

Eastern Railway

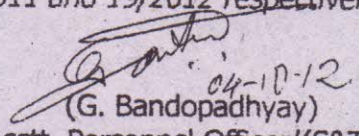
No. E 368/0/Pt.IV

Kolkata, dated: 04/10/2012

All Concerned

Sub: Appointment of Compassionate grounds – clarifications - regarding

A copy of Railway Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE No. 102/2012) is appended below for information, guidance and necessary action. Board's earlier letters dated 09.12.2010, 09.12.2011 (RBE No. 166/2011) and 06.02.2012 mentioned therein were circulated under this office serial Nos. 52/2011, 139/2011 and 19/2012 respectively.


(G. Bandopadhyay)
Asstt. Personnel Officer/(S&T/R)
for Chief Personnel Officer

Copy of Board's letter No.E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE No.102/2012) addressed to the GM (P)/All Zonal Railways & others etc.

Sub: Appointment of Compassionate grounds – clarifications - regarding

Attention is invited to this Ministry's letters No. E(NG) II/2009/RR-1/10/Pt dated 09.12.2010 and No. E(NG) II/2011/RR-1/11/ dated 09.12.2011 (RBE No. 166/2011) regarding educational qualification for recruitment in Pay Band -1 of Rs. 5,200-20,200 having Grade Pay of ₹1800/- and No. E(NG) II/2011/RC-1/NE/21 dated 06.02.2012 extending the applicability of (RBE No. 166/2011) to widows.

2. In partial supersession of Board's letter dated 06.02.2012 quoted in para 1 above, it has now been decided that in case of appointment of a widow/wife not fulfilling the requirement of prescribed educational qualification, she will be placed in Pay Band -1 (Rs. 5200-20200) + Grade Pay ₹1800/- directly without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training.

3. In continuation with the above, following points are also clarified:-

- i. A person appointed as 'Trainee' enjoys the status of a Government servant from initial day and will be allowed all the allowances and benefits allowed to a government servant.
- ii. A person appointed as a 'Trainee' on compassionate grounds has to acquire minimum educational qualifications in 5 years.
- iii. The probation period of a person appointed as 'Trainee' on compassionate ground will begin only from the date he/she acquires minimum educational qualification and such person will be on probation for a period specified in the Recruitment Rules of the post/grade against which he/she is being appointed.
- iv. A 'Trainee' appointed on compassionate ground is entitled to all kinds of leave applicable to a regular Railway servant.
- v. A person appointed as 'Trainee' shall be allowed Children Education Allowance as per the admissible rates.
- vi. A person appointed as 'Trainee' on compassionate ground would not be entitled for Overtime Allowance during the period he/she continues as 'Trainee'.

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- vii. A 'Trainee' has the status of Government/Railway Servant from initial day, as such, dependent of a person appointed on compassionate ground as 'Trainee' would be eligible for compassionate appointment in the event of his/her death in harness/medical unfitness.
- viii. A 'Trainee' appointed on compassionate ground, till he/she acquires minimum educational qualification, would be allowed increment at normal rates in the pay scale of -1S.
- ix. A person appointed as Trainee on compassionate ground, is eligible to Medical benefits as available to holder of the post in pre-revised Scale of Rs.4440-7440 without any Grade Pay.

This issues with the concurrence of Finance Directorate.

Sd/- (Harsha Dass)
Joint Director Estt. (N)-II

Index No.1063: Clarifications regarding Compassionate appointees including Trainees.
