

EASTERN RAILWAY

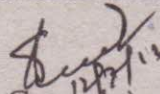
No. E 296/0/1/ Pt. IV

Kolkata, dated 12.07.2013.

ALL CONCERNED

Sub: Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts – Regulation of payment of employer's share of contribution to the CPF during reverse deputation, proforma promotion, 'cooling off' period and proper monitoring of deputation – regarding.

The following copy of Railway Board's letter No. 2010/F(E)II/1(1)/1 dated 28.06.2013 (RBE No. 59/2013) is forwarded for information, guidance & necessary action. Board's earlier letter dated 28.07.2010 mentioned therein was circulated under this office serial circular No. 5/2013.



(S. Ganguly)

Asstt. Personnel Officer/R
for Chief Personnel Officer

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Copy of Railway Board's letter No. 2010/F(E)II/1(1)/1 dated 28.06.2013 (RBE No. 59/2013) addressed to General Managers, All Indian Railways and others.

Sub: Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts – Regulation of payment of employer's share of contribution to the CPF during reverse deputation, proforma promotion, 'cooling off' period and proper monitoring of deputation – regarding.

Consolidated deputation guidelines issued by DOP&T vide their OM NO. 6/8/2009 – Estt. (Pay-II) dt. 17/06/2010, which have been circulated on the Railways vide Board's letter of even number dated 28/07/2010, have further been revised as per the instructions issued by DOP&T vide their OMs No. 6/8/2009 – Estt. (Pay-II) dt. 15/02/2012, (ii) 6/5/2012-Estt. (Pay-II) dt. 30/11/2012, (iii) 2/1/2012-Estt. (Pay-II) dt. 04/01/2013, and (iv) 6/8/2009 – Estt. (Pay-II) dt. 16/05/2013. A copy each of the instructions is sent herewith for information and guidance. The orders contained therein will apply mutatis- mutandis to Railway employees also.

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Index No.:1032: Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts – Regulation of payment of employer's share of contribution to the CPF during reverse deputation, proforma promotion, 'cooling off' period and proper monitoring of deputation..

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8/24/2013

- 2 -

No. 6/8/2009-Estt.(Pay II)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, the 15th February, 2012

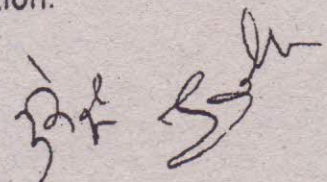
OFFICE MEMORANDUM

Subject:- Clarification regarding regulation of payment of employer's share of contribution to the Contributory Provident Fund during the period of reverse deputation.

The undersigned is directed to refer to this Department's O.M.No. 6/8/2009-Estt.(Pay II) dated 17th June, 2010 vide which instructions were issued for regulating the terms and conditions of pay, Deputation (duty) allowance etc. on transfer on deputation/foreign service of Central Government employees to ex-cadre posts under the Central Government/State Governments/Public Sector Undertakings/Autonomous Bodies, Universities/UT Administration, Local Bodies etc. and vice-versa.

2. As per para 7.7 (ii) of the above cited O.M., in the case of deputation on foreign service terms to PSUs etc., leave salary contribution and pension contribution/CPF contribution are required to be paid either by the employee himself or by the borrowing organisation to the Central Govt.

3. The issue of payment of employer's share of Contribution to the Contributory Provident Fund in case of reverse deputation has been considered in this Department. It is clarified that in case of reverse deputation the employer's share of Contributory Provident Fund for the period on deputation to the Central Government will be borne either by the employee himself or the borrowing organization i.e Central Government depending on the terms of deputation. A clear mention of the stipulation on whether the Central Government or the employee would bear the liability may be made in the terms of deputation.



(Mukesh Chaturvedi)
Deputy Secretary (Pay)

No. 6/5/2012-Estt (Pay-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

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North Block,
30th Nov., 2012

OFFICE MEMORANDUM

Subject: Provisions relating to proforma promotion

Undersigned is directed to refer to this Department's OM No. 6/8/2009-Estt (Pay-II) dated the 17th June, 2010 regarding consolidated instructions on deputations. References are being received from Ministries/Departments seeking clarifications/relaxations in respect of provisions which pertain to proforma promotion in these orders or otherwise. The issues have been considered in consultation with the Department of Expenditure, and it has been decided to provide as under:

(i) Proforma promotion in the case of candidates promoted on passing a Limited Departmental Examination

The candidates passing the Limited Departmental Examination may be allowed proforma promotion as under:

In the case of candidates who have passed the LDCE and their names have been recommended for promotion, proforma promotions may be allowed from the date their juniors in the cadre in the order of merit in the LDCE have been so promoted. This may also be allowed in case there is no junior on account of such candidate being the last in the order of ranks/merit from the date he would have received such promotion if he had been in his cadre.

Provided it will be ensured that the conditions laid down in the Department of Personnel OM No.8/4/84-Estt-(Pay-I) dated the 15th July, 1985 are strictly fulfilled and the principle of NBR based on overall seniority list of cadres is followed.

(ii) Extension after the employee receives a proforma promotion:

The para 8.6 of the OM No. 6/8/2009-Estt (Pay-II) dated the 17th June, 2010 relating to regulation of pay after an officer has got proforma

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