

EASTERN RAILWAY

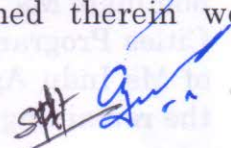
No. E.240/0/Vol. VIII

Kolkata, Dated 29/11/2012

ALL CONCERNED

Sub Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India – reconstitution of the Complaints Committee regarding.

The following copy of Dy. Director Establishment (D&A), Railway Board's letter No. E(D&A) 2008 GS 1-6 dated 15/11/2012 (RBE No. 127/2012) containing Secretary (Coordination & PG), Cabinet Secretariat's **ORDER No. 3** bearing No. 501/IV/4/2010-VCC dated 17.09.2012 is appended for information, guidance and necessary action. Board' earlier letters dated 19.11.2008 & 30.03.2012 mentioned therein were circulated vide this office serial numbers 153/2008 & 47/2012.


(G. Bandyopadhyay)
for Chief Personnel Officer

Copy of Railway Board's letter No. E(D&A) 2008 GS 1-6 dated 15/11/2012 (RBE No. 127/2012) addressed to General Managers, All Indian Railways and others.

Sub Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India – reconstitution of the Complaints Committee regarding.

Cabinet Secretariat had issued orders bearing No. 501/28/1/2008-C A.V dated 26.09.2008 constituting a Complaints Committee to inquire into the complaints of sexual harassment made against officers of the level of Additional Secretaries and Secretaries to the Government of India. Vide orders bearing No. 501/IV/4/2010-VCC dated 09.11.2011 Cabinet Secretariat had inter alia extended the tenure of the Complaints Committee for a period of three years w.e.f. 26.09.11.

The above orders have been circulated on the Railways vide Board's letters of even number dated 19.11.2008 and 30.03.2012. Cabinet Secretariat have now issued further orders bearing No. 501/IV/4/2010-VCC dated 17.09.2012 reconstituting the Complaints Committee. A copy of the orders dated 17.09.2012 aforesaid is also enclosed for information.

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Cabinet Secretariat's ORDER No. 3 bearing No. 501/IV/4/2010-VCC dated 17.09.2012 issued by Secretary (Co-ordination & PG) copies to All Ministries/ Departments of Government of India and others.

Sub:- Reconstitution of the Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India.

In continuation to this Secretariat's order No. 501/IV/4/2010-VCC dated 09.11.2011 and with the approval of the Prime Minister, it has been decided to nominate Ms. Kalpana Viswanath, Project Director/Senior Advisor, Gender Inclusive Cities Programme, Women in Cities International, Jagori as NGO member in place of Ms Indu Agnihotri, Senior Fellow Centre for Women's Development Studies for the remaining term of the Committee i.e. till 25.09.2014.

2. The composition of the Committee will, therefore, be as follows:

1. Ms. Rathi Vinay Jha, Retired Union Tourism Secretary - Chairperson
2. Ms. Anju Talukdar, Executive Director, MARG, New Delhi - Member
3. Ms. Kalpana Viswanath, Project Director/Senior Advisor, Gender Inclusive Cities Programme, Women in Cities International, Jagori. - Member
4. A senior officer with experience of the sector or department to which the complaint relates (to be nominated for each case separately depending upon the Department/Ministry to which the complaint relates) - Member

3. The Committee will proceed in accordance with guidelines laid down by the Supreme Court in the case of Visakha and Others vs. State of Rajasthan and will be serviced by the Cabinet Secretariat.

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Index No. 1023: Reconstitution of Complaints Committee to enquire into complaints of sexual harassment made against officers of the level of Additional Secretaries and Secretaries to Government of India, which is functional till 25.09.2014.
