs. 4200
4.*	Sr.P.W. Supervisor	Jr. Engineer	PB2 GP Rs.4200

\* All regular posts of Sr. Permanent Way Supervisors in PB-2, Grade pay Rs. 4200 stand merged w.e.f. 03.07.2013 with the cadre of Junion Engineer(P.Way) in terms of Board's letter No. PC-III/2012/FE-II/2 dated 03/07/2013.

4.1 The staff affected by the decision as above may submit the option, within a period of three months from the date of issue of these orders, to have their pay re-fixed from the date of promotion as above or from the date of next increment in the feeder category, as per the methodology illustrated vide clarification 2 contained in Board's letter No. PC VI/2008/I/RSRP/1 dt. 25.9.2008( S.No. PC VI/22; RBE No. 132/2008).

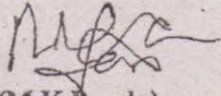
5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version will follow.

o/c

S.N. 24

रेल मंत्रालय Ministry of Railways रेलवे बोर्ड Railway Board अनुसंधान सहित जारी Issue with Enclosure हस्ताक्षर Signature..... जारी की तिथि Date of issue.....
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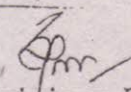
  
(M.K.Panda)

Joint Director, Pay Commission  
Railway Board.

No. PC VI/2011/IC/1

New Delhi, dated 12 .09.2013

Copy (with 40 spares)) forwarded to Deputy Comptroller and Auditor General of India(Railway), Room No. 224, Rail Bhavan, New Delhi.

  
For Financial Commissioner, Railways.

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