

EASTERN RAILWAY

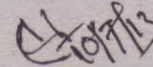
No. E 296/0/1/ Pt. IV

Kolkata, dated 10.07.2013.

ALL CONCERNED

Sub: Extension of the tenure of deputation of Railway employee beyond 3 years – Case of Shri A. K. Mohanty, CTI (Planning)/East Coast Railway with RVNL.

The following copy of Railway Board's letter No. E(NG)I-2012/DP/23 dated 15.10.2012 is forwarded for information, guidance & necessary action. Board's earlier letter dated 28.07.2010 mentioned therein was circulated under this office serial circular No. 5/2013.



(Pulak Kr. Ghosh)
Asstt. Personnel Officer/R
for Chief Personnel Officer

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Copy of Railway Board's letter No. E(NG)I-2012/DP/23 dated 15.10.2012 addressed to General Manager (HR)/RVNL with copy to GM/GGM(HR), All PSUs functioning under the aegis of the Ministry of Railways.

Sub: Extension of the tenure of deputation of Railway employee beyond 3 years – Case of Shri A. K. Mohanty, CTI (Planning)/East Coast Railway with RVNL.

RVNL vide its letter No. RVNL/2/346/HR dated 08.10.2012 has sent proposal for extension of the deputation of Shri A. K. Mohanty, CTI (Planning)/ECoR for 4th year on the existing terms and conditions.

In terms of the existing guidelines issued by the DOP&T and circulated vide Board's letter No. 2010/F(E)II/1(1)/1 dated 28.07.2010 that "An employee appointed on deputation/foreign service may elect to draw either the pay in the scale of pay of deputation / foreign service post or his /her basic pay in the parent cadre plus deputation (duty) allowance thereon." Further, the Department of Public Enterprise vide its O.M. No. 10(2)/09/DPE(WC)-GL-XV/09 dated 08.06.2009 has advised as under :

"The Government officers already on deputation with the CPSEs as on 26.11.2008 will continue to avail of the option already available and exercised by them till the end of the deputation tenure. The extensions, if any given after 26.11.2008 will not qualify for this dispensation"

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However, during scrutiny of the instant case, it has been observed that before joining RVNL on deputation Shri A. K. Mohanty, CTI (Planning)/ECoR was in receipt of Grade Pay of Rs. 4600/- whereas on joining RVNL on deputation he was allowed to draw the grade pay of Rs. 4800/- i.e. one grade higher than his original grade pay. It has further been observed that during the extended tenure of deputation with RVNL, Shri Mohanty is being allowed to draw the Grade Pay of Rs. 4800/- which is in violation of the above guidelines of DPE. Accordingly, keeping in view the above guidelines, the instant case cannot be processed further for want of the implementation of the above guidelines and the proposal is returned herewith.

Copy to :

GM/GGM(HR), All PSUs under the aegis of the Ministry of Railways....for information and guidance please. It may be ensured that in future all the cases for extension of deputation of Non-Gazetted Railway employees may be submitted to this office under the above guidelines.

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Index No.:1032: Extension of the tenure of deputation of Railway employee beyond 3 years.
