

EASTERN RAILWAY

NO E.487/0/OT/Policy/2009

Kolkata, dated 19 / 07 /2013

ALL CONCERNED

Sub:-	Principle of averaging- payment of overtime allowance to Track Machine Staff.
-------	---

The following copy of Board's letter No.2011/ E(LL)/HER/7 (RBE No. 66/2013) dated 10.07.2013 addressed to GM All India Railway and others is forwarded herewith for information guidance and necessary action. Board's earlier letters dated 06-07-2000 and 11.06.1974 were circulated vide this office serial circular No 141(12)2003 and 8360 respectively
DA: As above


(S. Ganguly)

Astt. Personnel Officer/ Ruling
for CHIEF PERSONNEL OFFICER

Copy of Railway Boards letter No. 2011/ E(LL)/HER/7 (RBE No. 66/2013) dated 10.07.2013 addressed to G.M. All India Railway and others.

Sub:- Principle of averaging- payment of overtime allowance to Track Machine Staff.

On the recommendation of the 'Committee on Machine & Manpower Deployment for Track Machine on Indian Railways', instructions were issued vide Board's letter No E(LL) 98/HER/9 dated 06.07.2000, after obtaining temporary exemption from Ministry of Labour & Employment for three years from the provisions of the Railway act, 1989, that the staff working on Track Machines be rostered to work for a period of 3 weeks at a stretch followed by continuous rest for a period of one week at the headquarters.

2. NFIR has demanded issuing of guidelines for payment of OTA to Track machin staff when deployed for 3 weeks continuously.

3. Board has examined the matter and it has been decided that for 'Track Machine Staff' when deployed for 3 weeks continuously followed by one week rest , the payment of overtime allowance may be regulated by the principle of averaging on four weekly basis, whenever working hours exceed 192 hours and keeping in view the provisions of Board's letter No. E(LL)73HER (MA)/3 dated 11.06.1974.

INDEX NO. 1041: 'Track Machine Staff' when deployed for 3 weeks continuously followed by one week rest , the payment of overtime allowance may be regulated by the principle .of averaging on four weekly basis, whenever working hours exceed 192 hours.